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MISSISSIPPI MUNICIPAL SALARY SURVEY



2021

MISSISSIPPI



FORWARD

On behalf of the staff, research fellows, and students of The John C. Stennis Institute of Government and Community Development at Mississippi State University, I would like to present to you our latest installment of the biennial Municipal Salary and Benefits Survey, a collaborative effort between the Stennis Institute and the Mississippi Municipal League.

Based at our state's land grant university, the Stennis Institute is often referred to as Mississippi's think tank, but the Stennis Institute is much more. We are frequently called upon to provide technical assistance and consultation to state officials, local governments and community leaders regarding political, governmental, and economic/community development matters. Our mission is to enhance the capacities of state and local officials to deal effectively with today's challenges regarding many issues. The Stennis Institute delivers a wide array of services and technical assistance to municipalities, counties, and government agencies, responding to the ever-changing political and economic environment.

The Stennis Institute performs a threefold mission: (1) to enhance the efficiency and effectiveness of Mississippi state and local governments through basic and applied research, training, technical assistance, and service; (2) to provide technical assistance and research for both rural development in Mississippi and regional activities in the Southeast; and (3) to promote civic education and citizen involvement in the political process.

I hope you benefit from the extensive efforts of the Institute's staff in your time studying this installment of the Municipal Salary and Benefits Survey. Should you have any questions regarding the information contained herein, please do not hesitate to contact the Stennis Institute at 662-325-3328. Thank you for taking an interest in this work and for all you do to make a better Mississippi.

A handwritten signature in black ink, appearing to read 'J. Dallas Breen'.

Dr. J. "Dallas" Breen

Stennis Institute Executive Director

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ORGANIZATIONAL & COMPENSATION ANALYSIS OVERVIEW

Personnel matters are of central importance to the operation of today’s municipal government. Indeed, the efficiency and effectiveness of a municipal government sits squarely on the shoulders of its personnel system. These systems marked by arbitrary compensation levels, capricious decisions regarding promotion and termination, or wildly disparate management styles can cripple a municipality’s operation and lead to poor service delivery. In the past, many municipal governments have operated with only rudimentary personnel systems, or in some cases, without a personnel system of any type. As increased citizen expectations related to the volume and quality of municipal service delivery increase the need for fair and equitable personnel systems increases as well.

As part of its legislatively funded mission to supply targeted technical research and assistance to local governments, the Stennis Institute actively conducts personnel and compensation analysis for Mississippi municipalities and counties. In general, the objectives of these efforts are to develop:

- An analysis of current wage and salary levels in terms of the external labor market. This analysis often includes conducting a wage and salary survey of other counties and municipalities within the local labor market.
- Design of a compensation plan for possible implementation by the governing authorities of the organization. This plan will include local labor market conditions that may impact turnover rate and any other factors associated with the local labor force.
- Design of a plan for implementing wage and salary levels for newly created positions within the city or county’s organizational structure.
- The development of a set of cost estimates for implementing the compensation plan, if adopted by local governing authorities.

The Institute actively uses the national O*NET job analysis and classification system, not only to inform the analysis of the knowledge, skills and abilities necessary to perform each occupational position within the organization, but to also provide comparable, real-time salary data (updated every three months) as provided by state departments of labor (or equivalent organizations) to the United States Department of Labor, and various state and national statistical entities, including the Bureau of the Census, the Bureau of Labor Statistics (BLS), and the Bureau of Economic Analysis (BEA). O*NET data, since it provides comparable specific wage and salary data from jurisdictions throughout the country keyed to job classifications throughout the spectrum of both public and private employment, is an invaluable tool in assessing and designing compensation plans.

Services provided by the Institute are always targeted toward the needs of the municipality and are generally conducted through a contractual arrangement between the Institute and the municipality. In most cases, the contracting party supports the Institute’s work by providing funds to cover the incremental costs associated with the successful performance of tasks outlined in a “scope of work” document, a jointly-developed appendix to a standard contract outlining the deliverables and respective responsibilities of both parties throughout the course of the agreement.

Determining the proper compensation for an employee is not a straightforward process.

Many different methods and theories abound, each promising, with the application of a formula or through the use of a survey, to produce a correct compensation “figure”. Practical experience with the process of determining compensation for employees belies this simple concept. Often, the best results are achieved through an amalgamation of several different methods of compensation analysis.

In many organizations, management unilaterally determines the pay to be offered to employees. This does not imply, however, that management has complete control in setting pay levels. There are three constraints on the ability of management to determine pay levels: the external labor market, internal equity, and the organizational hierarchy.

1. The first constraint is the external labor market. Classical economics teaches that labor is like any other commodity or product, and therefore has a market. Within this market, the forces of supply and demand work to produce a “price” for different positions. For example, due to the heavy demand for truck drivers from the growing trucking industry, the number of available positions in this industry has increased. Since there are a relatively short supply of an available labor force with the corresponding knowledge, skills, and abilities able

to fill these positions, the “price” of a truck driver has also increased in recent years. This “price” is simply the hourly wage or the fixed salary that an organization must offer a person to fill the requisite position— the position’s compensation; simply, the external labor market must be considered when developing competitive and equitable compensation plans.

2. The second constraint on management is the concept of internal equity. This concept refers to the principles that a position in one area of the organization should be offered the same level of compensation as that same position in another area of the same organization. Within a municipality, for example, given similar job tasks, an administrative assistant in the Mayor’s Office should have pay equity with a similarly situated administrative assistant in the Public Works Department. Ignoring internal equity concerns can lead to high turnover and low morale amount employees.
3. The third constraint on management is the organizational hierarchy. In a hierarchical organization, it is vital that managers have a greater level of compensation than the subordinates they supervise. Ignoring issues related to organizational hierarchy can lead to poor management performance and reduced motivation among employees.

EXTERNAL LABOR MARKET

In developing compensation plans for county and municipal governments, salary survey instruments developed by the Institute are distributed to organizations that are either in the city’s local labor market or are comparable to the municipality or county under review. Factors used to determine comparability to other cities and counties include population ($\pm 25\%$) annual general fund budget, number of employees, and types of services offered to the public. All survey results are verified and standardized in format by Institute staff. In cases where only a range was reported for a specific position, the average of the high and low salary listings is used in the computations.

The place of a given job’s rank within an organizational value system is reflected in the position’s compensation, particularly in the form of a base rate or range of pay. With local governments existing in competitive labor markets, systems that establish the relative value of positions are important to both employees and management, as they establish the basis for equity, at least in a traditional sense.

Within public organizations, job hierarchies and organizational structure are used for more than simply determining compensation. Both serve as general guides in recruitment and selection of employees; further, establishing job evaluation systems related to hierarchy and organizational structure can be an important tool in:

1. Redesigning organizational processes.
2. May assist management in career planning, training and professional development; and
3. May provide guidance in job assignments and during times of reductions in force.

The essence of internal job evaluation is the rating or ranking of jobs by their relative worth to the organization and is composed of a variety of job evaluation factors. Technically, these factors need to:

1. Be present in varying degrees relative to individual jobs,
2. Be minimized in number,
3. Be discrete in meaning in order to avoid double weighting, and
4. Be known (to some degree) for all positions in the system.
5. Finally, each identified factor must measure individual aspects of the position itself, rather than the incumbent holding the position within an organization.

Some of the most commonly used factors include:

1. Job requirements,
2. Responsibility,
3. Working conditions,
4. Physical demands,
5. Difficulty of work, both intellectually, physically, and emotionally,
6. Nature and degree of required personal relationships, and
7. Leadership and management requirements.

Most compensation plans designed by the Institute are based on a standard format utilizing a grade and step system (presented on the next page), which helps to provide stability in an organization’s overall compensation system. The plan itself is based upon the premise of providing the current minimum wage at Grade One Step One; all other grades and steps are calculated from this base level. An increase in grade represents a ten percent (10%) increase in compensation, while an increase to a higher step within each grade represents a three percent (3%) increase in compensation.

Positions are placed on a grade within the plan using data returned through internal and external data collection; each position is placed so that its compensation is appropriate for the “rank” of the position with the organizational structure. Individual employees are assigned to a specific step within the grade associated with their current position, based upon their current annual wage and the length of their tenure with the organization. Proposed salaries are never lower than the employee’s current rate of pay; each position receives at least a small increase to properly assign the employee to an exact step on the pay scale. Every effort is made to maintain internal pay equity between comparable positions, and further, to standardize wages among similar positions to the greatest extent possible.

IMPLEMENTATION

Implementation of a compensation plan rests within the authority of the governing body of the organization; the plan itself exists as a guide or framework that can be used to guide current and future personnel and compensation decisions. Almost all plans developed by the Institute, when they are released and accepted by a local Board (or governing authorities), are adjusted by Board action to reflect the Board’s thoughts and feelings regarding specific local conditions inherent within the organization. Personnel plans developed by the Institute should exist as ‘living documents’, and continually evolve with the organization over time in order to retain their value. In some cases, plans may need to be reviewed periodically to account for changes in the external labor market, and to ensure continued commitment to maintaining external and internal equity among positions.

SURVEY RESPONDENTS

ALPHABETICALLY

Municipality	Population	Municipality	Population	Municipality	Population	Municipality	Population
Ackerman	1,510	Crystal Springs	5,014	Learned	95	Rosedale	1,873
Algoma	590	Decatur	1,841	Leland	4,425	Ruleville	2,877
Alligator	208	Diamondhead	8,103	Liberty	728	Saltillo	4,752
Amory	7,100	D'Iberville	11,426	Louisville	6,631	SARDIS	1,703
Arcola	564	D'Lo	452	Lyon	300	Satartia	63
Batesville	7,463	Ecrú	980	Marion	1,479	Scooba	760
Bay St. Louis	9,259	Edwards	1,034	Marks	2,300	Sebastopol	275
Beaumont	951	Ellisville	4,448	Meadville	519	Sidon	600
Belmont	2,021	Enterprise	526	Meridian	39,113	Slate Springs	110
Biloxi	45,975	Eupora	2,157	Mize	340	Sledge	540
Blue Mountain	990	Flora	1,886	Monticello	1,571	Smithville	642
Blue Springs	428	Florence	4,041	Morgan City	255	Soso	400
Brookhaven	12,359	Flowood	7,823	Moss Point	13,570	Southaven	54,000
Bruce	1,939	Forest	5,684	Nettleton	1,992	Starkville	25,570
Byhalia	1,302	Gautier	18,471	New Albany	8,526	Sturgis	254
Caledonia	1,100	Georgetown	260	N. Carrollton	473	Sumrall	1,421
Carthage	5,075	Glen	413	Noxapater	443	Sylvarena	100
Cary	320	Golden	191	Olive Branch	32,000	Taylor	322
Charleston	2,193	Greenville	33,418	Osyka	441	Tremont	477
Clarksdale	17,962	Gulfport	72,000	Oxford	18,000	Tunica	1,030
Cleveland	12,334	Hatley	1,751	Pascagoula	22,000	Tupelo	38,842
Clinton	24,650	Horn Lake	27,000	Pass Christian	4,613	Vaiden	980
Collins	2,586	Houston	3,903	Pontotoc	5,625	Verona	3,019
Columbus	25,172	Indianola	10,683	Purvis	2,175	Waynesboro	5,043
Corinth	14,573	Iuka	3,028	Quitman	2,323	Woodland	189
Crowder	766	Jackson	173,514	Raymond	1,933	Woodville	1,096
Cruger	479	Laurel	18,500	Ridgeland	25,000		

SURVEY RESPONDENTS

BY POPULATION

Municipality	Population	Municipality	Population	Municipality	Population	Municipality	Population
Jackson	173,514	Flowood	7,823	Raymond	1,933	Enterprise	526
Gulfport	72,000	Batesville	7,463	Flora	1,886	Meadville	519
Southaven	54,000	Amory	7,100	Rosedale	1,873	Cruger	479
Biloxi	45,975	Louisville	6,631	Decatur	1,841	Tremont	477
Meridian	39,113	Forest	5,684	Hatley	1,751	N. Carrollton	473
Tupelo	38,842	Pontotoc	5,625	Sardis	1,703	D'Lo	452
Greenville	33,418	Carthage	5,075	Monticello	1,571	Noxapater	443
Olive Branch	32,000	Waynesboro	5,043	Ackerman	1,510	Osyka	441
Horn Lake	27,000	Crystal Springs	5,014	Marion	1,479	Blue Springs	428
Starkville	25,570	Saltillo	4,752	Sumrall	1,421	Glen	413
Columbus	25,172	Pass Christian	4,613	Byhalia	1,302	Soso	400
Ridgeland	25,000	Ellisville	4,448	Caledonia	1,100	Mize	340
Clinton	24,650	Leland	4,425	Woodville	1,096	Taylor	322
Pascagoula	22,000	Florence	4,041	Edwards	1,034	Cary	320
Laurel	18,500	Houston	3,903	Tunica	1,030	Lyon	300
Gautier	18,471	Iuka	3,028	Blue Mountain	990	Sebastopol	275
Oxford	18,000	Verona	3,019	Ecrú	980	Georgetown	260
Clarksdale	17,962	Ruleville	2,877	Vaiden	980	Morgan City	255
Corinth	14,573	Collins	2,586	Beaumont	951	Sturgis	254
Moss Point	13,570	Quitman	2,323	Crowder	766	Alligator	208
Brookhaven	12,359	Marks	2,300	Scooba	760	Golden	191
Cleveland	12,334	Charleston	2,193	Liberty	728	Woodland	189
D'Iberville	11,426	Purvis	2,175	Smithville	642	Slate Springs	110
Indianola	10,683	Eupora	2,157	Sidon	600	Sylvarena	100
Bay St. Louis	9,259	Belmont	2,021	Algoma	590	Learned	95
New Albany	8,526	Nettleton	1,992	Arcola	564	Satartia	63
Diamondhead	8,103	Bruce	1,939	Sledge	540		

SALARY SURVEY STATISTICAL SUMMARY

Elected Officials Salaries

Municipality Size	Mayor	Elected Official	Clerk of the Council	City Clerk
Over 30,000 Residents (8)	\$109,229.39	\$23,117.85	\$52,184.71	\$80,621.95
10,000 to 29,999 Residents (16)	\$69,049.47	\$16,831.11	\$50,496.00	\$75,503.56
5,000 to 9,999 Residents (12)	\$55,182.36	\$12,895.44	\$36,129.60	\$64,679.93
1,000 to 4,999 Residents (33)	\$26,429.10	\$7,753.40	\$16,000.00	\$44,804.76
0 to 999 Residents (38)	\$6,891.92	\$1,978.92	\$8,670.50	\$20,222.40

Administrative Salaries

Municipality Size	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Over 30,000 Residents (8)	\$114,847.56	\$73,558.62	\$42,541.15	\$47,651.95	\$34,436.18
10,000 to 29,999 Residents (16)	\$123,537.38	\$62,024.61	\$46,372.71	\$44,729.52	\$38,168.90
5,000 to 9,999 Residents (12)	\$89,068.00	\$38,034.88	\$39,979.18	\$40,701.50	\$33,821.73
1,000 to 4,999 Residents (33)		\$25,480.00	\$30,917.88	\$30,528.93	\$35,247.00
0 to 999 Residents (38)			\$21,338.49	\$10,360.80	

Public Works Salaries

Municipality Size	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Over 30,000 Residents (8)	\$88,980.15	\$51,025.75	\$38,705.95	\$31,500.03	\$25,304.24
10,000 to 29,999 Residents (16)	\$75,981.84	\$54,360.89	\$37,789.90	\$29,358.95	\$24,871.29
5,000 to 9,999 Residents (12)	\$72,800.85	\$49,737.06	\$37,889.52	\$30,153.41	\$25,704.16
1,000 to 4,999 Residents (33)	\$45,983.21	\$43,818.64	\$39,907.21	\$29,141.69	\$26,781.45
0 to 999 Residents (38)	\$33,015.28	\$34,340.80	\$18,540.00		\$19,779.34

Building Code & Enforcement Salaries

Municipality Size	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Over 30,000 Residents (8)	\$94,070.74	\$80,237.84	\$65,779.50	\$65,413.65	\$39,229.08	\$50,897.89
10,000 to 29,999 Residents (16)	\$76,714.87	\$66,236.28	\$60,845.72	\$51,466.55	\$40,293.41	\$40,659.00
5,000 to 9,999 Residents (12)	\$86,151.42	\$40,973.00		\$53,781.58	\$40,898.11	\$37,490.00
1,000 to 4,999 Residents (33)	\$3,600.00	\$28,600.00	\$41,995.20	\$14,230.00	\$15,148.00	
0 to 999 Residents (38)				\$6,000.00	\$1,200.00	

Police Department Salaries

Municipality Size	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Over 30,000 Residents (8)	\$94,098.34	\$50,419.76	\$46,716.02	\$39,036.07
10,000 to 29,999 Residents (16)	\$79,832.41	\$52,522.96	\$46,264.53	\$36,804.78
5,000 to 9,999 Residents (12)	\$63,608.36	\$47,377.15	\$42,553.53	\$35,937.95
1,000 to 4,999 Residents (33)	\$44,090.40	\$39,827.74	\$36,115.76	\$31,300.85
0 to 999 Residents (38)	\$25,567.72	\$19,415.00	\$36,749.00	\$17,004.05

Parks & Recreation Salaries

Municipality Size	Parks & Recreation Director	Parks & Recreation Laborer
Over 30,000 Residents (8)	\$78,617.63	\$24,226.73
10,000 to 29,999 Residents (16)	\$66,395.95	\$25,402.34
5,000 to 9,999 Residents (12)	\$51,979.00	\$28,554.47
1,000 to 4,999 Residents (33)	\$31,016.88	\$26,836.49
0 to 999 Residents (38)	\$7,000.00	\$15,274.00

Fire Department Salaries

Municipality Size	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter	Laborer
Over 30,000 Residents (8)	\$84,711.94	\$40,911.50	\$35,295.50	\$33,978.73	\$25,304.24
10,000 to 29,999 Residents (16)	\$71,534.94	\$43,397.20	\$35,321.43	\$32,733.99	\$24,871.29
5,000 to 9,999 Residents (12)	\$55,476.28	\$42,874.04	\$40,818.97	\$34,129.53	\$25,704.16
1,000 to 4,999 Residents (33)	\$33,984.92	\$30,166.49	\$36,294.64	\$28,872.46	\$26,781.45
0 to 999 Residents (38)	\$1,744.14				\$19,779.34

Full Time Benefits - Insurance

Municipality Size	Medical	Dental	Vision
Over 30,000 Residents (8)	100.00%	100.00%	87.50%
10,000 to 29,999 Residents (16)	100.00%	100.00%	87.50%
5,000 to 9,999 Residents (12)	100.00%	100.00%	91.67%
1,000 to 4,999 Residents (33)	93.94%	84.85%	69.70%
0 to 999 Residents (38)	28.95%	15.79%	10.53%
Overall Respondents (107)	72.90%	65.42%	55.14%

Full Time Benefits - Leave

Municipality Size	Personal	Vacation	Sick	Holiday
Over 30,000 Residents (8)	75.00%	100.00%	100.00%	100.00%
10,000 to 29,999 Residents (16)	87.50%	81.25%	93.75%	93.75%
5,000 to 9,999 Residents (12)	41.67%	83.33%	83.33%	83.33%
1,000 to 4,999 Residents (33)	60.61%	75.76%	84.85%	87.88%
0 to 999 Residents (38)	23.68%	57.89%	50.00%	60.53%
Overall Respondents (107)	50.47%	72.90%	74.77%	79.44%

Full Time Benefits - Additional

Municipality Size	Life Insurance	Retirement	Supplemental Insurance	Longevity Pay
Over 30,000 Residents (8)	100.00%	100.00%	87.50%	37.50%
10,000 to 29,999 Residents (16)	100.00%	100.00%	87.50%	43.75%
5,000 to 9,999 Residents (12)	91.67%	91.67%	83.33%	33.33%
1,000 to 4,999 Residents (33)	87.88%	96.97%	48.48%	3.03%
0 to 999 Residents (38)	18.42%	50.00%	7.89%	0.00%
Overall Respondents (107)	66.36%	80.37%	46.73%	14.02%

Full Time Benefits - Disability

Municipality Size	Short Term	Long Term
Over 30,000 Residents (8)	62.50%	50.00%
10,000 to 29,999 Residents (16)	68.75%	50.00%
5,000 to 9,999 Residents (12)	83.33%	58.33%
1,000 to 4,999 Residents (33)	45.45%	36.36%
0 to 999 Residents (38)	5.26%	2.63%
Overall Respondents (107)	40.19%	29.91%

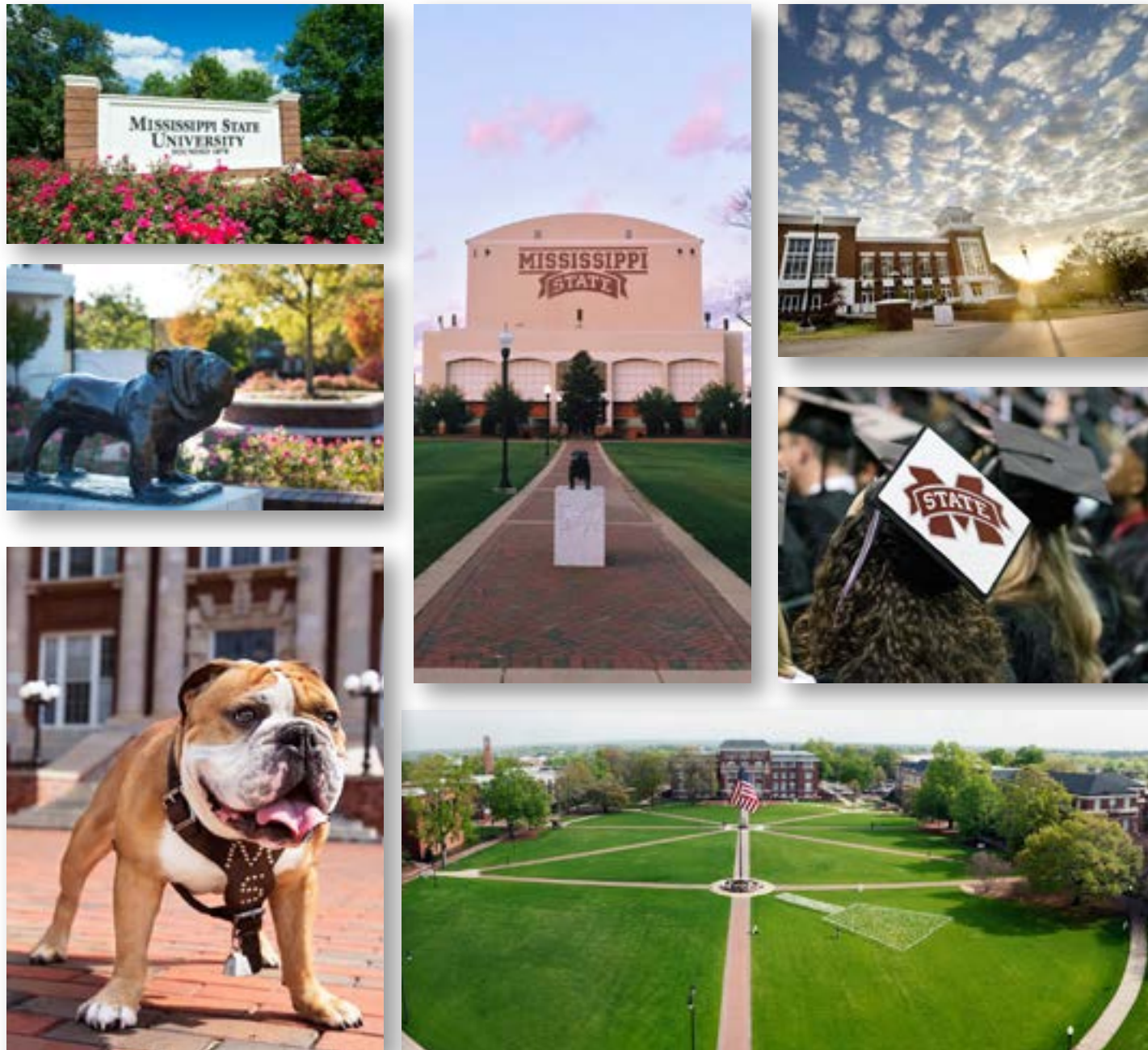
Full Time Benefits - Miscellaneous

Municipality Size	Childcare Benefits	Child Tuition Assistance	Flex Spending Accounts	Operate on Shifts	Shift Differential	Stipends	Education Reimbursement	Education Attainment (Pay)	Performance Based Pay
Over 30,000 Residents (8)	12.50%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	12.50%	12.50%
10,000 to 29,999 Residents (16)	0.00%	0.00%	0.00%	68.75%	6.25%	0.00%	12.50%	18.75%	12.50%
5,000 to 9,999 Residents (12)	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	8.33%	8.33%
1,000 to 4,999 Residents (33)	0.00%	0.00%	18.18%	72.73%	15.15%	12.12%	12.12%	9.09%	3.03%
0 to 999 Residents (38)	0.00%	0.00%	10.53%	47.37%	5.26%	2.63%	10.53%	2.63%	0.00%
Overall Respondents (107)	0.93%	0.00%	9.35%	58.88%	7.48%	4.67%	9.35%	8.41%	4.67%



SALARY & BENEFITS

ALPHABETICALLY



*** Please note that reported salaries and benefits were submitted prior to most municipal elections in 2021. Any changes to salaries post-elections are not reflected in this document.***

CITY OFFICIALS SALARIES

ALPHABETICALLY

Municipality	Population	Mayor Full-Time/Part-Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/Appointed	City Clerk Salary
Ackerman	1,510	Part-Time	\$30,900.00	Alderman	\$5,075.00			Appointed	\$56,530.00
Algoma	590	Full-Time	\$4,500.00	Alderman	\$1,992.00			Appointed	\$3,540.00
Alligator	208	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$9,600.00
Amory	7,100	Full-Time	\$72,935.26	Alderman	\$11,544.52			Appointed	\$70,046.71
Arcola	564	Full-Time	\$9,660.00	Alderman	\$1,200.00			Appointed	\$25,814.88
Batesville	7,463	Part-Time	\$58,760.00	Aldermen	\$19,854.36			Appointed	\$65,291.00
Bay St. Louis	9,259	Full-Time	\$80,000.00	Council	\$16,800.16	Appointed	\$36,129.60	Appointed	\$65,770.12
Beaumont	951	Part-Time	\$8,400.00	Alderman	\$250.00			Appointed	\$28,000.00
Belmont	2,021	Part-Time	\$10,800.00	Alderman	\$3,600.00			Appointed	\$51,200.00
Biloxi	45,975	Full-Time	\$115,898.19	Council	\$29,648.37	Appointed	\$64,095.57	Appointed	\$63,312.52
Blue Mountain	990	Part-Time	\$9,903.00	Alderman	\$3,600.00			Appointed	\$35,298.00
Blue Springs	428	Part-Time	\$4,200.00	Alderman	\$1,020.00			Appointed	\$34,320.00
Brookhaven	12,359	Full-Time	\$73,150.00	Aldermen	\$18,816.24			Appointed	\$60,180.00
Bruce	1,939	Part-Time	\$15,264.00	Alderman	\$4,200.00			Appointed	\$52,000.00
Byhalia	1,302	Full-Time	\$50,176.88	Alderman	\$849.59			Appointed	\$62,384.66
Caledonia	1,100	Part-Time		Aldermen	\$43,200.00	Appointed	\$12,000.00	Appointed	\$26,580.00
Carthage	5,075	Full-Time	\$50,565.06	Alderman	\$6,000.00			Appointed	\$47,476.00
Cary	320	Part-Time	\$600.00	Alderman	\$600.00			Appointed	\$21,180.00
Charleston	2,193	Part-Time	\$25,000.00	Council	\$5,520.00			Appointed	\$45,000.00
Clarksdale	17,962	Full-Time	\$86,421.92	Commissioner	\$26,650.00			Appointed	\$76,397.88
Cleveland	12,334	Part-Time	\$36,000.12	Alderman	\$13,000.00			Appointed	\$76,955.06
Clinton	24,650	Part-Time	\$80,000.00	Aldermen	\$15,000.00			Appointed	\$92,685.00
Collins	2,586	Full-Time	\$6,500.00	Alderman	\$16,800.00			Appointed	\$63,000.00
Columbus	25,172	Full-Time	\$83,596.24	Council	\$17,500.00			Appointed	\$75,000.00
Corinth	14,573	Full-Time	\$91,671.06	Alderman	\$18,520.06			Appointed	\$80,561.26
Crowder	766	Part-Time	\$7,980.00	Alderman	\$1,200.00			Appointed	\$26,289.12
Cruger	479	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$9,000.00
Crystal Springs	5,014	Full-Time	\$41,081.81	Alderman	\$7,502.02			Elected	\$41,182.75
Decatur	1,841	Full-Time	\$8,700.00	Aldermen	\$3,300.00			Appointed	\$36,995.00
Diamondhead	8,103	Full-Time	\$15,000.00	Council	\$5,000.00			Appointed	\$57,369.00
D'Iberville	11,426	Part-Time	\$45,000.00	Council	\$18,302.52			Appointed	\$73,900.00
D'Lo	452	Part-Time	\$6,000.00	Council	\$1,200.00			Appointed	\$12/hour
Ecru	980	Part-Time	\$12,000.00	Council	\$4,800.00			Appointed	\$38,475.00
Edwards	1,034	Part-Time	\$7,800.00	Alderman	\$4,800.00			Appointed	\$39,400.00
Ellisville	4,448	Full-Time	\$45,000.00	Alderman	\$12,000.00			Appointed	\$51,050.00
Enterprise	526	Part-Time	\$5,400.00	Aldermen	\$2,400.00			Appointed	\$23,190.00
Eupora	2,157	Part-Time	\$18,000.00	Aldermen	\$4,800.00			Appointed	\$39,315.00
Flora	1,886	Full-Time	\$42,000.00	Alderman	\$6,000.00			Appointed	\$33,571.00
Florence	4,041	Part-Time	\$24,500.00	Alderman	\$12,000.00			Appointed	\$33,540.00
Flowood	7,823	Full-Time	\$27,000.00	Alderman	\$30,000.00			Appointed	\$158,875.00
Forest	5,684	Full-Time	\$60,000.00	Aldermen	\$10,000.00			Appointed	\$54,759.00
Gautier	18,471	Part-Time	\$9,600.00	Selectmen	\$8,400.00			Appointed	\$72,800.00
Georgetown	260	Part-Time	\$7,145.40	Alderman	\$2,049.60			Appointed	\$26,520.00
Glen	413	Part-Time		Alderman				Appointed	\$6,000.00
Golden	191	Part-Time	\$2,400.00	Alderman	\$1,800.00			Appointed	\$33,150.00
Greenville	33,418	Part-Time	\$70,000.00	Council	\$20,000.00			Appointed	\$67,200.00
Gulfport	72,000	Full-Time	\$92,184.00	Council	\$23,192.00	Appointed	\$48,091.16	Appointed	\$89,481.08
Hatley	1,751	Full-Time	\$240.00	Aldermen	\$540.00			Appointed	\$35,360.00
Horn Lake	27,000	Full-Time	\$74,698.00	Alderman	\$19,066.40			Appointed	\$71,200.00
Houston	3,903	Part-Time	\$32,000.00	Alderman	\$7,200.00			Appointed	\$44,990.00
Indianola	10,683	Full-Time	\$49,599.94	Alderman	\$7,999.94			Appointed	\$64,000.00
Iuka	3,028	Full-Time	\$19,000.00	Alderman	\$8,400.00			Appointed	\$45,000.00
Jackson	173,514	Full-Time	\$119,999.36	Council	\$24,999.52	Appointed	\$58,017.44	Appointed	\$73,147.36

CITY OFFICIALS SALARIES

CONTINUED

Municipality	Population	Mayor Full-Time/Part-Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/Appointed	City Clerk Salary
Laurel	18,500	Full-Time	\$75,000.00	Council	\$18,000.00	Appointed	\$50,496.00	Appointed	\$70,975.00
Learned	95	Part-Time	\$900.00	Alderman	\$596.00			Appointed	\$1,200.00
Leland	4,425	Part-Time	\$14,029.34	Alderman	\$7,534.54	Appointed	\$30,000.00	Appointed	\$47,646.00
Liberty	728	Full-Time	\$28,000.00	Council	\$3,600.00			Appointed	\$38,406.00
Louisville	6,631	Full-Time	\$82,308.46	Alderman	\$10,273.68			Appointed	\$61,493.64
Lyon	300	Part-Time	\$6,000.00	Aldermen	\$3,600.00			Appointed	\$26,000.00
Marion	1,479	Part-Time	\$24,000.00	Alderman	\$6,000.00	Elected	\$6,000.00	Appointed	\$30,979.00
Marks	2,300	Full-Time	\$16,900.00	Alderman	\$5,800.00			Appointed	\$47,500.00
Meadville	519	Part-Time	\$7,200.00	Alderman	\$2,400.00			Appointed	\$33,328.17
Meridian	39,113	Full-Time	\$80,000.00	Council	\$20,000.00	Appointed	\$39,998.40	Appointed	\$85,000.00
Mize	340	Full-Time	\$3,025.00	Council				Appointed	\$13,520.00
Monticello	1,571	Full-Time	\$40,000.00	Alderman	\$500.00			Appointed	\$43,000.00
Morgan City	255	Part-Time		Alderman				Appointed	\$4,200.00
Moss Point	13,570	Full-Time	\$75,000.00	Aldermen	\$11,558.04			Appointed	\$62,500.00
Nettleton	1,992	Full-Time	\$42,629.03	Alderman	\$5,256.00			Appointed	\$44,802.29
New Albany	8,526	Part-Time	\$85,174.44	Alderman	\$17,171.96			Appointed	\$48,000.00
North Carrollton	473	Part-Time	\$6,060.00	Council	\$3,000.00	Appointed	\$3,600.00	Appointed	\$28,000.00
Noxapater	443	Part-Time	\$7,680.00	Alderman	\$4,500.00			Appointed	\$21,096.00
Olive Branch	32,000	Full-Time	\$140,753.60	Alderman	\$23,927.88			Appointed	\$84,489.60
Osyka	441	Full-Time	\$2,520.00	Alderman	\$1,260.00			Appointed	\$32,400.00
Oxford	18,000	Full-Time	\$85,000.00	Alderman	\$18,500.00			Appointed	\$83,986.42
Pascagoula	22,000	Part-Time		Council				Appointed	
Pass Christian	4,613	Full-Time	\$55,000.00	Alderman	\$10,200.00			Appointed	\$60,000.00
Pontotoc	5,625	Full-Time	\$71,363.34	Alderman	\$12,198.56			Appointed	\$55,809.52
Purvis	2,175	Part-Time	\$16,800.00	Alderman	\$8,400.00			Appointed	\$39,395.00
Quitman	2,323	Full-Time	\$40,000.00	Alderman	\$6,000.00			Appointed	\$51,979.00
Raymond	1,933	Full-Time	\$42,540.00	Alderman	\$4,800.00			Appointed	\$57,474.00
Ridgeland	25,000	Full-Time	\$96,000.00	Aldermen	\$21,147.36			Appointed	\$91,083.20
Rosedale	1,873	Part-Time	\$19,350.00	Council	\$3,700.00			Appointed	\$42,598.00
Ruleville	2,877	Full-Time		Council	\$350.00			Appointed	\$26,500.00
Saltillo	4,752	Full-Time	\$67,253.00	Alderman	\$9,537.00			Appointed	\$53,820.00
Sardis	1,703	Part-Time	\$12,000.00	Alderman	\$6,000.00			Appointed	\$36,000.00
Satartia	63	Part-Time	volunteer	Alderman	volunteer			Appointed	volunteer
Scooba	760	Part-Time	\$4,200.00	Alderman	\$2,400.00			Appointed	\$29,000.00
Sebastopol	275	Part-Time	\$15,600.00	Alderman	\$300.00			Appointed	\$15.40/hr
Sidon	600	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Slate Springs	110	Part-Time		Alderman				Appointed	\$1,728.00
Sledge	540	Full-Time	\$6,000.00	Aldermen	\$2,400.00			Appointed	\$10,400.00
Smithville	642	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$32,240.00
Soso	400	Part-Time	\$9,000.00	Alderman	\$1,800.00			Appointed	\$23,368.00
Southaven	54,000	Full-Time	\$150,000.00	Alderman	\$23,175.00			Appointed	\$80,080.00
Starkville	25,570	Full-Time	\$75,004.80	Alderman	\$20,006.05			Appointed	\$80,329.60
Sturgis	254	Full-Time	\$3,600.00	Alderman	\$900.00	Appointed	\$13,741.00	Appointed	\$13,741.00
Sumrall	1,421	Part-Time	\$15,000.00	Alderman	\$6,000.00			Appointed	\$45,000.00
Sylvarena	100	Part-Time		Alderman				Appointed	\$900.00
Taylor	322	Part-Time		Alderman				Appointed	\$9,000.00
Tremont	477	Full-Time	volunteer	Alderman	volunteer			Appointed	\$22,800.00
Tunica	1,030	Full-Time	\$55,000.00	Alderman	\$12,000.00			Appointed	\$47,148.16
Tupelo	38,842	Full-Time	\$105,000.00	Council	\$20,000.00	Appointed	\$50,721.00	Appointed	\$102,265.00
Vaiden	980	Part-Time	\$15,276.00	Alderman	\$4,500.00			Appointed	\$34,080.00
Verona	3,019	Part-Time	\$13,320.00	Alderman	\$6,300.00			Appointed	\$40,800.00
Waynesboro	5,043	Part-Time	\$18,000.00	Aldermen	\$8,400.00			Appointed	\$50,086.40
Woodland	189	Part-Time	\$2,400.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Woodville	1,096	Full-Time	\$9,600.00	Aldermen	\$19,200.00			Appointed	\$48,000.00

ADMINISTRATIVE SALARIES

ALPHABETICALLY

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Ackerman	1,510			\$29,745.00	\$27,290.00	
Algoma	590				\$1,200.00	
Alligator	208					
Amory	7,100			\$38,854.40	\$37,440.00	
Arcola	564					
Batesville	7,463		\$36,462.40	\$39,832.00	\$48,984.00	\$30,555.00
Bay St. Louis	9,259		\$39,520.00	\$30,248.00	\$40,289.60	\$36,608.00
Beaumont	951			\$29,800.00		
Belmont	2,021			\$37,150.00	\$30,350.00	
Biloxi	45,975	\$105,000.00	\$78,911.41	\$40,327.97	\$78,911.41	\$37,438.63
Blue Mountain	990			\$32,781.00		
Blue Springs	428					
Brookhaven	12,359		\$37,056.00	\$40,456.08	\$32,875.00	
Bruce	1,939			\$35,630.00	\$29,036.80	
Byhalia	1,302			\$49,920.00	\$45,696.56	
Caledonia	1,100					
Carthage	5,075		\$37,440.00		\$35,360.00	\$35,360.00
Cary	320			\$15,200.00		
Charleston	2,193			\$30,160.00	\$32,240.00	
Clarksdale	17,962		\$56,599.92	\$55,640.00	\$31,449.60	
Cleveland	12,334		\$38,409.00	\$64,387.00	\$43,061.00	\$67,422.00
Clinton	24,650			\$60,986.00	\$32,000.00	\$35,568.00
Collins	2,586				\$39,360.00	\$39,500.00
Columbus	25,172	\$79,793.26	\$64,656.11			\$32,722.59
Corinth	14,573			\$45,364.80	\$54,026.18	\$27,393.60
Crowder	766			\$12,758.20		
Cruger	479			\$5,500.00		
Crystal Springs	5,014			\$30,502.00	\$27,775.00	\$21,531.12
Decatur	1,841			\$27,040.00		
Diamondhead	8,103	\$89,068.00		\$43,015.00	\$48,674.00	\$31,000.00
D'Iberville	11,426	\$114,955.00	\$64,708.00	\$34,000.00	\$52,478.00	\$40,060.00
D'Lo	452			\$12/hour		
Ecru	980			\$29,203.20	\$12,000.00	
Edwards	1,034			\$26,146.00		
Ellisville	4,448			\$33,280.00	\$27,040.00	
Enterprise	526					
Eupora	2,157			\$36,525.00	\$34,945.00	
Flora	1,886				\$30,854.46	
Florence	4,041			\$42,850.00	\$42,850.00	
Flowood	7,823			\$58,170.19	\$54,534.64	\$44,718.45
Forest	5,684		\$38,438.00	\$37,429.00	\$35,692.00	\$37,093.00
Gautier	18,471	\$120,000.00		\$38,480.00	\$38,002.00	
Georgetown	260					
Glen	413					
Golden	191					
Greenville	33,418		\$45,500.00	\$41,900.00	\$46,250.00	\$27,000.00
Gulfport	72,000	\$117,529.88	\$70,813.60		\$28,236.52	\$45,340.53
Hatley	1,751			\$1,000.00		
Horn Lake	27,000		\$62,476.00	\$38,598.40	\$66,393.60	
Houston	3,903			\$38,480.00	\$26,624.00	
Indianola	10,683			\$20,800.00	\$32,843.20	
Iuka	3,028			\$33,488.00		
Jackson	173,514		\$80,514.72	\$34,736.00	\$28,936.44	\$20,579.52

ADMINISTRATIVE SALARIES

CONTINUED

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Laurel	18,500		\$58,420.00	\$42,677.00	\$52,973.00	\$34,305.00
Learned	95					
Leland	4,425			\$30,014.00	\$35,175.00	\$30,994.00
Liberty	728			\$33,557.00		
Louisville	6,631			\$33,800.00	\$34,320.00	
Lyon	300					
Marion	1,479			\$22,645.00	\$23,856.00	
Marks	2,300				\$29,500.00	
Meadville	519			\$10,300.00		
Meridian	39,113		\$75,063.04		\$32,760.00	
Mize	340			\$12,480.00		
Monticello	1,571			\$27,000.00	\$25,000.00	
Morgan City	255					
Moss Point	13,570		\$50,000.00	\$34,216.00	\$38,937.60	
Nettleton	1,992				\$31,905.13	
New Albany	8,526		\$38,314.00	\$40,498.00	\$38,384.00	\$36,850.00
North Carrollton	473					
Noxapater	443			\$27,144.00		
Olive Branch	32,000	\$122,012.80	\$84,489.60	\$42,036.80	\$52,499.20	\$32,905.60
Osyka	441					
Oxford	18,000	\$179,401.25	\$93,925.83	\$62,284.09	\$56,450.95	
Pascagoula	22,000					
Pass Christian	4,613			\$34,114.00	\$37,106.16	
Pontotoc	5,625			\$49,400.00	\$49,400.00	
Purvis	2,175				\$37,398.00	
Quitman	2,323			\$35,547.00		
Raymond	1,933				\$35,337.00	
Ridgeland	25,000			\$74,630.40	\$46,800.00	\$45,000.00
Rosedale	1,873			\$22,360.00		
Ruleville	2,877			\$26,000.00	\$19,500.00	
Saltillo	4,752				\$34,570.00	
Sardis	1,703		\$25,480.00	\$27,040.00	\$26,520.00	
Satartia	63					
Scooba	760					
Sebastopol	275					
Sidon	600					
Slate Springs	110					
Sledge	540					
Smithville	642				\$24,960.00	
Soso	400					
Southaven	54,000			\$53,705.00	\$73,000.00	\$43,829.00
Starkville	25,570		\$93,995.20	\$36,698.13	\$47,923.20	\$22,880.00
Sturgis	254				\$13,044.00	
Sumrall	1,421			\$36,400.00	\$26,000.00	
Sylvarena	100					
Taylor	322				\$600.00	
Tremont	477					
Tunica	1,030			\$30,964.00	\$32,656.00	
Tupelo	38,842		\$79,618.00		\$40,622.00	\$33,960.00
Vaiden	980			\$26,000.00		
Verona	3,019				\$28,142.00	
Waynesboro	5,043			\$38,022.40	\$37,564.80	\$30,680.00
Woodland	189					
Woodville	1,096			\$28,531.00	\$4,800.00	

PUBLIC WORKS SALARIES

ALPHABETICALLY

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Ackerman	1,510	\$58,710.00	\$51,025.00	\$45,600.00	\$31,512.00	\$28,900.00
Algoma	590					
Alligator	208					
Amory	7,100	\$50,500.06		\$38,570.69	\$32,087.70	\$26,643.40
Arcola	564					\$17,734.50
Batesville	7,463	\$106,579.00	\$55,140.00	\$35,755.00		
Bay St. Louis	9,259	\$56,810.00				
Beaumont	951	\$42,500.00				\$9,900.00
Belmont	2,021	\$51,200.00		\$37,150.00		\$28,700.00
Biloxi	45,975	\$80,000.00	\$47,863.37	\$36,087.08	\$32,780.14	\$24,436.49
Blue Mountain	990	\$29,640.00				\$27,040.00
Blue Springs	428					
Brookhaven	12,359	\$62,400.00	\$41,371.00	\$33,000.00	\$23,000.00	\$19,468.00
Bruce	1,939	\$52,000.00				\$27,851.00
Byhalia	1,302	\$50,870.30				\$31,200.00
Caledonia	1,100					
Carthage	5,075	\$53,000.00	\$24,960.00	\$20,500.00	\$27,040.00	\$16,640.00
Cary	320					\$19,200.00
Charleston	2,193		\$31,200.00			\$20,800.00
Clarksdale	17,962	\$58,707.48	\$67,990.00		\$30,139.20	\$26,499.20
Cleveland	12,334	\$77,554.00	\$51,623.00	\$41,232.00	\$31,459.00	\$24,098.00
Clinton	24,650	\$75,629.00		\$30,056.00	\$31,200.00	\$22,000.00
Collins	2,586	\$39,974.00	\$57,412.00	\$46,780.00		\$29,120.00
Columbus	25,172	\$56,650.00	\$36,420.80	\$29,993.60	\$22,505.60	\$21,424.00
Corinth	14,573	\$68,558.36		\$36,441.60	\$28,100.80	\$24,336.00
Crowder	766	\$31,200.00				\$24,960.00
Cruger	479	\$8,400.00				
Crystal Springs	5,014	\$40,000.00			\$22,880.00	\$17,353.44
Decatur	1,841	\$43,932.00				
Diamondhead	8,103	\$58,000.00		\$40,976.00	\$27,036.00	\$25,000.00
D'Iberville	11,426	\$82,035.00	\$58,302.00	\$40,788.00		\$27,539.00
D'Lo	452					\$31,200.00
Ecru	980	\$42,000.00				
Edwards	1,034					
Ellisville	4,448	\$51,000.00	\$37,440.00		\$28,870.00	\$20,862.00
Enterprise	526	\$40,598.52				\$9,524.00
Eupora	2,157	\$47,475.00	\$37,350.00			\$24,960.00
Flora	1,886	\$48,171.50				\$26,208.00
Florence	4,041					
Flowood	7,823	\$120,716.00	\$53,244.32	\$45,949.97		\$22,900.80
Forest	5,684	\$69,648.00	\$51,811.00	\$35,838.00	\$30,284.00	\$20,800.00
Gautier	18,471					
Georgetown	260					
Glen	413					
Golden	191	\$8,320.00				\$31,200.00
Greenville	33,418	\$65,000.00	\$32,700.00	\$27,664.00	\$22,820.00	\$17,845.00
Gulfport	72,000	\$97,778.20		\$41,140.06		\$23,943.92
Hatley	1,751	\$41,000.00				
Horn Lake	27,000	\$71,200.00				\$29,155.20
Houston	3,903		\$35,880.00		\$26,520.00	\$26,520.00
Indianola	10,683	\$49,108.80			\$23,566.40	\$20,800.00
Iuka	3,028	\$51,878.32		\$39,312.00	\$32,136.00	\$29,224.00
Jackson	173,514	\$128,512.80	\$30,273.10			\$22,149.92

PUBLIC WORKS SALARIES

CONTINUED

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Laurel	18,500	\$64,640.00	\$41,643.00	\$30,342.00	\$29,719.00	\$24,560.00
Learned	95					
Leland	4,425	\$40,000.00	\$38,000.00		\$27,394.00	\$25,053.00
Liberty	728	\$37,152.00				\$27,000.00
Louisville	6,631	\$56,275.44	\$44,137.60	\$38,376.00	\$35,817.60	\$20,800.00
Lyon	300	\$31,000.00				
Marion	1,479					
Marks	2,300	\$42,970.00				\$20,800.00
Meadville	519	\$30,663.36				\$22,880.00
Meridian	39,113	\$83,709.60	\$57,439.20		\$27,000.00	\$22,796.80
Mize	340					
Monticello	1,571	\$38,000.00		\$33,000.00		\$22,880.00
Morgan City	255					
Moss Point	13,570	\$70,000.00	\$58,000.00	\$46,500.00	\$30,000.00	\$22,000.00
Nettleton	1,992	\$44,802.00				\$41,322.32
New Albany	8,526	\$116,480.00	\$63,057.00	\$35,640.00	\$34,882.00	\$34,000.00
North Carrollton	473					\$6,315.00
Noxapater	443	\$33,800.00				\$31,200.00
Olive Branch	32,000	\$84,489.60	\$66,601.60	\$45,697.60	\$40,456.00	\$32,676.80
Osyka	441	\$36,240.00				\$16,800.00
Oxford	18,000	\$106,096.67	\$72,465.47	\$50,979.74	\$42,412.44	\$32,290.67
Pascagoula	22,000					
Pass Christian	4,613	\$52,445.95			\$28,959.84	\$24,461.00
Pontotoc	5,625		\$55,809.52	\$49,400.00		\$43,784.00
Purvis	2,175	\$54,204.00				
Quitman	2,323		\$55,661.00		\$28,600.00	\$27,248.00
Raymond	1,933		\$33,280.00			\$25,000.00
Ridgeland	25,000	\$105,664.00	\$55,785.60	\$35,796.00	\$30,846.00	\$27,955.20
Rosedale	1,873	\$22,880.00				\$18,720.00
Ruleville	2,877				\$9/hour	\$8.25/hour
Saltillo	4,752	\$45,000.00				\$31,200.00
Sardis	1,703	\$38,000.00				
Satartia	63					
Scooba	760					
Sebastopol	275					
Sidon	600					
Slate Springs	110					
Sledge	540					
Smithville	642	\$36,940.00	\$34,340.80			\$4,320.00
Soso	400					
Southaven	54,000	\$89,500.00	\$64,000.00			\$30,680.00
Starkville	25,570	\$115,502.40	\$60,008.00	\$40,560.00		\$26,072.80
Sturgis	254					
Sumrall	1,421					
Sylvarena	100					
Taylor	322					
Tremont	477	\$53,760.00				\$23,040.00
Tunica	1,030	\$50,537.00	\$52,337.24	\$46,800.00		\$22,800.00
Tupelo	38,842	\$82,851.00	\$58,303.00	\$42,941.00	\$34,444.00	\$27,905.00
Vaiden	980			\$18,540.00		\$14,156.00
Verona	3,019	\$48,972.00				\$38,480.00
Waynesboro	5,043				\$31,200.00	\$29,120.00
Woodland	189					
Woodville	1,096	\$43,591.68	\$52,419.84	\$30,708.48		\$23,664.00

PARKS & RECREATION SALARIES

ALPHABETICALLY

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Ackerman	1,510		
Algoma	590		
Alligator	208		
Amory	7,100	\$53,025.00	\$31,165.34
Arcola	564		
Batesville	7,463	\$46,363.00	\$29,993.00
Bay St. Louis	9,259		\$23,920.00
Beaumont	951		
Belmont	2,021	\$37,740.00	\$33,360.00
Biloxi	45,975	\$80,000.00	\$24,436.49
Blue Mountain	990		
Blue Springs	428		
Brookhaven	12,359		
Bruce	1,939	\$22,939.28	\$23,566.40
Byhalia	1,302		
Caledonia	1,100		
Carthage	5,075	\$53,000.00	\$17,680.00
Cary	320		
Charleston	2,193		
Clarksdale	17,962		
Cleveland	12,334	\$68,042.00	\$36,209.00
Clinton	24,650	\$70,616.00	\$24,000.00
Collins	2,586	\$46,000.00	\$29,120.00
Columbus	25,172	\$66,955.20	\$21,840.00
Corinth	14,573		
Crowder	766		
Cruger	479		
Crystal Springs	5,014	\$40,400.00	\$19,510.40
Decatur	1,841		
Diamondhead	8,103		
D'Iberville	11,426	\$58,656.00	\$26,478.00
D'Lo	452		
Ecu	980		
Edwards	1,034		
Ellisville	4,448		
Enterprise	526		
Eupora	2,157	\$26,775.00	
Flora	1,886		
Florence	4,041	\$49,000.00	\$33,750.00
Flowood	7,823	\$48,585.00	\$36,816.00
Forest	5,684	\$47,065.00	\$24,960.00
Gautier	18,471	\$59,186.00	\$21,840.00
Georgetown	260		
Glen	413		
Golden	191		
Greenville	33,418	\$65,000.00	\$17,845.00
Gulfport	72,000	\$71,858.80	\$23,943.92
Hatley	1,751		
Horn Lake	27,000	\$55,000.00	\$27,515.20
Houston	3,903	\$12hr	
Indianola	10,683	\$40,882.66	\$20,800.00
Iuka	3,028		
Jackson	173,514	\$76,741.60	\$24,221.60

PARKS & RECREATION SALARIES

CONTINUED

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Laurel	18,500	\$70,975.00	\$23,414.00
Learned	95		
Leland	4,425	\$19,999.00	\$13,104.00
Liberty	728		\$20,000.00
Louisville	6,631	\$56,275.44	\$22,734.40
Lyon	300		
Marion	1,479		
Marks	2,300		
Meadville	519		
Meridian	39,113	\$80,000.00	\$22,796.80
Mize	340		
Monticello	1,571	\$12,000.00	\$22,880.00
Morgan City	255		
Moss Point	13,570		
Nettleton	1,992	\$3,600.00	
New Albany	8,526	\$67,288.00	\$37,536.00
North Carrollton	473		
Noxapater	443		
Olive Branch	32,000	\$84,489.60	\$26,104.00
Osyka	441		
Oxford	18,000	\$76,143.24	
Pascagoula	22,000		
Pass Christian	4,613	\$39,115.50	\$27,300.00
Pontotoc	5,625	\$55,809.52	\$43,784.00
Purvis	2,175		
Quitman	2,323		\$27,248.00
Raymond	1,933		
Ridgeland	25,000	\$88,899.20	\$25,979.20
Rosedale	1,873		
Ruleville	2,877	\$10/hour	\$10/hour
Saltillo	4,752	\$53,000.00	\$31,200.00
Sardis	1,703		
Satartia	63		
Scooba	760		
Sebastopol	275	\$7,000.00	
Sidon	600		
Slate Springs	110		
Sledge	540		
Smithville	642		
Soso	400		
Southaven	54,000	\$88,000.00	\$26,000.00
Starkville	25,570	\$75,000.12	\$25,948.00
Sturgis	254		
Sumrall	1,421		
Sylvarena	100		
Taylor	322		
Tremont	477		
Tunica	1,030		
Tupelo	38,842	\$82,851.00	\$28,466.00
Vaiden	980		\$10,548.00
Verona	3,019		
Waynesboro	5,043		\$26,000.00
Woodland	189		
Woodville	1,096		

BUILDING CODE & ENFORCEMENT SALARIES

ALPHABETICALLY

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Ackerman	1,510						
Algoma	590						
Alligator	208						
Amory	7,100				\$58,925.08	\$45,450.08	
Arcola	564						
Batesville	7,463				\$60,008.00	\$56,347.00	
Bay St. Louis	9,259		\$51,240.00		\$48,880.00	\$31,200.00	
Beaumont	951						
Belmont	2,021						
Biloxi	45,975	\$72,072.29	\$80,000.00	\$68,994.56	\$84,611.09	\$39,373.99	\$41,173.51
Blue Mountain	990						
Blue Springs	428					\$1,800.00	
Brookhaven	12,359				\$46,000.00		
Bruce	1,939						
Byhalia	1,302					\$55,000.00	
Caledonia	1,100						
Carthage	5,075				\$33,280.00	\$33,280.00	
Cary	320						
Charleston	2,193					\$2,400.00	
Clarksdale	17,962	\$31,047.00	\$53,892.80			\$53,892.80	
Cleveland	12,334		\$64,284.00		\$43,194.00	\$40,171.00	
Clinton	24,650		\$78,853.00		\$46,446.00	\$37,856.00	
Collins	2,586						
Columbus	25,172			\$28,611.75	\$51,267.63	\$40,319.97	
Corinth	14,573		\$61,256.00		\$54,579.20	\$46,280.00	
Crowder	766						
Cruger	479						
Crystal Springs	5,014					\$11.28/hour	
Decatur	1,841						
Diamondhead	8,103				\$54,479.98	\$11,804.00	\$37,490.00
D'Iberville	11,426				\$65,936.00		
D'Lo	452						
Ecru	980				\$1,000/month		
Edwards	1,034						
Ellisville	4,448				\$12,000.00	\$12,000.00	
Enterprise	526						
Eupora	2,157						
Flora	1,886						
Florence	4,041		\$52,000.00				
Flowood	7,823	\$86,151.42			\$72,962.52	\$24/hour	
Forest	5,684		\$35,649.00		\$45,000.00	\$35,649.00	
Gautier	18,471		\$63,735.00		\$34,278.00	\$30,617.60	
Georgetown	260						
Glen	413						
Golden	191						
Greenville	33,418		\$55,000.00		\$32,445.00	\$32,760.00	
Gulfport	72,000	\$105,817.66	\$83,137.34	\$48,658.48	\$70,056.48	\$36,552.36	
Hatley	1,751						
Horn Lake	27,000			\$65,000.00	\$46,024.00	\$37,814.00	
Houston	3,903						
Indianola	10,683					\$39,337.74	
Iuka	3,028					\$18,000.00	
Jackson	173,514		\$88,647.52	\$41,726.88		\$33,186.40	\$53,942.72

BUILDING CODE & ENFORCEMENT SALARIES

CONTINUED

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Laurel	18,500		\$51,758.00		\$42,654.00	\$35,176.00	\$40,659.00
Learned	95						
Leland	4,425						
Liberty	728						
Louisville	6,631				\$53,434.68	\$68,258.58	
Lyon	300						
Marion	1,479	\$3,600.00			\$1,800.00		
Marks	2,300						
Meadville	519						
Meridian	39,113				\$60,000.00		\$57,577.44
Mize	340						
Monticello	1,571		\$2,400.00		\$4,200.00		
Morgan City	255						
Moss Point	13,570				\$56,103.84	\$37,454.56	
Nettleton	1,992					\$9,000.00	
New Albany	8,526				\$55,036.00	\$39,728.00	
North Carrollton	473						
Noxapater	443						
Olive Branch	32,000	\$120,016.00	\$92,955.20	\$80,017.60	\$74,152.00	\$51,500.80	
Osyka	441						
Oxford	18,000	PW Director	\$62,698.63	\$78,661.63		\$50,305.84	
Pascagoula	22,000						
Pass Christian	4,613		\$48,000.00	\$41,995.20			
Pontotoc	5,625				\$55,809.52	\$46,366.32	
Purvis	2,175					\$14,400.00	
Quitman	2,323					\$12,000.00	
Raymond	1,933				\$25/hour		
Ridgeland	25,000	\$103,084.80	\$93,412.80	\$64,480.00	\$64,514.32	\$42,348.80	
Rosedale	1,873						
Ruleville	2,877						
Saltillo	4,752				\$46,150.00	\$12,480.00	
Sardis	1,703						
Satartia	63						
Scooba	760						
Sebastopol	275						
Sidon	600						
Slate Springs	110						
Sledge	540						
Smithville	642					\$600.00	
Soso	400						
Southaven	54,000			\$89,500.00	\$75,000.00	\$43,123.00	
Starkville	25,570	\$96,012.80		\$67,475.20	\$66,601.60	\$32,240.00	
Sturgis	254						
Sumrall	1,421						
Sylvarena	100						
Taylor	322				\$6,000.00		
Tremont	477						
Tunica	1,030				\$7,000.00	\$4,200.00	
Tupelo	38,842	\$78,377.00	\$81,687.00		\$61,631.00	\$38,107.00	
Vaiden	980						
Verona	3,019		\$12,000.00			\$12,000.00	
Waynesboro	5,043		\$36,030.00				
Woodland	189						
Woodville	1,096						

POLICE DEPARTMENT SALARIES

ALPHABETICALLY

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Ackerman	1,510	Appointed	\$48,048.00			\$41,167.00
Algoma	590	Appointed	\$1,200.00			\$9/hour
Alligator	208					
Amory	7,100	Elected	\$65,965.26		\$44,038.02	\$35,776.00
Arcola	564	Appointed	\$9,984.00			
Batesville	7,463	Appointed	\$80,683.00	\$61,601.00	\$49,616.00	\$43,602.00
Bay St. Louis	9,259	Appointed	\$62,500.00	\$44,226.00	\$42,178.89	\$38,758.98
Beaumont	951	Appointed	\$41,675.00			\$29,000.00
Belmont	2,021	Appointed	\$45,900.00			\$33,925.00
Biloxi	45,975	Appointed	\$84,600.00	\$58,368.00	\$54,083.00	\$41,310.00
Blue Mountain	990	Appointed	\$30,680.00			\$9,152.00
Blue Springs	428	Appointed	\$24,960.00			\$20,800.00
Brookhaven	12,359	Elected	\$68,625.00	\$50,112.00	\$47,000.00	\$28,084.00
Bruce	1,939	Appointed	\$46,349.00			\$34,278.00
Byhalia	1,302	Appointed	\$56,000.00	\$49,628.00		\$33,280.00
Caledonia	1,100	Appointed	\$48,781.00			\$15/hour
Carthage	5,075	Appointed	\$53,000.00	\$37,128.00	\$34,950.00	\$30,576.00
Cary	320					
Charleston	2,193	Appointed	\$35,000.00	\$34,320.00	\$32,240.00	\$28,080.00
Clarksdale	17,962	Appointed	\$71,446.96	\$46,522.00	\$45,022.12	\$32,022.00
Cleveland	12,334	Appointed	\$91,898.00	\$57,137.00	\$55,409.00	\$50,471.00
Clinton	24,650	Appointed	\$90,000.00	\$47,000.00	\$40,000.00	\$37,500.00
Collins	2,586	Appointed	\$57,654.00	\$41,500.00	\$38,300.00	\$31,500.00
Columbus	25,172	Appointed	\$74,160.00	\$52,454.01	\$47,081.16	\$37,485.00
Corinth	14,573	Appointed	\$85,396.50	\$42,806.40	\$36,582.00	\$33,349.68
Crowder	766	Appointed	\$6,500.00	\$6,500.00		
Cruger	479	Appointed	\$14,400.00			
Crystal Springs	5,014	Appointed	\$40,400.00	\$33,093.90		\$29,472.22
Decatur	1,841	Appointed	\$43,932.00		\$35,797.00	\$30,326.00
Diamondhead	8,103					
D'Iberville	11,426	Appointed	\$84,302.40	\$54,556.00	\$48,725.00	\$38,853.00
D'Lo	452					
Ecru	980	Elected	\$46,200.00	\$38,849.00	\$36,749.00	\$33,999.00
Edwards	1,034	Appointed	\$36,400.00			\$24,960.00
Ellisville	4,448	Appointed	\$51,000.00			\$33,567.00
Enterprise	526	Appointed	\$33,400.00			
Eupora	2,157	Appointed	\$51,390.00			\$34,350.00
Flora	1,886	Appointed	\$18,935.02	\$35,019.92		\$28,500.00
Florence	4,041	Appointed	\$60,000.00	\$40,937.00	\$36,816.00	\$31,824.00
Flowood	7,823	Appointed	\$89,303.08	\$66,770.96	\$50,174.49	\$42,173.04
Forest	5,684	Appointed	\$55,980.00	\$42,349.00	\$35,466.00	\$28,112.00
Gautier	18,471	Appointed	\$62,400.00	\$45,754.00	\$42,042.00	\$33,633.60
Georgetown	260					\$12,480.60
Glen	413					
Golden	191					
Greenville	33,418	Appointed	\$58,000.00	\$36,906.00	\$33,500.00	\$30,087.00
Gulfport	72,000	Appointed	\$93,527.46	\$53,751.88	\$48,077.64	\$38,582.96
Hatley	1,751	Appointed	\$3,000.00			
Horn Lake	27,000	Appointed	\$86,600.00	\$61,152.00	\$56,456.40	\$41,408.40
Houston	3,903	Elected	\$40,601.60			\$32,240.00
Indianola	10,683	Appointed	\$57,999.76	\$35,755.20	\$34,632.00	\$31,200.00
Iuka	3,028	Elected	\$51,878.32			\$29,669.71
Jackson	173,514	Appointed	\$115,259.04	\$38,307.36	\$43,546.88	\$35,000.16

POLICE DEPARTMENT SALARIES

CONTINUED

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Laurel	18,500	Appointed	\$74,507.00	\$51,943.00	\$48,243.00	\$39,541.00
Learned	95					
Leland	4,425	Appointed	\$65,000.00	\$41,960.48	\$40,803.00	\$24,551.00
Liberty	728	Appointed	\$35,000.00			\$26,000.00
Louisville	6,631	Appointed	\$62,999.82	\$45,010.68	\$41,992.08	\$34,993.40
Lyon	300	Appointed	\$14,000.00			
Marion	1,479	Appointed	\$1,800.00			
Marks	2,300	Appointed	\$47,000.00	\$37,000.00	\$34,500.00	\$30,500.00
Meadville	519	Appointed	\$36,241.21			\$13,068.93
Meridian	39,113	Appointed	\$84,500.00	\$39,208.00	\$35,213.00	\$31,200.00
Mize	340	Appointed	\$20,800.00			\$11,440.00
Monticello	1,571	Appointed	\$60,000.00			\$26,800.00
Morgan City	255					
Moss Point	13,570	Appointed	\$72,092.80		\$44,990.40	\$30,210.48
Nettleton	1,992	Elected	\$44,802.29			\$35,042.56
New Albany	8,526	Elected	\$71,896.24	\$39,853.00	\$38,200.00	\$32,364.00
North Carrollton	473					
Noxapater	443					
Olive Branch	32,000	Appointed	\$118,019.20	\$59,924.80	\$52,977.60	\$49,100.40
Osyka	441	Appointed	\$32,400.00			\$12,900.00
Oxford	18,000	Appointed	\$92,459.26	\$55,000.00	\$52,161.94	\$48,842.00
Pascagoula	22,000					
Pass Christian	4,613	Appointed	\$56,816.45	\$42,000.00	\$37,654.34	\$34,942.34
Pontotoc	5,625	Appointed	\$55,809.52	\$51,738.96	\$46,366.32	\$45,754.80
Purvis	2,175	Appointed	\$50,273.00			\$39,137.00
Quitman	2,323	Appointed	\$50,960.00		\$38,251.00	\$35,506.00
Raymond	1,933	Appointed	\$54,080.00	\$43,602.00	\$37,296.00	\$31,304.00
Ridgeland	25,000	Appointed	\$100,588.80	\$75,181.60	\$49,358.40	\$34,200.00
Rosedale	1,873	Appointed	\$26,000.00			\$22,360.00
Ruleville	2,877	Appointed	\$43,000.00			\$21,500.00
Saltillo	4,752	Appointed	\$48,120.00			\$32,760.00
Sardis	1,703	Appointed	\$25,000.00	\$32,310.00	\$32,310.00	\$31,300.00
Satartia	63					
Scooba	760	Appointed				
Sebastopol	275	Appointed	\$15.95/hour			\$11.50/hour
Sidon	600					
Slate Springs	110					
Sledge	540	Appointed				
Smithville	642	Appointed	\$38,396.80	\$12,896.00		\$10.19/hour
Soso	400	Appointed	\$25,000.00			
Southaven	54,000	Appointed	\$96,616.00	\$57,948.00	\$52,748.00	\$45,531.00
Starkville	25,570	Appointed	\$85,009.60	\$59,948.20		\$35,271.60
Sturgis	254	Appointed	\$26,382.00			
Sumrall	1,421	Appointed	\$44,262.40		\$33,306.00	\$31,600.00
Sylvarena	100					
Taylor	322	Appointed				\$1,200.00
Tremont	477	Appointed	\$23,000.00			
Tunica	1,030	Appointed	\$60,000.00			\$37,440.00
Tupelo	38,842	Appointed	\$102,265.00	\$58,944.00	\$53,582.00	\$41,477.00
Vaiden	980					
Verona	3,019	Appointed	\$38,000.00			\$28,392.00
Waynesboro	5,043	Appointed	\$61,155.00	\$52,000.00		\$33,735.00
Woodland	189					
Woodville	1,096	Appointed	\$45,000.00			\$28,224.00

FIRE DEPARTMENT SALARIES

ALPHABETICALLY

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Ackerman	1,510	Appointed	volunteer		volunteer	volunteer
Algoma	590					
Alligator	208					
Amory	7,100	Appointed	\$58,000.00	\$36,450.90		\$29,174.86
Arcola	564		\$1,200.00			
Batesville	7,463	Appointed	\$62,920.00	\$33,920.00	\$38,200.00	\$26,630.00
Bay St. Louis	9,259	Appointed	\$59,010.00	\$42,106.50	\$38,207.75	\$35,463.03
Beaumont	951					
Belmont	2,021	Appointed	\$18,800.00			volunteer
Biloxi	45,975	Appointed	\$81,950.82			\$41,310.00
Blue Mountain	990	Appointed	volunteer			
Blue Springs	428					
Brookhaven	12,359	Appointed	\$59,000.00	\$43,889.52	\$37,447.84	\$31,010.31
Bruce	1,939					
Byhalia	1,302	Appointed	\$50,611.34	\$29,120.00		
Caledonia	1,100	Appointed				
Carthage	5,075	Appointed	\$53,000.00	\$47,424.00	\$44,928.00	\$41,184.00
Cary	320					
Charleston	2,193	Appointed	\$4,000.00	\$3,058.68		\$2,352.72
Clarksdale	17,962	Appointed	\$67,412.90	\$40,022.06		\$32,022.12
Cleveland	12,334	Appointed	\$74,643.00			
Clinton	24,650	Appointed	\$90,000.00	\$37,033.00		\$32,181.00
Collins	2,586	Appointed	\$57,654.00	\$40,000.00	\$36,800.00	\$31,500.00
Columbus	25,172	Appointed	\$71,084.83			\$34,567.94
Corinth	14,573	Appointed	\$65,336.70	\$45,489.60		\$32,292.00
Crowder	766					
Cruger	479					
Crystal Springs	5,014	Appointed	\$40,400.00			\$11.28/hour
Decatur	1,841	Appointed				
Diamondhead	8,103					
D'Iberville	11,426	Appointed	\$82,035.00	\$50,159.00		\$38,914.00
D'Lo	452					
Ecrú	980					
Edwards	1,034					
Ellisville	4,448	Appointed	\$47,476.00	\$30,032.44	\$36,241.28	\$27,335.00
Enterprise	526	Appointed				
Eupora	2,157	Appointed	\$1,800.00			
Flora	1,886	Appointed	\$19,397.56			\$12.37/hour
Florence	4,041					
Flowood	7,823	Appointed	\$87,124.84	\$50,682.15		\$37,728.00
Forest	5,684	Appointed	\$56,500.00	\$44,329.00		\$29,952.00
Gautier	18,471	Appointed	\$61,100.00	\$33,800.00	\$39,000.00	\$27,950.00
Georgetown	260					
Glen	413					
Golden	191					
Greenville	33,418	Appointed	\$65,604.00	\$32,149.00	\$30,614.00	\$27,551.00
Gulfport	72,000	Appointed	\$89,260.86	\$50,185.46		\$30,492.80
Hatley	1,751	Appointed				
Horn Lake	27,000	Appointed	\$81,300.00	\$59,180.16		\$47,590.40
Houston	3,903	Appointed	\$54,995.20			\$23,920.00
Indianola	10,683	Appointed	\$45,079.84		\$19,032.00	\$18,720.00
Iuka	3,028	Appointed	\$48,921.60			\$28,080.00
Jackson	173,514	Appointed	\$88,647.52	\$26,700.96		\$26,012.48

FIRE DEPARTMENT SALARIES

CONTINUED

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Laurel	18,500	Appointed	\$70,975.00	\$39,956.00		\$32,997.00
Learned	95					
Leland	4,425	Appointed	\$38,500.00			
Liberty	728	Appointed	volunteer			
Louisville	6,631	Appointed	\$54,600.00	\$37,662.14	\$35,315.62	
Lyon	300	Appointed				
Marion	1,479	Appointed	\$2,400.00			
Marks	2,300					
Meadville	519	Appointed				
Meridian	39,113		\$82,214.08			\$36,160.80
Mize	340	Elected	volunteer			
Monticello	1,571	Appointed	\$41,500.00	\$38,000.00	\$33,000.00	\$28,800.00
Morgan City	255					
Moss Point	13,570	Appointed	\$67,000.00	\$43,091.51		\$34,602.34
Nettleton	1,992					
New Albany	8,526	Appointed	\$57,854.68	\$45,864.00	\$43,472.00	\$30,347.00
North Carrollton	473					
Noxapater	443					
Olive Branch	32,000	Appointed	\$92,955.20	\$54,610.56		\$43,475.04
Osyka	441					
Oxford	18,000	Appointed	\$61,277.62	\$44,995.35	\$55,706.39	\$38,556.76
Pascagoula	22,000	Appointed				
Pass Christian	4,613	Appointed	\$57,909.07	\$40,787.83	\$39,137.27	\$34,947.39
Pontotoc	5,625	Appointed	\$55,809.52	\$47,427.64	\$44,790.46	\$42,557.32
Purvis	2,175					
Quitman	2,323	Appointed				
Raymond	1,933					
Ridgeland	25,000	Appointed	\$93,371.20	\$48,223.80	\$31,631.80	\$32,061.60
Rosedale	1,873	Appointed				
Ruleville	2,877	Appointed	\$100/month			
Saltillo	4,752	Appointed	\$53,000.00			\$40,000.00
Sardis	1,703					
Satartia	63					
Scooba	760					
Sebastopol	275	Appointed	volunteer			
Sidon	600					
Slate Springs	110					
Sledge	540	Appointed				
Smithville	642	Appointed	\$2,288.28			
Soso	400					
Southaven	54,000	Appointed	\$91,208.00			
Starkville	25,570	Appointed	\$83,408.00	\$34,926.40	\$29,110.54	\$24,810.37
Sturgis	254	Appointed				
Sumrall	1,421					
Sylvarena	100					
Taylor	322					
Tremont	477	Appointed	volunteer			
Tunica	1,030					
Tupelo	38,842	Appointed	\$85,855.00		\$39,977.00	\$32,849.00
Vaiden	980					
Verona	3,019	Appointed	\$38,984.00			\$10/hour
Waynesboro	5,043	Appointed	\$25,020.00			
Woodland	189					
Woodville	1,096	Appointed	\$7,809.96			\$42,917.00

MEDICAL INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	yes	13	13	yes	0	100% Employer Paid
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	103	yes	10	100% Employer Paid
Arcola	564	no					
Batesville	7,463	yes	179	179	yes	16	100% Employer Paid
Bay St. Louis	9,259	yes	120	68	yes	26	100% Employer Paid
Beaumont	951	yes	6	6	no		100% Employer Paid
Belmont	2,021	yes	25	25	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	146	yes	435	Jointly Paid
Blue Mountain	990	yes	7	5	yes	1	100% Employer Paid
Blue Springs	428	no					
Brookhaven	12,359	yes	152	152	yes	0	100% Employee Paid
Bruce	1,939	yes	16	16	no		100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	yes	0	0	no		100% Employee Paid
Carthage	5,075	yes	61	61	yes	9	100% Employer Paid
Cary	320	no					
Charleston	2,193	yes	20	12	yes	1	100% Employer Paid
Clarksdale	17,962	yes	135	127	yes	3	100% Employer Paid
Cleveland	12,334	yes	126	126	yes	7	100% Employer Paid
Clinton	24,650	yes	246	189	yes	12	100% Employer Paid
Collins	2,586	yes	56	50	yes	3	100% Employer Paid
Columbus	25,172	yes	245	112	yes	46	Jointly Paid
Corinth	14,573	yes	159	156	yes	8	100% Employer Paid
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Decatur	1,841	yes	11	11	yes	0	100% Employer Paid
Diamondhead	8,103	yes	28	23	yes	2	Jointly Paid
D'Iberville	11,426	yes	149	121	yes		Jointly Paid
D'Lo	452	no					
Ecru	980	yes	9	9	yes	3	100% Employer Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Ellisville	4,448	yes	40	40	yes	2	100% Employer Paid
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Eupora	2,157	yes	17	17	yes	1	100% Employer Paid
Flora	1,886	yes	12	12	yes	1	100% Employer Paid
Florence	4,041	yes	33	33	yes	4	100% Employer Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Forest	5,684	yes	89	76	yes	20	100% Employer Paid
Gautier	18,471	yes	134	62	yes	57	100% Employer Paid
Georgetown	260	no					
Glen	413	no					
Golden	191	yes	2	2	no		100% Employer Paid
Greenville	33,418	yes	312	312	yes		Jointly Paid
Gulfport	72,000	yes	570	235	yes	237	Jointly Paid
Hatley	1,751	no					
Horn Lake	27,000	yes	188	98	yes	72	100% Employer Paid
Houston	3,903	yes	33	31	yes	2	100% Employer Paid
Indianola	10,683	yes	80	80	yes	2	Jointly Paid
Iuka	3,028	yes	37	37	yes	0	100% Employer Paid
Jackson	173,514	yes	1674	1029	yes	656	Jointly Paid

MEDICAL INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes	254	254	yes		100% Employer Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Louisville	6,631	yes	61	61	yes	2	100% Employer Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Marks	2,300	yes	12	12	yes	0	100% Employer Paid
Meadville	519	yes	4	3	no	0	Jointly Paid
Meridian	39,113	yes	378	373	yes	105	Jointly Paid
Mize	340	no					
Monticello	1,571	yes	19	19	yes	3	100% Employer Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	35	yes	41	Jointly Paid
Nettleton	1,992	yes	12	5	yes	0	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employer Paid
North Carrollton	473	no					
Noxapater	443	yes	2	2	no	0	100% Employer Paid
Olive Branch	32,000	yes	416	414	yes	234	100% Employer Paid
Osyka	441	no					
Oxford	18,000	yes	400	397	yes	84	100% Employer Paid
Pascagoula	22,000	yes			yes		
Pass Christian	4,613	yes	89	80	yes	0	100% Employer Paid
Pontotoc	5,625	yes	88	88	yes	5	100% Employer Paid
Purvis	2,175	yes	32	22	no		100% Employer Paid
Quitman	2,323	yes	37	22	yes	5	Jointly Paid
Raymond	1,933	yes	13	10	yes	1	Jointly Paid
Ridgeland	25,000	yes	260	260	yes	75	100% Employer Paid
Rosedale	1,873	yes	8	5	yes	0	Jointly Paid
Ruleville	2,877	no					
Saltillo	4,752	yes	32	31	yes	1	100% Employer Paid
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Satartia	63	no					
Scooba	760	yes	3	3	no	0	100% Employer Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no					
Southaven	54,000	yes	445	445	yes	0	100% Employer Paid
Starkville	25,570	yes	306	286	yes	106	100% Employer Paid
Sturgis	254	no					
Sumrall	1,421	yes	13	12	yes	1	100% Employer Paid
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	yes	34	31	yes	3	Jointly Paid
Tupelo	38,842	yes	456	456	yes	217	100% Employer Paid
Vaiden	980	yes	7	3	no		Jointly Paid
Verona	3,019	yes	18	18	yes	1	100% Employer Paid
Waynesboro	5,043	yes	36	32	yes	15	Jointly Paid
Woodland	189	no					
Woodville	1,096	yes	17	13	yes	1	Jointly Paid

MEDICAL INSURANCE - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	no					
Arcola	564	no					
Batesville	7,463	no					
Bay St. Louis	9,259	no					
Beaumont	951	no					
Belmont	2,021	no					
Biloxi	45,975	no					
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	no					
Bruce	1,939	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Carthage	5,075	no					
Cary	320	no					
Charleston	2,193	no					
Clarksdale	17,962	no					
Cleveland	12,334	no					
Clinton	24,650	no					
Collins	2,586	no					
Columbus	25,172	yes	6	6	yes	2	Jointly Paid
Corinth	14,573	no					
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	no					
Decatur	1,841	no					
Diamondhead	8,103	no					
D'Iberville	11,426	no					
D'Lo	452	no					
Ecru	980	no					
Edwards	1,034	no					
Ellisville	4,448	no					
Enterprise	526	no					
Eupora	2,157	no					
Flora	1,886	no					
Florence	4,041	no					
Flowood	7,823	no					
Forest	5,684	no					
Gautier	18,471	no					
Georgetown	260	no					
Glen	413	no					
Golden	191	no					
Greenville	33,418	no					
Gulfport	72,000	no					
Hatley	1,751	no					
Horn Lake	27,000	no					
Houston	3,903	no					
Indianola	10,683	no					
Iuka	3,028	no					
Jackson	173,514	no					

MEDICAL INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no					
Learned	95	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Liberty	728	no					
Louisville	6,631	no					
Lyon	300	no					
Marion	1,479	no					
Marks	2,300	no					
Meadville	519	no					
Meridian	39,113	no					
Mize	340	no					
Monticello	1,571	yes	1	1	yes	0	100% Employer Paid
Morgan City	255	no					
Moss Point	13,570	no					
Nettleton	1,992	no					
New Albany	8,526	no					
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	no					
Osyka	441	no					
Oxford	18,000	no					
Pascagoula	22,000	no					
Pass Christian	4,613	no					
Pontotoc	5,625	no					
Purvis	2,175	no					
Quitman	2,323	no					
Raymond	1,933	no					
Ridgeland	25,000	no					
Rosedale	1,873	no					
Ruleville	2,877	no					
Saltillo	4,752	no					
Sardis	1,703	no					
Satartia	63	no					
Scooba	760	no					
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	no					
Soso	400	no					
Southaven	54,000	no					
Starkville	25,570	no					
Sturgis	254	no					
Sumrall	1,421	no					
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	no					
Tupelo	38,842	no					
Vaiden	980	no					
Verona	3,019	no					
Waynesboro	5,043	no					
Woodland	189	no					
Woodville	1,096	no					

DENTAL INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	yes	13	13	yes	4	100% Employee Paid
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	82	yes	31	100% Employer Paid
Arcola	564	no					
Batesville	7,463	yes	179	179	yes		100% Employer Paid
Bay St. Louis	9,259	yes	120	85	yes	35	100% Employer Paid
Beaumont	951	no					
Belmont	2,021	yes	25	3	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	187	yes	393	100% Employer Paid
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	yes	155	152	yes		100% Employer Paid
Bruce	1,939	yes	16	16	no		100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	no					
Carthage	5,075	yes	61	24	yes	7	100% Employee Paid
Cary	320	no					
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Clarksdale	17,962	yes	135	104	yes	17	100% Employee Paid
Cleveland	12,334	yes	126	32	no		100% Employee Paid
Clinton	24,650	yes	246	194	yes	17	100% Employer Paid
Collins	2,586	yes	56	51	yes	10	100% Employer Paid
Columbus	25,172	yes	245	130	yes	128	Jointly Paid
Corinth	14,573	yes	159	99	yes	36	100% Employee Paid
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	yes	44	21	yes	12	Jointly Paid
Decatur	1,841	yes	11	0	yes		100% Employee Paid
Diamondhead	8,103	yes	28	8	yes	5	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly Paid
D'Lo	452	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Ellisville	4,448	yes	40	17	yes	6	100% Employer Paid
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Eupora	2,157	no					
Flora	1,886	yes	12	2	no		100% Employee Paid
Florence	4,041	yes	33	18	yes	3	100% Employee Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Forest	5,684	yes	89	40	yes	11	100% Employee Paid
Gautier	18,471	yes	134	54	yes	52	100% Employee Paid
Georgetown	260	no					
Glen	413	no					
Golden	191	yes	2	1	no		100% Employee Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Gulfport	72,000	yes	570	220	yes	268	Jointly Paid
Hatley	1,751	no					
Horn Lake	27,000	yes	188	88	yes	79	Jointly Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Indianola	10,683	yes	80	39	yes	11	100% Employee Paid
Iuka	3,028	yes	37	27	yes	0	100% Employee Paid
Jackson	173,514	yes	1674	938	yes	631	100% Employee Paid

DENTAL INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes			yes		100% Employer Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Louisville	6,631	yes	61	36	yes	4	100% Employee Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Marks	2,300	yes	12	12	no		100% Employee Paid
Meadville	519	no					
Meridian	39,113	yes	378	375	yes	123	100% Employer Paid
Mize	340	no					
Monticello	1,571	yes	19	9	no		100% Employee Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	24	yes	42	100% Employee Paid
Nettleton	1,992	yes	12	5	no		100% Employee Paid
New Albany	8,526	yes	94	94	yes	12	100% Employee Paid
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	yes	416	413	yes	244	100% Employer Paid
Osyka	441	no					
Oxford	18,000	yes	400	310	yes	60	100% Employee Paid
Pascagoula	22,000	yes					
Pass Christian	4,613	yes	89	73	yes	22	100% Employee Paid
Pontotoc	5,625	yes	88	44	yes	25	100% Employee Paid
Purvis	2,175	yes	32	9	no		100% Employee Paid
Quitman	2,323	no			no		
Raymond	1,933	yes	13	0	yes	0	100% Employee Paid
Ridgeland	25,000	yes	265	265	yes	80	100% Employer Paid
Rosedale	1,873	yes	8	3	no		100% Employee Paid
Ruleville	2,877	no					
Saltillo	4,752	yes	32	15	yes	5	100% Employee Paid
Sardis	1,703	yes	19	17	yes	1	100% Employee Paid
Satartia	63	no					
Scooba	760	yes	3	2	no		100% Employee Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no					
Southaven	54,000	yes			no		100% Employee Paid
Starkville	25,570	yes	306	292	yes	210	100% Employer Paid
Sturgis	254	no					
Sumrall	1,421	yes	13	6	no		100% Employee Paid
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	yes	34	27	yes	11	100% Employee Paid
Tupelo	38,842	yes	456	391	yes	186	100% Employee Paid
Vaiden	980	no					
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Waynesboro	5,043	yes	36	24	yes	13	100% Employee Paid
Woodland	189	no			no		
Woodville	1,096	yes	17	6	yes	3	100% Employee Paid

DENTAL INSURANCE - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	no					
Arcola	564	no					
Batesville	7,463	no					
Bay St. Louis	9,259	no					
Beaumont	951	no					
Belmont	2,021	no					
Biloxi	45,975	no					
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	no					
Bruce	1,939	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Carthage	5,075	no					
Cary	320	no					
Charleston	2,193	no					
Clarksdale	17,962	no					
Cleveland	12,334	no					
Clinton	24,650	no					
Collins	2,586	no					
Columbus	25,172	yes	6	6	yes	3	Jointly Paid
Corinth	14,573	no					
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	no					
Decatur	1,841	no					
Diamondhead	8,103	no					
D'Iberville	11,426	no					
D'Lo	452	no					
Ecru	980	no					
Edwards	1,034	no					
Ellisville	4,448	no					
Enterprise	526	no					
Eupora	2,157	no					
Flora	1,886	no					
Florence	4,041	no					
Flowood	7,823	no					
Forest	5,684	no					
Gautier	18,471	no					
Georgetown	260	no					
Glen	413	no					
Golden	191	no					
Greenville	33,418	no					
Gulfport	72,000	no					
Hatley	1,751	no					
Horn Lake	27,000	no					
Houston	3,903	no					
Indianola	10,683	no					
Iuka	3,028	no					
Jackson	173,514	no					

DENTAL INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no					
Learned	95	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Liberty	728	no					
Louisville	6,631	no					
Lyon	300	no					
Marion	1,479	no					
Marks	2,300	no					
Meadville	519	no					
Meridian	39,113	no					
Mize	340	no					
Monticello	1,571	no					
Morgan City	255	no					
Moss Point	13,570	no					
Nettleton	1,992	no					
New Albany	8,526	no					
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	no					
Osyka	441	no					
Oxford	18,000	no					
Pascagoula	22,000	no					
Pass Christian	4,613	no					
Pontotoc	5,625	no					
Purvis	2,175	no					
Quitman	2,323	no					
Raymond	1,933	no					
Ridgeland	25,000	no					
Rosedale	1,873	yes	4	1	no		100% Employee Paid
Ruleville	2,877	no					
Saltillo	4,752	no					
Sardis	1,703	no					
Satartia	63	no					
Scooba	760	no					
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	no					
Soso	400	no					
Southaven	54,000	no					
Starkville	25,570	no					
Sturgis	254	no					
Sumrall	1,421	no					
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	no					
Tupelo	38,842	no					
Vaiden	980	no					
Verona	3,019	no					
Waynesboro	5,043	no					
Woodland	189	no					
Woodville	1,096	no					

VISION INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	yes	114	46	yes	20	100% Employee Paid
Arcola	564	no					
Batesville	7,463	yes			yes		100% Employee Paid
Bay St. Louis	9,259	yes	120	0	yes	0	100% Employee Paid
Beaumont	951	no					
Belmont	2,021	yes	25	7	yes	4	100% Employee Paid
Biloxi	45,975	yes	607	154	yes	359	100% Employee Paid
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	yes	152	152	yes		100% Employer Paid
Bruce	1,939	yes	16	16	yes		100% Employee Paid
Byhalia	1,302	yes	39	0	yes	0	100% Employee Paid
Caledonia	1,100	no					
Carthage	5,075	yes	61	23	yes	7	100% Employee Paid
Cary	320	no					
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Clarksdale	17,962	yes	135	79	yes	17	100% Employee Paid
Cleveland	12,334	yes	126	21	yes	7	100% Employee Paid
Clinton	24,650	no					
Collins	2,586	yes	56	28	yes	9	100% Employee Paid
Columbus	25,172	yes	245	66		64	100% Employee Paid
Corinth	14,573	yes	159	83	yes	37	100% Employee Paid
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Decatur	1,841	yes	11				
Diamondhead	8,103	yes	28	7	yes	3	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly paid
D'Lo	452	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Edwards	1,034	no					
Ellisville	4,448	no					
Enterprise	526	yes	5	5		2	100% Employer Paid
Eupora	2,157	no					
Flora	1,886	yes	12	0	no		100% Employee Paid
Florence	4,041	yes	33	6	yes	3	100% Employee Paid
Flowood	7,823	yes	213	112	yes	89	100% Employee Paid
Forest	5,684	no					
Gautier	18,471	yes	134	44	yes	34	100% Employee Paid
Georgetown	260	no					
Glen	413	no					
Golden	191	no					
Greenville	33,418	yes	312	312	no		Jointly Paid
Gulfport	72,000	yes	570	191	yes	223	100% Employee Paid
Hatley	1,751	no					
Horn Lake	27,000	yes	188	89	yes	77	Jointly Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Indianola	10,683	yes	80	25	yes	6	100% Employee Paid
Iuka	3,028	yes	37	23	yes	3	100% Employee Paid
Jackson	173,514	no					

VISION INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes			yes		100% Employee Paid
Learned	95	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Liberty	728	no					
Louisville	6,631	yes	61	32	yes	4	100% Employee Paid
Lyon	300	no					
Marion	1,479	yes	6	6	yes	1	100% Employer Paid
Marks	2,300	yes	12	12	yes		100% Employee Paid
Meadville	519	no					
Meridian	39,113	yes	378	378	no		100% Employer Paid
Mize	340	no					
Monticello	1,571	yes	19	3	yes		100% Employee Paid
Morgan City	255	no					
Moss Point	13,570	yes	95	22	no	38	100% Employee Paid
Nettleton	1,992	yes	12	12	yes		100% Employee Paid
New Albany	8,526	yes	94	21	yes	21	100% Employee Paid
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	yes	416	154	yes	216	100% Employee Paid
Osyka	441	no					
Oxford	18,000	yes	400	201	yes	70	100% Employee Paid
Pascagoula	22,000	yes					
Pass Christian	4,613	yes	89	59	yes	18	100% Employee Paid
Pontotoc	5,625	yes	88	37	yes	31	100% Employee Paid
Purvis	2,175	no					
Quitman	2,323	no					
Raymond	1,933	yes	13	2	yes		100% Employee Paid
Ridgeland	25,000	no					
Rosedale	1,873	no					
Ruleville	2,877	no					
Saltillo	4,752	yes	32	18	yes	5	100% Employee Paid
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Satartia	63	no					
Scooba	760	yes			yes	2	100% Employee Paid
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	yes	5	5	no		100% Employer Paid
Soso	400	no					
Southaven	54,000	yes			yes		100% Employee Paid
Starkville	25,570	yes	306	213	yes	176	100% Employee Paid
Sturgis	254	no					
Sumrall	1,421	yes	13	5	yes	2	100% Employee Paid
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	yes	34	23	yes	11	100% Employee Paid
Tupelo	38,842	yes	456	443	yes	199	100% Employer Paid
Vaiden	980	no					
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Waynesboro	5,043	yes	36	27	yes	12	100% Employee Paid
Woodland	189	no					
Woodville	1,096	yes	17	8	yes	8	100% Employee Paid

VISION INSURANCE - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no					
Algoma	590	no					
Alligator	208	no					
Amory	7,100	no					
Arcola	564	no					
Batesville	7,463	no					
Bay St. Louis	9,259	no					
Beaumont	951	no					
Belmont	2,021	no					
Biloxi	45,975	no					
Blue Mountain	990	no					
Blue Springs	428	no					
Brookhaven	12,359	no					
Bruce	1,939	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Carthage	5,075	no					
Cary	320	no					
Charleston	2,193	no					
Clarksdale	17,962	no					
Cleveland	12,334	no					
Clinton	24,650	no					
Collins	2,586	no					
Columbus	25,172	yes	6	0	yes	1	100% Employee Paid
Corinth	14,573	no					
Crowder	766	no					
Cruger	479	no					
Crystal Springs	5,014	no					
Decatur	1,841	no					
Diamondhead	8,103	no					
D'Iberville	11,426	no					
D'Lo	452	no					
Ecru	980	no					
Edwards	1,034	no					
Ellisville	4,448	no					
Enterprise	526	no					
Eupora	2,157	no					
Flora	1,886	no					
Florence	4,041	no					
Flowood	7,823	no					
Forest	5,684	no					
Gautier	18,471	no					
Georgetown	260	no					
Glen	413	no					
Golden	191	no					
Greenville	33,418	no					
Gulfport	72,000	no					
Hatley	1,751	no					
Horn Lake	27,000	no					
Houston	3,903	no					
Indianola	10,683	no					
Iuka	3,028	no					
Jackson	173,514	no					

VISION INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no					
Learned	95	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Liberty	728	no					
Louisville	6,631	no					
Lyon	300	no					
Marion	1,479	no					
Marks	2,300	no					
Meadville	519	no					
Meridian	39,113	no					
Mize	340	no					
Monticello	1,571	no					
Morgan City	255	no					
Moss Point	13,570	no					
Nettleton	1,992	no					
New Albany	8,526	no					
North Carrollton	473	no					
Noxapater	443	no					
Olive Branch	32,000	no					
Osyka	441	no					
Oxford	18,000	no					
Pascagoula	22,000	no					
Pass Christian	4,613	no					
Pontotoc	5,625	no					
Purvis	2,175	no					
Quitman	2,323	no					
Raymond	1,933	no					
Ridgeland	25,000	no					
Rosedale	1,873	no					
Ruleville	2,877	no					
Saltillo	4,752	no					
Sardis	1,703	no					
Satartia	63	no					
Scooba	760	no					
Sebastopol	275	no					
Sidon	600	no					
Slate Springs	110	no					
Sledge	540	no					
Smithville	642	no					
Soso	400	no					
Southaven	54,000	no					
Starkville	25,570	no					
Sturgis	254	no					
Sumrall	1,421	no					
Sylvarena	100	no					
Taylor	322	no					
Tremont	477	no					
Tunica	1,030	no					
Tupelo	38,842	no					
Vaiden	980	no					
Verona	3,019	no					
Waynesboro	5,043	no					
Woodland	189	no					
Woodville	1,096	no					

SHORT-TERM DISABILITY - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	yes	114	114	Jointly Paid
Arcola	564	no			
Batesville	7,463	yes	179		100% Employee Paid
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	yes	25	6	100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	yes	152	152	100% Employer Paid
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	yes	61	9	100% Employee Paid
Cary	320	no			
Charleston	2,193	yes	20	10	100% Employee Paid
Clarksdale	17,962	no			
Cleveland	12,334	yes	126	42	100% Employee Paid
Clinton	24,650	no			
Collins	2,586	no			
Columbus	25,172	yes	245	5	100% Employee Paid
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	44	3	100% Employee Paid
Decatur	1,841	yes	11		100% Employee Paid
Diamondhead	8,103	yes	28	8	100% Employee Paid
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	yes	5	3	100% Employee Paid
Eupora	2,157	no			
Flora	1,886	yes	12	3	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Forest	5,684	no			
Gautier	18,471	yes	134	5	100% Employee Paid
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	yes	312	312	Jointly Paid
Gulfport	72,000	yes	570	100	100% Employee Paid
Hatley	1,751	no			
Horn Lake	27,000	yes	188	10	100% Employee Paid
Houston	3,903	no			
Indianola	10,683	yes	80	19	100% Employee Paid
Iuka	3,028	no			
Jackson	173,514	no			

SHORT-TERM DISABILITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes	245		100% Employee Paid
Learned	95	no			
Leland	4,425	yes	63	0	100% Employee Paid
Liberty	728	no			
Louisville	6,631	yes	61	26	100% Employee Paid
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	yes	12	4	100% Employee Paid
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	yes	19	5	100% Employee Paid
Morgan City	255	no			
Moss Point	13,570	yes	95	20	100% Employee Paid
Nettleton	1,992	yes	12	4	100% Employee Paid
New Albany	8,526	yes	94	24	100% Employee Paid
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka	441	no			
Oxford	18,000	yes	400	86	100% Employee Paid
Pascagoula	22,000	no			
Pass Christian	4,613	yes	89	7	100% Employee Paid
Pontotoc	5,625	yes	88	0	100% Employee Paid
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	yes	13	1	100% Employee Paid
Ridgeland	25,000	yes	260		100% Employee Paid
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	yes	32	8	100% Employee Paid
Sardis	1,703	yes	19	6	100% Employee Paid
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	yes			100% Employee Paid
Starkville	25,570	yes	306	45	100% Employee Paid
Sturgis	254	no			
Sumrall	1,421	yes	13	4	100% Employee Paid
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	yes	456	214	100% Employee Paid
Vaiden	980	yes	7	0	Jointly Paid
Verona	3,019	no			
Waynesboro	5,043	yes	36	10	100% Employee Paid
Woodland	189	no			
Woodville	1,096	yes	17		100% Employee Paid

SHORT-TERM DISABILITY - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	no			
Arcola	564	no			
Batesville	7,463	yes			100% EMPLOYEE PAID
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	no			
Biloxi	45,975	no			
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	no			
Cary	320	no			
Charleston	2,193	no			
Clarksdale	17,962	no			
Cleveland	12,334	no			
Clinton	24,650	no			
Collins	2,586	no			
Columbus	25,172	yes	6	0	100% Employee Paid
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	26	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	no			
Eupora	2,157	no			
Flora	1,886	yes	5	0	100% EMPLOYEE PAID
Florence	4,041	no			
Flowood	7,823	no			
Forest	5,684	no			
Gautier	18,471	no			
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	no			
Gulfport	72,000	no			
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683	no			
Iuka	3,028	no			
Jackson	173,514	no			

SHORT-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no			
Learned	95	no			
Leland	4,425	no			
Liberty	728	no			
Louisville	6,631	no			
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	no			
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	no			
Morgan City	255	no			
Moss Point	13,570	no			
Nettleton	1,992	no			
New Albany	8,526	no			
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka	441	no			
Oxford	18,000	no			
Pascagoula	22,000	no			
Pass Christian	4,613	no			
Pontotoc	5,625	no			
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	no			
Ridgeland	25,000	no			
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	no			
Sardis	1,703	yes	21	1	100% Employee Paid
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	no			
Starkville	25,570	no			
Sturgis	254	no			
Sumrall	1,421	no			
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	no			
Vaiden	980	no			
Verona	3,019	no			
Waynesboro	5,043	no			
Woodland	189	no			
Woodville	1,096	yes	12		100% Employee Paid

LONG-TERM DISABILITY - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	yes	114	0	100% Employee Paid
Arcola	564	no			
Batesville	7,463	yes	179		100% Employee Paid
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	yes	25	0	100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	yes	61	0	100% Employee Paid
Cary	320	no			
Charleston	2,193	yes	20	3	100% Employee Paid
Clarksdale	17,962	no			
Cleveland	12,334	yes	126	11	100% Employee Paid
Clinton	24,650	yes	246		100% Employer Paid
Collins	2,586	no			
Columbus	25,172	no			
Corinth	14,573	yes	159	159	100% Employer Paid
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	44	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	yes	5	3	100% Employee Paid
Eupora	2,157	no			
Flora	1,886	yes	12	1	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Forest	5,684	no			
Gautier	18,471	yes	134	10	100% Employee Paid
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	yes	312	312	Jointly Paid
Gulfport	72,000	yes	570	137	100% Employee Paid
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683	yes	80	5	100% Employee Paid
Iuka	3,028	no			
Jackson	173,514	no			

LONG-TERM DISABILITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	yes	254		100% Employee Paid
Learned	95	no			
Leland	4,425	yes	63	0	100% Employee Paid
Liberty	728	no			
Louisville	6,631	no			
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	no			
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	yes	19	0	100% Employee Paid
Morgan City	255	no			
Moss Point	13,570	yes	95	11	100% Employee Paid
Nettleton	1,992	yes	12	1	100% Employee Paid
New Albany	8,526	yes	94	12	100% Employee Paid
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka	441	no			
Oxford	18,000	no			
Pascagoula	22,000	no			
Pass Christian	4,613	yes	89	7	100% Employee Paid
Pontotoc	5,625	yes	88	0	100% Employee Paid
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	no			
Ridgeland	25,000	yes	260		100% Employer Paid
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	yes	32	32	100% Employer Paid
Sardis	1,703	yes	0	0	
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	yes			100% Employee Paid
Starkville	25,570	no			
Sturgis	254	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	no			
Vaiden	980	no			
Verona	3,019	no			
Waynesboro	5,043	no			
Woodland	189	no			
Woodville	1,096	yes	17		100% Employee Paid

LONG-TERM DISABILITY - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Ackerman	1,510	no			
Algoma	590	no			
Alligator	208	no			
Amory	7,100	no			
Arcola	564	no			
Batesville	7,463	yes	8		100% EMPLOYEE PAID
Bay St. Louis	9,259	no			
Beaumont	951	no			
Belmont	2,021	no			
Biloxi	45,975	no			
Blue Mountain	990	no			
Blue Springs	428	no			
Brookhaven	12,359	no			
Bruce	1,939	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Carthage	5,075	no			
Cary	320	no			
Charleston	2,193	no			
Clarksdale	17,962	no			
Cleveland	12,334	no			
Clinton	24,650	no			
Collins	2,586	no			
Columbus	25,172	no			
Corinth	14,573	no			
Crowder	766	no			
Cruger	479	no			
Crystal Springs	5,014	yes	26	0	100% Employee Paid
Decatur	1,841	no			
Diamondhead	8,103	no			
D'Iberville	11,426	no			
D'Lo	452	no			
Ecru	980	no			
Edwards	1,034	no			
Ellisville	4,448	no			
Enterprise	526	no			
Eupora	2,157	no			
Flora	1,886	yes	5	0	100% EMPLOYEE PAID
Florence	4,041	no			
Flowood	7,823	no			
Forest	5,684	no			
Gautier	18,471	no			
Georgetown	260	no			
Glen	413	no			
Golden	191	no			
Greenville	33,418	no			
Gulfport	72,000	no			
Hatley	1,751	no			
Horn Lake	27,000	no			
Houston	3,903	no			
Indianola	10,683	no			
Iuka	3,028	no			
Jackson	173,514	no			

LONG-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Laurel	18,500	no			
Learned	95	no			
Leland	4,425	no			
Liberty	728	no			
Louisville	6,631	no			
Lyon	300	no			
Marion	1,479	no			
Marks	2,300	no			
Meadville	519	no			
Meridian	39,113	no			
Mize	340	no			
Monticello	1,571	no			
Morgan City	255	no			
Moss Point	13,570	no			
Nettleton	1,992	no			
New Albany	8,526	no			
North Carrollton	473	no			
Noxapater	443	no			
Olive Branch	32,000	no			
Osyka	441	no			
Oxford	18,000	no			
Pascagoula	22,000	no			
Pass Christian	4,613	no			
Pontotoc	5,625	no			
Purvis	2,175	no			
Quitman	2,323	no			
Raymond	1,933	no			
Ridgeland	25,000	no			
Rosedale	1,873	no			
Ruleville	2,877	no			
Saltillo	4,752	no			
Sardis	1,703	yes	0	0	
Satartia	63	no			
Scooba	760	no			
Sebastopol	275	no			
Sidon	600	no			
Slate Springs	110	no			
Sledge	540	no			
Smithville	642	no			
Soso	400	no			
Southaven	54,000	no			
Starkville	25,570	no			
Sturgis	254	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Sylvarena	100	no			
Taylor	322	no			
Tremont	477	no			
Tunica	1,030	no			
Tupelo	38,842	no			
Vaiden	980	no			
Verona	3,019	no			
Waynesboro	5,043	no			
Woodland	189	no			
Woodville	1,096	yes	12		100% Employee Paid

PAID PERSONAL & VACATION - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Ackerman	1,510	no				yes	10	10	15
Algoma	590	no				no			
Alligator	208	no				no			
Amory	7,100	no				yes	5	5	15
Arcola	564	no				yes	5	10	15
Batesville	7,463	no				yes	12	12	18
Bay St. Louis	9,259	yes				yes			
Beaumont	951	yes	1	1	1	yes	5	10	10
Belmont	2,021	no				yes	5	5	10
Biloxi	45,975	no				yes	18	21	24
Blue Mountain	990	no				yes	5	10	10
Blue Springs	428	no				no			
Brookhaven	12,359	yes	5	5	5	yes	5	5	10
Bruce	1,939	yes	5	10	15	no			
Byhalia	1,302	no				yes	10	15	20
Caledonia	1,100	no				no			
Carthage	5,075	no				yes	5	12	15
Cary	320	yes				yes	5	5	7
Charleston	2,193	yes	5	10	20	yes	5	10	20
Clarksdale	17,962	no				no			
Cleveland	12,334	yes	2	2	2	yes	5	10	15
Clinton	24,650	yes	12	12	18	no			
Collins	2,586	yes	3	3	3	yes	5	10	15
Columbus	25,172	no				yes	10	10	15
Corinth	14,573	yes				yes	5	10	15
Crowder	766	no				yes	5	10	15
Cruger	479	no				no			
Crystal Springs	5,014	yes	3	3	3	yes	10	10	10
Decatur	1,841	no				no			
Diamondhead	8,103	no				yes	5	5	10
D'Iberville	11,426	yes				yes	9	18	24
D'Lo	452	yes	5	5	5	yes	5	5	5
Ecru	980	yes	5	5	5	yes	10	15	20
Edwards	1,034	yes	5	10	15	no			
Ellisville	4,448	yes	2	2	2	yes	5	10	15
Enterprise	526	yes				yes	5	10	15
Eupora	2,157	yes				yes	5	10	12
Flora	1,886	yes	10	11	17	no			
Florence	4,041	yes	4.5	9	9	yes	18	21	24
Flowood	7,823	yes				yes	5	10	15
Forest	5,684	no				no			
Gautier	18,471	yes	8.25	12	18	yes	8.25	12	18
Georgetown	260	no				yes	5		
Glen	413	no				no			
Golden	191	no				yes	5	5	15
Greenville	33,418	no				yes	12	12	12
Gulfport	72,000	yes				yes	18	21	24
Hatley	1,751	yes	7	7	7	yes	7	14	21
Horn Lake	27,000	yes	19.5	22.75	26	yes	19.5	22.75	26
Houston	3,903	yes				yes	5	8	10
Indianola	10,683	yes	0	0	1	yes	5	10	13
Iuka	3,028	yes				yes	5		15
Jackson	173,514	yes				yes			

PAID PERSONAL & VACATION - FULL-TIME

CONTINUED

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Laurel	18,500	yes				yes	10	10	15
Learned	95	no				no			
Leland	4,425	no				yes	5	10	15
Liberty	728	no				yes	10	10	15
Louisville	6,631	no				yes	7	7	14
Lyon	300	no				no			
Marion	1,479	no				yes	12	12	18
Marks	2,300	yes	2	2	2	yes	5	10	10
Meadville	519	no				yes	10	10	10
Meridian	39,113	yes				yes	18	21	24
Mize	340	yes				yes			
Monticello	1,571	yes	5	10	15	yes	5	10	15
Morgan City	255	no				no			
Moss Point	13,570	yes				yes	4	11	16
Nettleton	1,992	yes	5	5	5	yes	5	10	15
New Albany	8,526	yes	5	5	5	yes	5	10	15
North Carrollton	473	yes	5	5	5	yes	5	5	5
Noxapater	443	no				yes	10	10	15
Olive Branch	32,000	yes				yes	5	16	20
Osyka	441	yes	10	14	20	yes	5	5	10
Oxford	18,000	yes				yes	12	15	21
Pascagoula	22,000	yes				yes			
Pass Christian	4,613	no				yes	18	21	24
Pontotoc	5,625	yes				yes	5	10	15
Purvis	2,175	no				yes	10	10	15
Quitman	2,323	no				yes	5	5	10
Raymond	1,933	yes				yes	7.5	15	18
Ridgeland	25,000	yes	5	10	20	yes			
Rosedale	1,873	yes				yes	5	10	11
Ruleville	2,877	no				no			
Saltillo	4,752	yes	12	15	18	yes	12	15	18
Sardis	1,703	yes	60	60	60	yes	10	10	20
Satartia	63	no				no			
Scooba	760	yes				yes	5	5	10
Sebastopol	275	no				yes	5	10	15
Sidon	600	no				no			
Slate Springs	110	no				no			
Sledge	540	no				no			
Smithville	642	no				yes	5	10	15
Soso	400	no				yes	7	14	14
Southaven		yes				yes			
Starkville	25,570	yes	18	21	24	no			
Sturgis	254	no				no			
Sumrall	1,421	no				yes	5	10	15
Sylvarena	100	no				no			
Taylor	322	no				no			
Tremont	477	no				yes	5	15	15
Tunica	1,030	yes	10.5	10.5	15	no			
Tupelo	38,842	yes				yes	10	10	15
Vaiden	980	no				yes	7	14	21
Verona	3,019	no				no			
Waynesboro	5,043	no				no			
Woodland	189	no				no			
Woodville	1,096	yes				yes	5	10	15

PAID PERSONAL & VACATION - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Ackerman	1,510	no				no			
Algoma	590	no				no			
Alligator	208	no				no			
Amory	7,100	no				yes	5	5	15
Arcola	564	no				no			
Batesville	7,463	no				no			
Bay St. Louis	9,259	no				no			
Beaumont	951	no				no			
Belmont	2,021	no				no			
Biloxi	45,975	no				yes	9	10.5	12
Blue Mountain	990	no				no			
Blue Springs	428	no				no			
Brookhaven	12,359	no				no			
Bruce	1,939	no				no			
Byhalia	1,302	no				no			
Caledonia	1,100	no				no			
Carthage	5,075	no				no			
Cary	320	no				no			
Charleston	2,193	no				no			
Clarksdale	17,962	no				no			
Cleveland	12,334	no				no			
Clinton	24,650	no				no			
Collins	2,586	no				no			
Columbus	25,172	no				no			
Corinth	14,573	no				no			
Crowder	766	no				no			
Cruger	479	no				no			
Crystal Springs	5,014	no				no			
Decatur	1,841	no				no			
Diamondhead	8,103	no				no			
D'Iberville	11,426	no				no			
D'Lo	452	no				no			
Ecru	980	no				no			
Edwards	1,034	no				no			
Ellisville	4,448	no				no			
Enterprise	526	no				no			
Eupora	2,157	no				no			
Flora	1,886	no				no			
Florence	4,041	no				no			
Flowood	7,823	no				no			
Forest	5,684	no				no			
Gautier	18,471	no				no			
Georgetown	260	no				no			
Glen	413	no				no			
Golden	191	no				no			
Greenville	33,418	no				no			
Gulfport	72,000	no				yes	9	10.5	12
Hatley	1,751	no				no			
Horn Lake	27,000	no				no			
Houston	3,903	no				no			
Indianola	10,683	no				no			
Iuka	3,028	no				no			
Jackson	173,514	yes				yes			

PAID PERSONAL & VACATION - PART-TIME

CONTINUED

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Laurel	18,500	no				no			
Learned	95	no				no			
Leland	4,425	no				no			
Liberty	728	no				no			
Louisville	6,631	no				no			
Lyon	300	no				no			
Marion	1,479	no				no			
Marks	2,300	no				no			
Meadville	519	no				no			
Meridian	39,113	no				no			
Mize	340	no				no			
Monticello	1,571	no				no			
Morgan City	255	no				no			
Moss Point	13,570	no				no			
Nettleton	1,992	no				no			
New Albany	8,526	no				no			
North Carrollton	473	yes	5	5	5	yes	5	5	5
Noxapater	443	no				no			
Olive Branch	32,000	no				no			
Osyka	441	no				no			
Oxford	18,000	no				no			
Pascagoula	22,000	no				no			
Pass Christian	4,613	no				no			
Pontotoc	5,625	no				no			
Purvis	2,175	no				no			
Quitman	2,323	no				no			
Raymond	1,933	no				no			
Ridgeland	25,000	no				no			
Rosedale	1,873	no				no			
Ruleville	2,877	no				no			
Saltillo	4,752	no				no			
Sardis	1,703	no				no			
Satartia	63	no				no			
Scooba	760	no				no			
Sebastopol	275	no				no			
Sidon	600	no				yes	8	8	8
Slate Springs	110	no				no			
Sledge	540	no				no			
Smithville	642	no				no			
Soso	400	no				no			
Southaven	54,000	no				no			
Starkville	25,570	no				no			
Sturgis	254	no				no			
Sumrall	1,421	no				no			
Sylvarena	100	no				no			
Taylor	322	no				no			
Tremont	477	no				no			
Tunica	1,030	no				no			
Tupelo	38,842	no				no			
Vaiden	980	no				no			
Verona	3,019	no				no			
Waynesboro	5,043	no				no			
Woodland	189	no				no			
Woodville	1,096	no				no			

PAID SICK & HOLIDAYS - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Ackerman	1,510	yes	12	12	12	yes	12
Algoma	590	no				no	
Alligator	208	no				no	
Amory	7,100	yes	5	5	15	yes	10
Arcola	564	yes	12	12	12	yes	11
Batesville	7,463	yes	12	12	12	yes	12
Bay St. Louis	9,259	yes				yes	10
Beaumont	951	yes	2	4	4	yes	12
Belmont	2,021	yes	5	5	5	yes	10
Biloxi	45,975	yes	9.75	9.75	9.75	yes	12
Blue Mountain	990	yes	6	6	6	yes	11
Blue Springs	428	no				no	
Brookhaven	12,359	yes				yes	10
Bruce	1,939	yes	5	5	5	yes	10
Byhalia	1,302	yes	12	12	12	yes	7
Caledonia	1,100	no				no	
Carthage	5,075	yes	5	7	12	yes	13
Cary	320	yes	5	5	7	yes	11
Charleston	2,193	yes	5	10	20	yes	12
Clarksdale	17,962	no				no	
Cleveland	12,334	yes	10	10	10	yes	10
Clinton	24,650	yes	12	12	12	yes	10
Collins	2,586	yes	10	10	10	yes	12
Columbus	25,172	yes	12	12	12	yes	12
Corinth	14,573	yes	15	15	15	yes	10
Crowder	766	no				yes	11
Cruger	479	no				no	
Crystal Springs	5,014	yes	6	6	6	yes	10
Decatur	1,841	no				no	
Diamondhead	8,103	yes	12	12	12	yes	11
D'Iberville	11,426	yes	12	12	12	yes	10
D'Lo	452	yes	5	5	5	yes	10
Ecru	980	yes	12	30	30	yes	13
Edwards	1,034	yes	12	10.5	9	yes	10
Ellisville	4,448	yes	12	12	12	yes	12
Enterprise	526	yes	12	10	9	yes	12
Eupora	2,157	yes	5	10	12	yes	10
Flora	1,886	yes	6	6	6	yes	12
Florence	4,041	yes				yes	10
Flowood	7,823	yes	12	12	12	yes	12
Forest	5,684	no				no	
Gautier	18,471	yes	12	12	18	yes	10
Georgetown	260	no				yes	13
Glen	413	no				no	
Golden	191	yes	6	6	6	yes	10
Greenville	33,418	yes	12	12	12	yes	10
Gulfport	72,000	yes	12	10.5	9	yes	10
Hatley	1,751	yes	7	7	7	yes	10
Horn Lake	27,000	yes	6.5	9.75	13	yes	12
Houston	3,903	yes	12	12	12	yes	11
Indianola	10,683	yes	9.75	9.75	9.75	yes	13
Iuka	3,028	yes	10	10	10	yes	11
Jackson	173,514	yes				yes	9

PAID SICK & HOLIDAYS - FULL-TIME

CONTINUED

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Laurel	18,500	yes	12	12	12	yes	11
Learned	95	no				no	
Leland	4,425	yes	12	12	12	yes	10
Liberty	728	yes	12	12	12	yes	12
Louisville	6,631	yes	12	12	12	yes	10
Lyon	300	no				no	
Marion	1,479	yes				yes	10
Marks	2,300	yes	5	5	5	yes	14
Meadville	519	yes	12	12	12	yes	10
Meridian	39,113	yes	12	10.5	9	yes	10
Mize	340	yes	1.5	1.5	1.5	yes	7
Monticello	1,571	yes	5	10	10	yes	11
Morgan City	255	no				no	
Moss Point	13,570	yes	12	12	12	yes	12
Nettleton	1,992	no				yes	12
New Albany	8,526	yes	12	12	12	yes	11
North Carrollton	473	yes	5	5	5	yes	12
Noxapater	443	yes	12	12	12	yes	10
Olive Branch	32,000	yes	12	10.5	9	yes	10
Osyka	441	yes	10	14	20	yes	14
Oxford	18,000	yes	12	12	12	yes	11
Pascagoula	22,000	yes				yes	
Pass Christian	4,613	yes	5.53	4.85	4.16	yes	13
Pontotoc	5,625	yes	12	12	12	yes	12
Purvis	2,175	yes	12	12	12	yes	12
Quitman	2,323	yes	5	5	10	yes	10
Raymond	1,933	yes	12	12	12	yes	8
Ridgeland	25,000	yes	12	12	12	yes	10
Rosedale	1,873	yes	7	15	15	yes	13
Ruleville	2,877	no				no	
Saltillo	4,752	yes	12	8	6	yes	14
Sardis	1,703	yes	12	12	12	yes	11
Satartia	63	no				no	
Scooba	760	yes	12	12	12	yes	10
Sebastopol	275	yes	5	5	5	yes	12
Sidon	600	no				no	
Slate Springs	110	no				no	
Sledge	540	no				no	
Smithville	642	yes	12	12	12	yes	12
Soso	400	no				yes	8
Southaven		yes				yes	12
Starkville	25,570	yes	12	10.5	9	yes	12
Sturgis	254	no				yes	9
Sumrall	1,421	yes	12	12	12	yes	10
Sylvarena	100	no				no	
Taylor	322	no				no	
Tremont	477	yes	12	12	12	yes	11
Tunica	1,030	yes	12	12	10.5	yes	12
Tupelo	38,842	yes	12	12	12	yes	10
Vaiden	980	yes	5	5	5	yes	15
Verona	3,019	no				no	
Waynesboro	5,043	no				no	
Woodland	189	no				no	
Woodville	1,096	yes	10	10	10	yes	12

PAID SICK & HOLIDAYS - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Algoma	590	no				no	
Alligator	208	no				no	
Amory	7,100	no				no	
Arcola	564	no				no	
Batesville	7,463	no				no	
Bay St. Louis	9,259	no				no	
Beaumont	951	no				no	
Belmont	2,021	no				no	
Biloxi	45,975	yes	6	6	6	yes	12
Blue Mountain	990	no				no	
Blue Springs	428	no				no	
Brookhaven	12,359	no				yes	10
Bruce	1,939	no				no	
Byhalia	1,302	no				no	
Caledonia	1,100	no				no	
Carthage	5,075	no				no	
Cary	320	no				no	
Charleston	2,193	no				no	
Clarksdale	17,962	no				no	
Cleveland	12,334	no				no	
Clinton	24,650	no				no	
Collins	2,586	no				no	
Columbus	25,172	no				no	
Corinth	14,573	no				no	
Crowder	766	no				yes	11
Cruger	479	no				no	
Crystal Springs	5,014	no				no	
Decatur	1,841	no				no	
Diamondhead	8,103	no				no	
D'Iberville	11,426	no				no	
D'Lo	452	no				yes	10
Ecru	980	no				no	
Edwards	1,034	no				no	
Ellisville	4,448	no				no	
Enterprise	526	no				no	
Eupora	2,157	yes	5	5	5	no	
Flora	1,886	no				no	
Florence	4,041	no				no	
Flowood	7,823	no				no	
Forest	5,684	no				no	
Gautier	18,471	no				no	
Georgetown	260	no				no	
Glen	413	no				no	
Golden	191	no				no	
Greenville	33,418	no				no	
Gulfport	72,000	yes	6	5.25	4.5	yes	10
Hatley	1,751	yes				no	
Horn Lake	27,000	no				no	
Houston	3,903	no				no	
Indianola	10,683	no				no	
Iuka	3,028	no				no	
Jackson	173,514	yes				yes	9
Jackson	173,514	yes				yes	9

PAID SICK & HOLIDAYS - PART-TIME

CONTINUED

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Laurel	18,500	no				no	
Learned	95	no				no	
Leland	4,425	no				no	
Liberty	728	no				no	
Louisville	6,631	no				no	
Lyon	300	no				no	
Marion	1,479	no				no	
Marks	2,300	no				no	
Meadville	519	no				no	
Meridian	39,113	no				no	
Mize	340	no				no	
Monticello	1,571	no				no	
Morgan City	255	no				no	
Moss Point	13,570	no				no	
Nettleton	1,992	no				no	
New Albany	8,526	yes	12	12	12	no	
North Carrollton	473	yes	5	5	5	yes	12
Noxapater	443	no				no	
Olive Branch	32,000	no				no	
Osyka	441	no				no	
Oxford	18,000	no				no	
Pascagoula	22,000	no				no	
Pass Christian	4,613	no				no	
Pontotoc	5,625	no				no	
Purvis	2,175	no				no	
Quitman	2,323	no				no	
Raymond	1,933	no				no	
Ridgeland	25,000	no				no	
Rosedale	1,873	no				no	
Ruleville	2,877	no				no	
Saltillo	4,752	no				no	
Sardis	1,703	no				no	
Satartia	63	no				no	
Scooba	760	no				no	
Sebastopol	275	no				no	
Sidon	600	yes	8	8	8	yes	18
Slate Springs	110	no				no	
Sledge	540	no				no	
Smithville	642	no				no	
Soso	400	no				no	
Southaven	54,000	no				no	
Starkville	25,570	no				no	
Sturgis	254	no				no	
Sumrall	1,421	no				no	
Sylvarena	100	no				no	
Taylor	322	no				no	
Tremont	477	no				yes	11
Tunica	1,030	no				no	
Tupelo	38,842	no				no	
Vaiden	980	no				no	
Verona	3,019	no				no	
Waynesboro	5,043	no				no	
Woodland	189	no				no	
Woodville	1,096	no				no	

LIFE INSURANCE - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offerd?
Ackerman	1,510	yes	13	13	100% Employer Paid	\$10,000-\$25,000
Algoma	590	no				
Alligator	208	no				
Amory	7,100	yes	114	114	Jointly Paid	More than \$25,000
Arcola	564	no				
Batesville	7,463	yes	179			More than \$25,000
Bay St. Louis	9,259	yes	120	120	100% Employer Paid	\$10,000-\$25,000
Beaumont	951	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Belmont	2,021	yes	25	25	100% Employer Paid	\$10,000-\$25,000
Biloxi	45,975	yes	607	607	100% Employer Paid	more than \$25,000
Blue Mountain	990	no				
Blue Springs	428	no				
Brookhaven	12,359	yes	152	152	100% Employer Paid	More than \$25,000
Bruce	1,939	yes	16	16	100% Employer Paid	\$10,000-\$25,000
Byhalia	1,302	yes	39	39	100% Employer Paid	\$10,000-\$25,000
Caledonia	1,100	no				
Carthage	5,075	no				
Cary	320	no				
Charleston	2,193	yes	20	20	100% Employer Paid	less than \$10,000
Clarksdale	17,962	yes	135	127	100% Employer Paid	\$10,000 to \$25,000
Cleveland	12,334	yes	126	126	100% Employer Paid	\$10,000 - \$25,000
Clinton	24,650	yes	246	246	100% Employer Paid	More than \$25,000
Collins	2,586	yes	56	56	100% Employer Paid	\$10,000 - \$25,000
Columbus	25,172	yes	239	239	100% Employer Paid	\$10,000 to \$25,000
Corinth	14,573	yes	159	159	100% Employer Paid	\$10,000 - \$25,000
Crowder	766	no				
Cruger	479	no				
Crystal Springs	5,014	yes	44	20	Jointly Paid	\$10,000-\$25,000
Decatur	1,841	yes	11		100% Employer Paid	\$10,000 to \$25,000
Diamondhead	8,103	yes	28	28	100% Employer Paid	\$10,000-\$25,000
D'Iberville	11,426	yes	149	149	100% Employer Paid	more than \$25,000
D'Lo	452	no				
Ecu	980	yes	9	9	100% Employer Paid	\$10,000-\$25,000
Edwards	1,034	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Ellisville	4,448	yes	40	1	100% Employee Paid	
Enterprise	526	yes	5	5	100% Employer Paid	More than \$25,000
Eupora	2,157	yes	17	17	100% Employer Paid	\$10,000 to \$25,000
Flora	1,886	yes	12	12	100% Employer Paid	\$10,000-\$25,000
Florence	4,041	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Flowood	7,823	yes	213	213	100% Employer Paid	\$10,000-\$25,000
Forest	5,684	yes	89	81	100% Employer Paid	\$10,000 to \$25,000
Gautier	18,471	yes	134	123	100% Employer Paid	\$10,000-\$25,000
Georgetown	260	no				
Glen	413	no				
Golden	191	no				
Greenville	33,418	yes	312	312	100% Employer Paid	More than \$25,000
Gulfport	72,000	yes	570	570	100% Employer Paid	More than \$25,000
Hatley	1,751	no				
Horn Lake	27,000	yes	188	188	100% Employer Paid	More than \$25,000
Houston	3,903	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Indianola	10,683	yes	80	76	100% Employer Paid	\$10,000-\$25,000
Iuka	3,028	yes	37	37	100% Employer Paid	\$10,000-\$25,000
Jackson	173,514	yes	1685	1685	100% Employer Paid	\$10,000-\$25,000

LIFE INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Laurel	18,500	yes	254		100% Employer Paid	\$10,000 to \$25,000
Learned	95	no				
Leland	4,425	yes	63	54	100% Employer Paid	\$10,000-\$25,000
Liberty	728	yes	8	8	100% Employer Paid	\$10,000-\$25,000
Louisville	6,631	yes	61	61	100% Employer Paid	less than \$10,000
Lyon	300	no				
Marion	1,479	yes	6	6	100% Employer Paid	More than \$25,000
Marks	2,300	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
Meadville	519	no				
Meridian	39,113	yes	378	378	100% Employer Paid	\$10,000 to \$25,000
Mize	340	no				
Monticello	1,571	yes	19	19	100% Employer Paid	\$10,000 - \$25,000
Morgan City	255	no				
Moss Point	13,570	yes	95	95	100% Employer Paid	\$10,000 to \$25,000
Nettleton	1,992	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
New Albany	8,526	yes	94	94	100% Employer Paid	Less than \$10,000
North Carrollton	473	no				
Noxapater	443	no				
Olive Branch	32,000	yes	416	416	100% Employer Paid	\$10,000-\$25,000
Osyka	441	no				
Oxford	18,000	yes	400	400	100% Employer Paid	\$10,000-\$25,000
Pascagoula	22,000	yes				
Pass Christian	4,613	yes	89	89	100% Employer Paid	\$10,000-\$25,000
Pontotoc	5,625	yes	88	88	100% Employer Paid	Less than \$10,000
Purvis	2,175	no				
Quitman	2,323	yes	37	37	100% Employer Paid	\$10,000 to \$25,000
Raymond	1,933	yes	13	10	Jointly Paid	\$10,000 to \$25,000
Ridgeland	25,000	yes			100% Employer Paid	More than \$25,000
Rosedale	1,873	yes	8	5	100% Employer Paid	\$10,000 to \$25,000
Ruleville	2,877	no				
Saltillo	4,752	yes	32	32	100% Employer Paid	(no entry)
Sardis	1,703	yes	19	17	100% Employer Paid	More than \$25,000
Satartia	63	no				
Scooba	760	yes	3	3	100% Employer Paid	\$10,000 - \$25,000
Sebastopol	275	no				
Sidon	600	no				
Slate Springs	110	no				
Sledge	540	no				
Smithville	642	yes	5	5	100% Employer Paid	\$10,000-\$25,000
Soso	400	no				
Southaven	54,000	yes				
Starkville	25,570	yes	306	306	100% Employer Paid	\$10,000-\$25,000
Sturgis	254	no				
Sumrall	1,421	yes	13	1	100% Employee Paid	
Sylvarena	100	no				
Taylor	322	no				
Tremont	477	no				
Tunica	1,030	yes	34	34	100% Employer Paid	\$10,000-\$25,000
Tupelo	38,842	yes	456	456	100% Employer Paid	More than \$25,000
Vaiden	980	yes	7	1	Jointly Paid	More than \$25,000
Verona	3,019	yes	18	18	100% Employer Paid	\$10,000-\$25,000
Waynesboro	5,043	yes	36	36	100% Employer Paid	\$10,000 to \$25,000
Woodland	189	no				
Woodville	1,096	yes	17	15	Jointly Paid	More than \$25,000

LIFE INSURANCE - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Ackerman	1,510	no				
Algoma	590	no				
Alligator	208	no				
Amory	7,100	no				
Arcola	564	no				
Batesville	7,463	no				
Bay St. Louis	9,259	no				
Beaumont	951	no				
Belmont	2,021	no				
Biloxi	45,975	no				
Blue Mountain	990	no				
Blue Springs	428	no				
Brookhaven	12,359	no				
Bruce	1,939	no				
Byhalia	1,302	no				
Caledonia	1,100	no				
Carthage	5,075	no				
Cary	320	no				
Charleston	2,193	no				
Clarksdale	17,962	no				
Cleveland	12,334	no				
Clinton	24,650	no				
Collins	2,586	no				
Columbus	25,172	yes	6	6	100% Employer Paid	More than \$25,000
Corinth	14,573	no				
Crowder	766	no				
Cruger	479	no				
Crystal Springs	5,014	yes	26	2	100% Employee Paid	More than \$25,000
Decatur	1,841	no				
Diamondhead	8,103	no				
D'Iberville	11,426	no				
D'Lo	452	no				
Ecrú	980	no				
Edwards	1,034	no				
Ellisville	4,448	no				
Enterprise	526	no				
Eupora	2,157	no				
Flora	1,886	no				
Florence	4,041	no				
Flowood	7,823	no				
Forest	5,684	no				
Gautier	18,471	no				
Georgetown	260	no				
Glen	413	yes	7	7	100% Employer Paid	Less than \$10,000
Golden	191	no				
Greenville	33,418	no				
Gulfport	72,000	no				
Hatley	1,751	no				
Horn Lake	27,000	no				
Houston	3,903	no				
Indianola	10,683	no				
Iuka	3,028	no				
Jackson	173,514	no				

LIFE INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Laurel	18,500	no				
Learned	95	no				
Leland	4,425	yes	7	6	100% Employer Paid	\$10,000-\$25,000
Liberty	728	no				
Louisville	6,631	no				
Lyon	300	no				
Marion	1,479	no				
Marks	2,300	no				
Meadville	519	no				
Meridian	39,113	no				
Mize	340	no				
Monticello	1,571	no				
Morgan City	255	no				
Moss Point	13,570	no				
Nettleton	1,992	no				
New Albany	8,526	no				
North Carrollton	473	no				
Noxapater	443	no				
Olive Branch	32,000	no				
Osyka	441	no				
Oxford	18,000	no				
Pascagoula	22,000	no				
Pass Christian	4,613	no				
Pontotoc	5,625	no				
Purvis	2,175	no				
Quitman	2,323	no				
Raymond	1,933	no				
Ridgeland	25,000	no				
Rosedale	1,873	no				
Ruleville	2,877	no				
Saltillo	4,752	no				
Sardis	1,703	no				
Satartia	63	no				
Scooba	760	no				
Sebastopol	275	no				
Sidon	600	no				
Slate Springs	110	no				
Sledge	540	no				
Smithville	642	no				
Soso	400	no				
Southaven	54,000	no				
Starkville	25,570	no				
Sturgis	254	no				
Sumrall	1,421	yes	12	0	100% Employee Paid	
Sylvarena	100	no				
Taylor	322	no				
Tremont	477	no				
Tunica	1,030	no				
Tupelo	38,842	no				
Vaiden	980	no				
Verona	3,019	no				
Waynesboro	5,043	no				
Woodland	189	no				
Woodville	1,096	no				

RETIREMENT & LONGEVITY - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Ackerman	1,510	yes	yes	no						
Algoma	590	yes	no	no						
Alligator	208	no	no	no						
Amory	7,100	yes	yes	no						
Arcola	564	yes	no	no						
Batesville	7,463	yes	yes	yes		0.50%	0.50%	0.50%	0.50%	0.50%
Bay St. Louis	9,259	yes	yes	no						
Beaumont	951	yes	no	no						
Belmont	2,021	yes	yes	no						
Biloxi	45,975	yes	yes	yes		\$600.00	\$1,200.00	\$1,800.00	\$2,400.00	
Blue Mountain	990	no	no	no						
Blue Springs	428	no	no	no						
Brookhaven	12,359	yes	yes	no						
Bruce	1,939	yes	yes	no						
Byhalia	1,302	yes	no	no						
Caledonia	1,100	yes	no	no						
Carthage	5,075	yes	no	no						
Cary	320	no	no	no						
Charleston	2,193	yes	yes	no						
Clarksdale	17,962	yes	yes	yes		1%	3%	5%	8%	10%
Cleveland	12,334	yes	yes	yes		3%	5%	8%	10%	10%
Clinton	24,650	yes	yes	no						
Collins	2,586	yes	yes	no						
Columbus	25,172	yes	yes	no						
Corinth	14,573	yes	yes	no						
Crowder	766	no	no	no						
Cruger	479	no	no	no						
Crystal Springs	5,014	yes	yes	yes	\$20/year	\$100.00	\$200.00	\$300.00	\$400.00	\$500.00
Decatur	1,841	yes	no	no						
Diamondhead	8,103	no	yes	no						
D'Iberville	11,426	yes	yes	yes		\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00
D'Lo	452	yes	no	no						
Ecru	980	yes	no	no						
Edwards	1,034	yes	no	no						
Ellisville	4,448	yes	no	no						
Enterprise	526	yes	no	no						
Eupora	2,157	yes	no	no						
Flora	1,886	yes	no	no						
Florence	4,041	yes	yes	no						
Flowood	7,823	yes	yes	no						
Forest	5,684	yes	no	yes		\$52.00	\$260.00	\$520.00	\$780.00	\$1,040.00
Gautier	18,471	yes	yes	yes		\$120.00	\$600.00	\$1,200.00		
Georgetown	260	no	no	no						
Glen	413	no	no	no						
Golden	191	yes	no	no						
Greenville	33,418	yes	yes	yes		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
Gulfport	72,000	yes	yes	no						
Hatley	1,751	yes	no	no						
Horn Lake	27,000	yes	yes	yes	\$200-\$5,400	\$600.00	\$1,600.00	\$2,600.00	\$3,600.00	\$4,600.00
Houston	3,903	yes	yes	no						
Indianola	10,683	yes	yes	no						
Iuka	3,028	yes	no	no						
Jackson	173,514	yes	yes	no						

RETIREMENT & LONGEVITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Laurel	18,500	yes	no	yes			2.5%	5.0%	7.5%	10.0%
Learned	95	no	no	no						
Leland	4,425	yes	yes	no						
Liberty	728	yes	no	no						
Louisville	6,631	yes	yes	no						
Lyon	300	no	no	no						
Marion	1,479	yes	yes	no						
Marks	2,300	yes	no	no						
Meadville	519	yes	yes	no						
Meridian	39,113	yes	yes	no						
Mize	340	yes	no	no						
Monticello	1,571	yes	no	yes				2%	4%	
Morgan City	255	no	no	no						
Moss Point	13,570	yes	yes	no						
Nettleton	1,992	yes	no	no						
New Albany	8,526	yes	yes	yes			15%			
North Carrollton	473	yes	no	no						
Noxapater	443	yes	no	no						
Olive Branch	32,000	yes	yes	no						
Osyka	441	yes	no	no						
Oxford	18,000	yes	yes	no						
Pascagoula	22,000	yes	no	no						
Pass Christian	4,613	yes	yes	no						
Pontotoc	5,625	yes	yes	no						
Purvis	2,175	yes	yes	no						
Quitman	2,323	yes	yes	no						
Raymond	1,933	yes	no	no						
Ridgeland	25,000	yes	yes	no						
Rosedale	1,873	yes	no	no						
Ruleville	2,877	no	no	no						
Saltillo	4,752	yes	yes	no						
Sardis	1,703	yes	no	no						
Satartia	63	no	no	no						
Scooba	760	no	no	no						
Sebastopol	275	yes	no	no						
Sidon	600	no	no	no						
Slate Springs	110	no	no	no						
Sledge	540	no	no	no						
Smithville	642	yes	yes	no						
Soso	400	yes	no	no						
Southaven	54,000	yes	no	yes						
Starkville	25,570	yes	yes	yes	3%		3%	3%	3%	3%
Sturgis	254	yes	no	no						
Sumrall	1,421	yes	yes	no						
Sylvarena	100	no	no	no						
Taylor	322	no	no	no						
Tremont	477	yes	no	no						
Tunica	1,030	yes	yes	no						
Tupelo	38,842	yes	yes	no						
Vaiden	980	yes	yes	no						
Verona	3,019	yes	no	no						
Waynesboro	5,043	yes	yes	no						
Woodland	189	no	no	no						
Woodville	1,096	yes	yes	no						

RETIREMENT & LONGEVITY - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Ackerman	1,510	no	no	no						
Algoma	590	no	no	no						
Alligator	208	no	no	no						
Amory	7,100	no	no	no						
Arcola	564	no	no	no						
Batesville	7,463	no	no	no						
Bay St. Louis	9,259	no	no	no						
Beaumont	951	no	no	no						
Belmont	2,021	no	no	no						
Biloxi	45,975	no	no	no						
Blue Mountain	990	no	no	no						
Blue Springs	428	no	no	no						
Brookhaven	12,359	no	no	no						
Bruce	1,939	no	no	no						
Byhalia	1,302	no	no	no						
Caledonia	1,100	no	no	no						
Carthage	5,075	no	no	no						
Cary	320	no	no	no						
Charleston	2,193	no	no	no						
Clarksdale	17,962	no	no	no						
Cleveland	12,334	no	no	no						
Clinton	24,650	no	no	no						
Collins	2,586	no	no	no						
Columbus	25,172	no	no	no						
Corinth	14,573	no	no	no						
Crowder	766	no	no	no						
Cruger	479	no	no	no						
Crystal Springs	5,014	no	no	no						
Decatur	1,841	no	no	no						
Diamondhead	8,103	no	no	no						
D'Iberville	11,426	no	no	no						
D'Lo	452	no	no	no						
Ecrú	980	no	no	no						
Edwards	1,034	no	no	no						
Ellisville	4,448	no	no	no						
Enterprise	526	no	no	no						
Eupora	2,157	no	no	no						
Flora	1,886	no	no	no						
Florence	4,041	no	no	no						
Flowood	7,823	no	no	no						
Forest	5,684	no	no	no						
Gautier	18,471	no	no	no						
Georgetown	260	no	no	no						
Glen	413	no	no	no						
Golden	191	no	no	no						
Greenville	33,418	no	no	no						
Gulfport	72,000	no	no	no						
Hatley	1,751	no	no	no						
Horn Lake	27,000	no	no	no						
Houston	3,903	no	no	no						
Indianola	10,683	no	no	no						
Iuka	3,028	no	no	no						
Jackson	173,514	no	no	no						

RETIREMENT & LONGEVITY - PART-TIME

CONTINUED

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Laurel	18,500	no	no	no						
Learned	95	no	no	no						
Leland	4,425	no	no	no						
Liberty	728	no	no	no						
Louisville	6,631	no	no	no						
Lyon	300	no	no	no						
Marion	1,479	no	no	no						
Marks	2,300	no	no	no						
Meadville	519	no	no	no						
Meridian	39,113	yes	yes	no						
Mize	340	no	no	no						
Monticello	1,571	yes	no	no						
Morgan City	255	no	no	no						
Moss Point	13,570	yes	yes	no						
Nettleton	1,992	no	no	no						
New Albany	8,526	no	no	no						
North Carrollton	473	yes	no	no						
Noxapater	443	no	no	no						
Olive Branch	32,000	no	no	no						
Osyka	441	no	no	no						
Oxford	18,000	no	no	no						
Pascagoula	22,000	no	no	no						
Pass Christian	4,613	no	no	no						
Pontotoc	5,625	no	no	no						
Purvis	2,175	yes	yes	no						
Quitman	2,323	no	no	no						
Raymond	1,933	no	no	no						
Ridgeland	25,000	no	no	no						
Rosedale	1,873	no	no	no						
Ruleville	2,877	no	no	no						
Saltillo	4,752	no	no	no						
Sardis	1,703	no	no	no						
Satartia	63	no	no	no						
Scooba	760	no	no	no						
Sebastopol	275	no	no	no						
Sidon	600	no	no	no						
Slate Springs	110	no	no	no						
Sledge	540	no	no	no						
Smithville	642	yes	yes	no						
Soso	400	yes	no	no						
Southaven	54,000	no	no	no						
Starkville	25,570	no	no	no						
Sturgis	254	no	no	no						
Sumrall	1,421	no	yes	no						
Sylvarena	100	no	no	no						
Taylor	322	no	no	no						
Tremont	477	no	no	no						
Tunica	1,030	no	no	no						
Tupelo	38,842	yes	yes	no						
Vaiden	980	no	no	no						
Verona	3,019	no	no	no						
Waynesboro	5,043	no	no	no						
Woodland	189	no	no	no						
Woodville	1,096	yes	yes	no						

MISCELLANEOUS BENEFITS - FULL-TIME

ALPHABETICALLY

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	yes	yes
Arcola	564	no	no	no	no	no	no		no	no	no
Batesville	7,463	no	no	no	no	no	no		no	no	no
Bay St. Louis	9,259	no	no	no	yes	no	no		no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Belmont	2,021	no	no	no	yes	no	no		no	yes	yes
Biloxi	45,975	no	no	no	yes	no	no		yes	yes	yes
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Blue Springs	428	no	no	no	no	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Bruce	1,939	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	no	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Charleston	2,193	no	no	no	yes	yes	no		no	no	no
Clarksdale	17,962	no	no	no	yes	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	yes	no
Clinton	24,650	no	no	no	yes	no	no		no	no	no
Collins	2,586	no	no	no	yes	no	no		no	no	no
Columbus	25,172	no	no	no	yes	no	no		yes	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	no	no	no		no	no	no
Cruger	479	no	no	no	no	no	no		no	no	no
Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Diamondhead	8,103	no	no	no	no	no	no		no	no	no
D'Iberville	11,426	no	no	no	yes	no	no		no	yes	yes
D'Lo	452	no	no	no	no	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Ellisville	4,448	no	no	no	yes	no	no		no	no	no
Enterprise	526	no	no	no	no	no	no		no	no	no
Eupora	2,157	no	no	no	yes	yes	no		no	no	no
Flora	1,886	no	no	no	yes	no	no		no	no	no
Florence	4,041	no	no	no	yes	no	no		no	no	no
Flowood	7,823	no	no	yes	yes	no	yes	Paramedic	yes	yes	yes
Forest	5,684	no	no	no	yes	no	no		no	no	no
Gautier	18,471	no	no	yes	yes	no	no		no	no	no
Georgetown	260	no	no	no	no	no	no		no	no	no
Glen	413	no	no	no	no	no	no		no	no	no
Golden	191	no	no	no	no	no	no		no	no	no
Greenville	33,418	no	no	no	yes	no	no		no	no	no
Gulfport	72,000	no	no	yes	yes	yes	no		yes	no	no
Hatley	1,751	no	no	no	no	no	no		yes	no	no
Horn Lake	27,000	no	no	yes	yes	yes	yes	Education, Certificates, Training	yes	no	no
Houston	3,903	no	no	no	yes	no	no		no	no	no
Indianola	10,683	no	no	no	yes	no	no		no	no	no
Iuka	3,028	no	no	no	yes	yes	no		no	no	no
Jackson	173,514	no	no	yes	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - FULL-TIME

CONTINUED

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Laurel	18,500	no	no	no	yes	no	no		no	yes	no
Learned	95	no	no	no	no	no	no		no	no	no
Leland	4,425	no	no	no	yes	no	yes	Per Diem for Police Uniform Cleaning	no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Meridian	39,113	no	no	no	yes	yes	yes		no	yes	no
Mize	340	no	no	no	no	no	no		no	no	no
Monticello	1,571	no	no	no	yes	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Nettleton	1,992	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	yes	yes	no	no		no	no	no
North Carrollton	473	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
Olive Branch	32,000	no	no	no	yes	no	no		yes	no	no
Osyka	441	no	no	no	no	no	no		no	no	no
Oxford	18,000	no	no	yes	yes	no	no		yes	yes	no
Pascagoula	22,000	no	no	no	yes	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Purvis	2,175	no	no	no	yes	no	no		no	no	no
Quitman	2,323	no	no	no	yes	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Ridgeland	25,000	no	no	yes	yes	yes	yes		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Ruleville	2,877	no	no	no	no	no	no		no	no	no
Saltillo	4,752	no	no	no	yes	no	no		no	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
Satartia	63	no	no	no	no	no	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Sebastopol	275	no	no	no	no	no	no		no	no	no
Sidon	600	no	no	no	no	no	no		no	no	no
Slate Springs	110	no	no	no	no	no	no		no	no	no
Sledge	540	no	no	no	no	no	no		no	no	no
Smithville	642	no	no	yes	no	no	no		no	no	no
Soso	400	no	no	no	no	no	no		no	no	no
Southaven	54,000	no	no	no	yes	no	no		no	no	no
Starkville	25,570	no	no	no	yes	yes	no		yes	no	no
Sturgis	254	no	no	no	no	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
Sylvarena	100	no	no	no	no	no	no		no	no	no
Taylor	322	no	no	no	no	no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
Tunica	1,030	no	no	no	yes	no	no		no	no	no
Tupelo	38,842	yes	no	yes	yes	no	no		yes	no	no
Vaiden	980	no	no	no	no	no	no		no	no	no
Verona	3,019	no	no	no	yes	no	no		no	no	no
Waynesboro	5,043	no	no	no	yes	no	no		no	no	no
Woodland	189	no	no	no	no	no	no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

ALPHABETICALLY

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	no	yes
Arcola	564	no	no	no	no	no	no		no	no	no
Batesville	7,463	no	no	no	no	no	no		no	no	no
Bay St. Louis	9,259	no	no	no	yes	no	no		no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Belmont	2,021	no	no	no	no	no	no		no	no	no
Biloxi	45,975	no	no	no	yes	no	no		no	no	yes
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Blue Springs	428	no	no	no	no	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Bruce	1,939	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	yes	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Charleston	2,193	no	no	no	yes	yes	no		no	no	no
Clarksdale	17,962	no	no	no	no	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	no	no
Clinton	24,650	no	no	no	yes	no	no		no	no	no
Collins	2,586	no	no	no	yes	no	no		no	no	no
Columbus	25,172	no	no	no	yes	no	no		no	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	yes	no	no		no	no	no
Cruger	479	no	no	no	no	no	no		no	no	no
Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Diamondhead	8,103	no	no	no	no	no	no		no	no	no
D'Iberville	11,426	no	no	no	yes	no	no		no	yes	no
D'Lo	452	no	no	no	no	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Ellisville	4,448	no	no	no	yes	no	no		no	no	no
Enterprise	526	no	no	no	yes	no	no		no	no	no
Eupora	2,157	no	no	no	yes	yes	no		no	no	no
Flora	1,886	no	no	no	yes	no	no		no	no	no
Florence	4,041	no	no	no	yes	no	no		no	no	no
Flowood	7,823	no	no	no	no	no	no		no	no	no
Forest	5,684	no	no	no	yes	no	no		no	no	no
Gautier	18,471	no	no	no	no	no	no		no	no	no
Georgetown	260	no	no	no	no	no	no		no	no	no
Glen	413	no	no	no	no	no	no		no	no	no
Golden	191	no	no	no	yes	no	no		no	no	no
Greenville	33,418	no	no	no	no	no	no		no	no	no
Gulfport	72,000	no	no	no	yes	yes	no		no	no	no
Hatley	1,751	no	no	no	no	no	no		yes	no	no
Horn Lake	27,000	no	no	no	no	no	no		no	no	no
Houston	3,903	no	no	no	yes	no	no		no	no	no
Indianola	10,683	no	no	no	yes	no	no		no	no	no
Iuka	3,028	no	no	no	no	no	no		no	no	no
Jackson	173,514	no	no	no	no	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

CONTINUED

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Laurel	18,500	no	no	no	no	no	no		no	no	no
Learned	95	no	no	no	no	no	no		no	no	no
Leland	4,425	no	no	no	no	no	no		no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Meridian	39,113	no	no	no	yes	no	no	Clothing allowance for Criminal Investigations (Police)	no	no	no
Mize	340	no	no	no	no	no	no		no	no	no
Monticello	1,571	no	no	no	no	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Nettleton	1,992	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	no	no	no	no		no	no	no
North Carrollton	473	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
Olive Branch	32,000	no	no	no	no	no	no		no	no	no
Osyka	441	no	no	no	no	no	no		no	no	no
Oxford	18,000	no	no	no	no	no	no		no	no	no
Pascagoula	22,000	no	no	no	no	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Purvis	2,175	no	no	no	yes	no	no		no	no	no
Quitman	2,323	no	no	no	yes	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Ridgeland	25,000	no	no	no	no	no	no	Paramedic	no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Ruleville	2,877	no	no	no	no	no	no		no	no	no
Saltillo	4,752	no	no	no	no	no	no		no	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
Satartia	63	no	no	no	no	no	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Sebastopol	275	no	no	no	no	no	no		no	no	no
Sidon	600	no	no	no	no	no	no		no	no	no
Slate Springs	110	no	no	no	no	no	no		no	no	no
Sledge	540	no	no	no	no	no	no		no	no	no
Smithville	642	no	no	no	yes	no	no		no	no	no
Soso	400	no	no	no	yes	no	no		no	no	no
Southaven	54,000	no	no	no	yes	no	no		no	no	no
Starkville	25,570	no	no	no	yes	yes	no		no	no	no
Sturgis	254	no	no	no	no	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
Sylvarena	100	no	no	no	no	no	no		no	no	no
Taylor	322	no	no	no	no	no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
Tunica	1,030	no	no	no	no	no	no		no	no	no
Tupelo	38,842	no	no	no	yes	no	no		no	no	no
Vaiden	980	no	no	no	no	no	yes	Firefighters \$15 per call	no	no	no
Verona	3,019	no	no	no	yes	no	no		no	no	no
Waynesboro	5,043	no	no	no	yes	no	no		no	no	no
Woodland	189	no	no	no	no	no	no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no

COST OF BENEFITS

ALPHABETICALLY

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Ackerman	1,510	\$112,700.00	\$93,790.00
Algoma	590		\$3,933.60
Alligator	208		
Amory	7,100	\$1,235,988.14	\$871,715.32
Arcola	564		\$10,290.54
Batesville	7,463	\$1,006,230.60	\$1,206,956.04
Bay St. Louis	9,259	\$782,057.13	\$1,153,279.61
Beaumont	951	\$51,000.00	\$48,748.00
Belmont	2,021	\$173,394.51	\$161,889.05
Biloxi	45,975	\$6,574,262.00	\$5,356,517.00
Blue Mountain	990	\$40,278.00	\$44,125.00
Blue Springs	428		
Brookhaven	12,359		
Bruce	1,939	\$144,048.00	\$122,289.45
Byhalia	1,302	\$179,705.81	\$223,961.87
Caledonia	1,100		\$32,021.00
Carthage	5,075	\$347,972.00	\$381,657.00
Cary	320		
Charleston	2,193	\$84,000.00	\$85,000.00
Clarksdale	17,962	\$700,466.00	\$925,782.00
Cleveland	12,334	\$80,470.00	17.24%
Clinton	24,650	\$1,453,846.00	\$1,679,198.00
Collins	2,586	\$298,516.08	\$367,177.15
Columbus	25,172	\$1,200,894.31	\$1,027,359.20
Corinth	14,573	\$793,243.55	\$1,503,369.96
Crowder	766		
Cruger	479		
Crystal Springs	5,014	\$298,162.44	\$323,150.16
Decatur	1,841	\$62,996.00	\$33,740.00
Diamondhead	8,103	\$154,537.44	\$34,938.50
D'Iberville	11,426	\$479.00	17.25%
D'Lo	452		\$10,822.19
Ecu	980	\$25,379.48	\$33,899.30
Edwards	1,034	\$27,315.00	\$40,377.00
Ellisville	4,448	\$212,768.80	\$124,346.85
Enterprise	526	\$46,934.00	\$31,012.00
Eupora	2,157	\$6,836.89	\$10,407.00
Flora	1,886	\$51,600.00	\$101,101.00
Florence	4,041	\$257,298.00	\$275,343.00
Flowood	7,823		
Forest	5,684	\$406,924.00	\$534,236.00
Gautier	18,471	\$1,211,297.00	\$820,340.00
Georgetown	260		
Glen	413		
Golden	191	\$14,217.12	\$10,753.56
Greenville	33,418	\$2,127,357.05	\$2,088,401.81
Gulfport	72,000	\$4,171,722.67	\$4,659,610.85
Hatley	1,751		18%
Horn Lake	27,000	\$944,700.00	\$1,742,254.58
Houston	3,903	\$209,815.08	\$199,474.79
Indianola	10,683	\$699,068.76	\$537,079.09
Iuka	3,028		
Jackson	173,514	\$1,500,000.00	

COST OF BENEFITS

CONTINUED

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Laurel	18,500	\$5,997.00	17.4%
Learned	95		
Leland	4,425	\$341,225.76	\$293,446.29
Liberty	728	\$88,220.76	\$63,819.52
Louisville	6,631	\$463,421.88	\$394,897.94
Lyon	300		
Marion	1,479	\$78,619.20	17.4%
Marks	2,300		
Meadville	519	\$19,200.00	\$31,581.00
Meridian	39,113	\$608.27	17.4%
Mize	340		\$9,955.00
Monticello	1,571	\$117,000.00	\$137,000.00
Morgan City	255		
Moss Point	13,570	\$36,077.20	\$320,518.13
Nettleton	1,992	\$102,538.56	\$144,043.00
New Albany	8,526	\$556,000.00	\$590,708.00
North Carrollton	473		17.4%
Noxapater	443	\$8,340.00	\$35,340.00
Olive Branch	32,000	\$3,498,020.72	\$3,243,749.66
Osyka	441		
Oxford	18,000	\$421.60 Per Month/Per Employee	17.4%
Pascagoula	22,000		
Pass Christian	4,613	\$509,735.70	\$540,974.21
Pontotoc	5,625	\$470,112.24	\$684,044.82
Purvis	2,175	\$205,867.20	\$152,051.11
Quitman	2,323	\$154,106.00	\$135,413.00
Raymond	1,933		
Ridgeland	25,000	\$509.86	17.4%
Rosedale	1,873	\$2,400.00	\$6,000.00
Ruleville	2,877		
Saltillo	4,752	\$160,673.00	\$248,579.00
Sardis	1,703	\$47,754.00	\$44,140.00
Satartia	63		
Scooba	760	\$20,114.28	
Sebastopol	275		
Sidon	600		
Slate Springs	110		
Sledge	540		
Smithville	642	\$41,591.20	\$39,731.75
Soso	400		
Southaven	54,000		
Starkville	25,570	\$1,195,435.00	\$1,684,035.52
Sturgis	254	\$627.36	\$4,822.38
Sumrall	1,421	\$106,968.00	\$105,733.63
Sylvarena	100		
Taylor	322		
Tremont	477		
Tunica	1,030	\$280,000.00	\$209,000.00
Tupelo	38,842	\$1,630,179.75	\$2,198,224.11
Vaiden	980	\$7,996.64	\$18,175.56
Verona	3,019	\$83,992.00	\$111,927.00
Waynesboro	5,043	\$202,956.67	\$292,969.70
Woodland	189		
Woodville	1,096	\$88,786.67	\$66,841.55

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SALARY & BENEFITS

BY POPULATION



*** Please note that reported salaries and benefits were submitted prior to most municipal elections in 2021. Any changes to salaries post-elections are not reflected in this document.***

CITY OFFICIALS SALARIES

BY POPULATION

Municipality	Population	Mayor Full-Time/Part-Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/Appointed	City Clerk Salary
Jackson	173,514	Full-Time	\$119,999.36	Council	\$24,999.52	Appointed	\$58,017.44	Appointed	\$73,147.36
Gulfport	72,000	Full-Time	\$92,184.00	Council	\$23,192.00	Appointed	\$48,091.16	Appointed	\$89,481.08
Southaven	54,000	Full-Time	\$150,000.00	Alderman	\$23,175.00			Appointed	\$80,080.00
Biloxi	45,975	Full-Time	\$115,898.19	Council	\$29,648.37	Appointed	\$64,095.57	Appointed	\$63,312.52
Meridian	39,113	Full-Time	\$80,000.00	Council	\$20,000.00	Appointed	\$39,998.40	Appointed	\$85,000.00
Tupelo	38,842	Full-Time	\$105,000.00	Council	\$20,000.00	Appointed	\$50,721.00	Appointed	\$102,265.00
Greenville	33,418	Part-Time	\$70,000.00	Council	\$20,000.00			Appointed	\$67,200.00
Olive Branch	32,000	Full-Time	\$140,753.60	Alderman	\$23,927.88			Appointed	\$84,489.60
Horn Lake	27,000	Full-Time	\$74,698.00	Alderman	\$19,066.40			Appointed	\$71,200.00
Starkville	25,570	Full-Time	\$75,004.80	Alderman	\$20,006.05			Appointed	\$80,329.60
Columbus	25,172	Full-Time	\$83,596.24	Council	\$17,500.00			Appointed	\$75,000.00
Ridgeland	25,000	Full-Time	\$96,000.00	Aldermen	\$21,147.36			Appointed	\$91,083.20
Clinton	24,650	Part-Time	\$80,000.00	Aldermen	\$15,000.00			Appointed	\$92,685.00
Pascagoula	22,000	Part-Time		Council				Appointed	
Laurel	18,500	Full-Time	\$75,000.00	Council	\$18,000.00	Appointed	\$50,496.00	Appointed	\$70,975.00
Gautier	18,471	Part-Time	\$9,600.00	Selectmen	\$8,400.00			Appointed	\$72,800.00
Oxford	18,000	Full-Time	\$85,000.00	Alderman	\$18,500.00			Appointed	\$83,986.42
Clarksdale	17,962	Full-Time	\$86,421.92	Commissioner	\$26,650.00			Appointed	\$76,397.88
Corinth	14,573	Full-Time	\$91,671.06	Alderman	\$18,520.06			Appointed	\$80,561.26
Moss Point	13,570	Full-Time	\$75,000.00	Aldermen	\$11,558.04			Appointed	\$62,500.00
Brookhaven	12,359	Full-Time	\$73,150.00	Aldermen	\$18,816.24			Appointed	\$60,180.00
Cleveland	12,334	Part-Time	\$36,000.12	Alderman	\$13,000.00			Appointed	\$76,955.06
D'Iberville	11,426	Part-Time	\$45,000.00	Council	\$18,302.52			Appointed	\$73,900.00
Indianola	10,683	Full-Time	\$49,599.94	Alderman	\$7,999.94			Appointed	\$64,000.00
Bay St. Louis	9,259	Full-Time	\$80,000.00	Council	\$16,800.16	Appointed	\$36,129.60	Appointed	\$65,770.12
New Albany	8,526	Part-Time	\$85,174.44	Alderman	\$17,171.96			Appointed	\$48,000.00
Diamondhead	8,103	Full-Time	\$15,000.00	Council	\$5,000.00			Appointed	\$57,369.00
Flowood	7,823	Full-Time	\$27,000.00	Alderman	\$30,000.00			Appointed	\$158,875.00
Batesville	7,463	Part-Time	\$58,760.00	Aldermen	\$19,854.36			Appointed	\$65,291.00
Amory	7,100	Full-Time	\$72,935.26	Alderman	\$11,544.52			Appointed	\$70,046.71
Louisville	6,631	Full-Time	\$82,308.46	Alderman	\$10,273.68			Appointed	\$61,493.64
Forest	5,684	Full-Time	\$60,000.00	Aldermen	\$10,000.00			Appointed	\$54,759.00
Pontotoc	5,625	Full-Time	\$71,363.34	Alderman	\$12,198.56			Appointed	\$55,809.52
Carthage	5,075	Full-Time	\$50,565.06	Alderman	\$6,000.00			Appointed	\$47,476.00
Waynesboro	5,043	Part-Time	\$18,000.00	Aldermen	\$8,400.00			Appointed	\$50,086.40
Crystal Springs	5,014	Full-Time	\$41,081.81	Alderman	\$7,502.02			Elected	\$41,182.75
Saltillo	4,752	Full-Time	\$67,253.00	Alderman	\$9,537.00			Appointed	\$53,820.00
Pass Christian	4,613	Full-Time	\$55,000.00	Alderman	\$10,200.00			Appointed	\$60,000.00
Ellisville	4,448	Full-Time	\$45,000.00	Alderman	\$12,000.00			Appointed	\$51,050.00
Leland	4,425	Part-Time	\$14,029.34	Alderman	\$7,534.54	Appointed	\$30,000.00	Appointed	\$47,646.00
Florence	4,041	Part-Time	\$24,500.00	Alderman	\$12,000.00			Appointed	\$33,540.00
Houston	3,903	Part-Time	\$32,000.00	Alderman	\$7,200.00			Appointed	\$44,990.00
Iuka	3,028	Full-Time	\$19,000.00	Alderman	\$8,400.00			Appointed	\$45,000.00
Verona	3,019	Part-Time	\$13,320.00	Alderman	\$6,300.00			Appointed	\$40,800.00
Ruleville	2,877	Full-Time		Council	\$350.00			Appointed	\$26,500.00
Collins	2,586	Full-Time	\$6,500.00	Alderman	\$16,800.00			Appointed	\$63,000.00
Quitman	2,323	Full-Time	\$40,000.00	Alderman	\$6,000.00			Appointed	\$51,979.00
Marks	2,300	Full-Time	\$16,900.00	Alderman	\$5,800.00			Appointed	\$47,500.00
Charleston	2,193	Part-Time	\$25,000.00	Council	\$5,520.00			Appointed	\$45,000.00
Purvis	2,175	Part-Time	\$16,800.00	Alderman	\$8,400.00			Appointed	\$39,395.00
Eupora	2,157	Part-Time	\$18,000.00	Aldermen	\$4,800.00			Appointed	\$39,315.00
Belmont	2,021	Part-Time	\$10,800.00	Alderman	\$3,600.00			Appointed	\$51,200.00
Nettleton	1,992	Full-Time	\$42,629.03	Alderman	\$5,256.00			Appointed	\$44,802.29

CITY OFFICIALS SALARIES

CONTINUED

Municipality	Population	Mayor Full-Time/Part-Time	Mayor Salary	Elected Official Title	Elected Official Salary	Clerk of the Council Elected/Appointed	Clerk of the Council Salary	City Clerk Elected/Appointed	City Clerk Salary
Bruce	1,939	Part-Time	\$15,264.00	Alderman	\$4,200.00			Appointed	\$52,000.00
Raymond	1,933	Full-Time	\$42,540.00	Alderman	\$4,800.00			Appointed	\$57,474.00
Flora	1,886	Full-Time	\$42,000.00	Alderman	\$6,000.00			Appointed	\$33,571.00
Rosedale	1,873	Part-Time	\$19,350.00	Council	\$3,700.00			Appointed	\$42,598.00
Decatur	1,841	Full-Time	\$8,700.00	Aldermen	\$3,300.00			Appointed	\$36,995.00
Hatley	1,751	Full-Time	\$240.00	Aldermen	\$540.00			Appointed	\$35,360.00
Sardis	1,703	Part-Time	\$12,000.00	Alderman	\$6,000.00			Appointed	\$36,000.00
Monticello	1,571	Full-Time	\$40,000.00	Alderman	\$500.00			Appointed	\$43,000.00
Ackerman	1,510	Part-Time	\$30,900.00	Alderman	\$5,075.00			Appointed	\$56,530.00
Marion	1,479	Part-Time	\$24,000.00	Alderman	\$6,000.00	Elected	\$6,000.00	Appointed	\$30,979.00
Sumrall	1,421	Part-Time	\$15,000.00	Alderman	\$6,000.00			Appointed	\$45,000.00
Byhalia	1,302	Full-Time	\$50,176.88	Alderman	\$849.59			Appointed	\$62,384.66
Caledonia	1,100	Part-Time		Aldermen	\$43,200.00	Appointed	\$12,000.00	Appointed	\$26,580.00
Woodville	1,096	Full-Time	\$9,600.00	Aldermen	\$19,200.00			Appointed	\$48,000.00
Edwards	1,034	Part-Time	\$7,800.00	Alderman	\$4,800.00			Appointed	\$39,400.00
Tunica	1,030	Full-Time	\$55,000.00	Alderman	\$12,000.00			Appointed	\$47,148.16
Blue Mountain	990	Part-Time	\$9,903.00	Alderman	\$3,600.00			Appointed	\$35,298.00
Ecru	980	Part-Time	\$12,000.00	Council	\$4,800.00			Appointed	\$38,475.00
Vaiden	980	Part-Time	\$15,276.00	Alderman	\$4,500.00			Appointed	\$34,080.00
Beaumont	951	Part-Time	\$8,400.00	Alderman	\$250.00			Appointed	\$28,000.00
Crowder	766	Part-Time	\$7,980.00	Alderman	\$1,200.00			Appointed	\$26,289.12
Scooba	760	Part-Time	\$4,200.00	Alderman	\$2,400.00			Appointed	\$29,000.00
Liberty	728	Full-Time	\$28,000.00	Council	\$3,600.00			Appointed	\$38,406.00
Smithville	642	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$32,240.00
Sidon	600	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Algoma	590	Full-Time	\$4,500.00	Alderman	\$1,992.00			Appointed	\$3,540.00
Arcola	564	Full-Time	\$9,660.00	Alderman	\$1,200.00			Appointed	\$25,814.88
Sledge	540	Full-Time	\$6,000.00	Aldermen	\$2,400.00			Appointed	\$10,400.00
Enterprise	526	Part-Time	\$5,400.00	Aldermen	\$2,400.00			Appointed	\$23,190.00
Meadville	519	Part-Time	\$7,200.00	Alderman	\$2,400.00			Appointed	\$33,328.17
Cruger	479	Part-Time	\$6,000.00	Alderman	\$1,200.00			Appointed	\$9,000.00
Tremont	477	Full-Time	volunteer	Alderman	volunteer			Appointed	\$22,800.00
North Carrollton	473	Part-Time	\$6,060.00	Council	\$3,000.00	Appointed	\$3,600.00	Appointed	\$28,000.00
D'Lo	452	Part-Time	\$6,000.00	Council	\$1,200.00			Appointed	\$12/hour
Noxapater	443	Part-Time	\$7,680.00	Alderman	\$4,500.00			Appointed	\$21,096.00
Osyka	441	Full-Time	\$2,520.00	Alderman	\$1,260.00			Appointed	\$32,400.00
Blue Springs	428	Part-Time	\$4,200.00	Alderman	\$1,020.00			Appointed	\$34,320.00
Glen	413	Part-Time		Alderman				Appointed	\$6,000.00
Soso	400	Part-Time	\$9,000.00	Alderman	\$1,800.00			Appointed	\$23,368.00
Mize	340	Full-Time	\$3,025.00	Council				Appointed	\$13,520.00
Taylor	322	Part-Time		Alderman				Appointed	\$9,000.00
Cary	320	Part-Time	\$600.00	Alderman	\$600.00			Appointed	\$21,180.00
Lyon	300	Part-Time	\$6,000.00	Aldermen	\$3,600.00			Appointed	\$26,000.00
Sebastopol	275	Part-Time	\$15,600.00	Alderman	\$300.00			Appointed	\$15.40/hr
Georgetown	260	Part-Time	\$7,145.40	Alderman	\$2,049.60			Appointed	\$26,520.00
Morgan City	255	Part-Time		Alderman				Appointed	\$4,200.00
Sturgis	254	Full-Time	\$3,600.00	Alderman	\$900.00	Appointed	\$13,741.00	Appointed	\$13,741.00
Alligator	208	Part-Time	\$3,000.00	Alderman	\$1,200.00			Appointed	\$9,600.00
Golden	191	Part-Time	\$2,400.00	Alderman	\$1,800.00			Appointed	\$33,150.00
Woodland	189	Part-Time	\$2,400.00	Alderman	\$1,200.00			Appointed	\$6,000.00
Slate Springs	110	Part-Time		Alderman				Appointed	\$1,728.00
Sylvarena	100	Part-Time		Alderman				Appointed	\$900.00
Learned	95	Part-Time	\$900.00	Alderman	\$596.00			Appointed	\$1,200.00
Satartia	63	Part-Time	volunteer	Alderman	volunteer			Appointed	volunteer

ADMINISTRATIVE SALARIES

BY POPULATION

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Jackson	173,514		\$80,514.72	\$34,736.00	\$28,936.44	\$20,579.52
Gulfport	72,000	\$117,529.88	\$70,813.60		\$28,236.52	\$45,340.53
Southaven	54,000			\$53,705.00	\$73,000.00	\$43,829.00
Biloxi	45,975	\$105,000.00	\$78,911.41	\$40,327.97	\$78,911.41	\$37,438.63
Meridian	39,113		\$75,063.04		\$32,760.00	
Tupelo	38,842		\$79,618.00		\$40,622.00	\$33,960.00
Greenville	33,418		\$45,500.00	\$41,900.00	\$46,250.00	\$27,000.00
Olive Branch	32,000	\$122,012.80	\$84,489.60	\$42,036.80	\$52,499.20	\$32,905.60
Horn Lake	27,000		\$62,476.00	\$38,598.40	\$66,393.60	
Starkville	25,570		\$93,995.20	\$36,698.13	\$47,923.20	\$22,880.00
Columbus	25,172	\$79,793.26	\$64,656.11			\$32,722.59
Ridgeland	25,000			\$74,630.40	\$46,800.00	\$45,000.00
Clinton	24,650			\$60,986.00	\$32,000.00	\$35,568.00
Pascagoula	22,000					
Laurel	18,500		\$58,420.00	\$42,677.00	\$52,973.00	\$34,305.00
Gautier	18,471	\$120,000.00		\$38,480.00	\$38,002.00	
Oxford	18,000	\$179,401.25	\$93,925.83	\$62,284.09	\$56,450.95	
Clarksdale	17,962		\$56,599.92	\$55,640.00	\$31,449.60	
Corinth	14,573			\$45,364.80	\$54,026.18	\$27,393.60
Moss Point	13,570		\$50,000.00	\$34,216.00	\$38,937.60	
Brookhaven	12,359		\$37,056.00	\$40,456.08	\$32,875.00	
Cleveland	12,334		\$38,409.00	\$64,387.00	\$43,061.00	\$67,422.00
D'Iberville	11,426	\$114,955.00	\$64,708.00	\$34,000.00	\$52,478.00	\$40,060.00
Indianola	10,683			\$20,800.00	\$32,843.20	
Bay St. Louis	9,259		\$39,520.00	\$30,248.00	\$40,289.60	\$36,608.00
New Albany	8,526		\$38,314.00	\$40,498.00	\$38,384.00	\$36,850.00
Diamondhead	8,103	\$89,068.00		\$43,015.00	\$48,674.00	\$31,000.00
Flowood	7,823			\$58,170.19	\$54,534.64	\$44,718.45
Batesville	7,463		\$36,462.40	\$39,832.00	\$48,984.00	\$30,555.00
Amory	7,100			\$38,854.40	\$37,440.00	
Louisville	6,631			\$33,800.00	\$34,320.00	
Forest	5,684		\$38,438.00	\$37,429.00	\$35,692.00	\$37,093.00
Pontotoc	5,625			\$49,400.00	\$49,400.00	
Carthage	5,075		\$37,440.00		\$35,360.00	\$35,360.00
Waynesboro	5,043			\$38,022.40	\$37,564.80	\$30,680.00
Crystal Springs	5,014			\$30,502.00	\$27,775.00	\$21,531.12
Saltillo	4,752				\$34,570.00	
Pass Christian	4,613			\$34,114.00	\$37,106.16	
Ellisville	4,448			\$33,280.00	\$27,040.00	
Leland	4,425			\$30,014.00	\$35,175.00	\$30,994.00
Florence	4,041			\$42,850.00	\$42,850.00	
Houston	3,903			\$38,480.00	\$26,624.00	
Iuka	3,028			\$33,488.00		
Verona	3,019				\$28,142.00	
Ruleville	2,877			\$26,000.00	\$19,500.00	
Collins	2,586				\$39,360.00	\$39,500.00
Quitman	2,323			\$35,547.00		
Marks	2,300				\$29,500.00	
Charleston	2,193			\$30,160.00	\$32,240.00	
Purvis	2,175				\$37,398.00	
Eupora	2,157			\$36,525.00	\$34,945.00	
Belmont	2,021			\$37,150.00	\$30,350.00	
Nettleton	1,992				\$31,905.13	

ADMINISTRATIVE SALARIES

CONTINUED

Municipality	Population	City Manager	HR Director	Deputy City Clerk	Municipal Court Clerk	Administrative Assistant
Bruce	1,939			\$35,630.00	\$29,036.80	
Raymond	1,933				\$35,337.00	
Flora	1,886				\$30,854.46	
Rosedale	1,873			\$22,360.00		
Decatur	1,841			\$27,040.00		
Hatley	1,751			\$1,000.00		
Sardis	1,703		\$25,480.00	\$27,040.00	\$26,520.00	
Monticello	1,571			\$27,000.00	\$25,000.00	
Ackerman	1,510			\$29,745.00	\$27,290.00	
Marion	1,479			\$22,645.00	\$23,856.00	
Sumrall	1,421			\$36,400.00	\$26,000.00	
Byhalia	1,302			\$49,920.00	\$45,696.56	
Caledonia	1,100					
Woodville	1,096			\$28,531.00	\$4,800.00	
Edwards	1,034			\$26,146.00		
Tunica	1,030			\$30,964.00	\$32,656.00	
Blue Mountain	990			\$32,781.00		
Ecru	980			\$29,203.20	\$12,000.00	
Vaiden	980			\$26,000.00		
Beaumont	951			\$29,800.00		
Crowder	766			\$12,758.20		
Scooba	760					
Liberty	728			\$33,557.00		
Smithville	642				\$24,960.00	
Sidon	600					
Algoma	590				\$1,200.00	
Arcola	564					
Sledge	540					
Enterprise	526					
Meadville	519			\$10,300.00		
Cruger	479			\$5,500.00		
Tremont	477					
North Carrollton	473					
D'Lo	452			\$12/hour		
Noxapater	443			\$27,144.00		
Osyka	441					
Blue Springs	428					
Glen	413					
Soso	400					
Mize	340			\$12,480.00		
Taylor	322				\$600.00	
Cary	320			\$15,200.00		
Lyon	300					
Sebastopol	275					
Georgetown	260					
Morgan City	255					
Sturgis	254				\$13,044.00	
Alligator	208					
Golden	191					
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

PUBLIC WORKS SALARIES

BY POPULATION

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Jackson	173,514	\$128,512.80	\$30,273.10			\$22,149.92
Gulfport	72,000	\$97,778.20		\$41,140.06		\$23,943.92
Southaven	54,000	\$89,500.00	\$64,000.00			\$30,680.00
Biloxi	45,975	\$80,000.00	\$47,863.37	\$36,087.08	\$32,780.14	\$24,436.49
Meridian	39,113	\$83,709.60	\$57,439.20		\$27,000.00	\$22,796.80
Tupelo	38,842	\$82,851.00	\$58,303.00	\$42,941.00	\$34,444.00	\$27,905.00
Greenville	33,418	\$65,000.00	\$32,700.00	\$27,664.00	\$22,820.00	\$17,845.00
Olive Branch	32,000	\$84,489.60	\$66,601.60	\$45,697.60	\$40,456.00	\$32,676.80
Horn Lake	27,000	\$71,200.00				\$29,155.20
Starkville	25,570	\$115,502.40	\$60,008.00	\$40,560.00		\$26,072.80
Columbus	25,172	\$56,650.00	\$36,420.80	\$29,993.60	\$22,505.60	\$21,424.00
Ridgeland	25,000	\$105,664.00	\$55,785.60	\$35,796.00	\$30,846.00	\$27,955.20
Clinton	24,650	\$75,629.00		\$30,056.00	\$31,200.00	\$22,000.00
Pascagoula	22,000					
Laurel	18,500	\$64,640.00	\$41,643.00	\$30,342.00	\$29,719.00	\$24,560.00
Gautier	18,471					
Oxford	18,000	\$106,096.67	\$72,465.47	\$50,979.74	\$42,412.44	\$32,290.67
Clarksdale	17,962	\$58,707.48	\$67,990.00		\$30,139.20	\$26,499.20
Corinth	14,573	\$68,558.36		\$36,441.60	\$28,100.80	\$24,336.00
Moss Point	13,570	\$70,000.00	\$58,000.00	\$46,500.00	\$30,000.00	\$22,000.00
Brookhaven	12,359	\$62,400.00	\$41,371.00	\$33,000.00	\$23,000.00	\$19,468.00
Cleveland	12,334	\$77,554.00	\$51,623.00	\$41,232.00	\$31,459.00	\$24,098.00
D'Iberville	11,426	\$82,035.00	\$58,302.00	\$40,788.00		\$27,539.00
Indianola	10,683	\$49,108.80			\$23,566.40	\$20,800.00
Bay St. Louis	9,259	\$56,810.00				
New Albany	8,526	\$116,480.00	\$63,057.00	\$35,640.00	\$34,882.00	\$34,000.00
Diamondhead	8,103	\$58,000.00		\$40,976.00	\$27,036.00	\$25,000.00
Flowood	7,823	\$120,716.00	\$53,244.32	\$45,949.97		\$22,900.80
Batesville	7,463	\$106,579.00	\$55,140.00	\$35,755.00		
Amory	7,100	\$50,500.06		\$38,570.69	\$32,087.70	\$26,643.40
Louisville	6,631	\$56,275.44	\$44,137.60	\$38,376.00	\$35,817.60	\$20,800.00
Forest	5,684	\$69,648.00	\$51,811.00	\$35,838.00	\$30,284.00	\$20,800.00
Pontotoc	5,625		\$55,809.52	\$49,400.00		\$43,784.00
Carthage	5,075	\$53,000.00	\$24,960.00	\$20,500.00	\$27,040.00	\$16,640.00
Waynesboro	5,043				\$31,200.00	\$29,120.00
Crystal Springs	5,014	\$40,000.00			\$22,880.00	\$17,353.44
Saltillo	4,752	\$45,000.00				\$31,200.00
Pass Christian	4,613	\$52,445.95			\$28,959.84	\$24,461.00
Ellisville	4,448	\$51,000.00	\$37,440.00		\$28,870.00	\$20,862.00
Leland	4,425	\$40,000.00	\$38,000.00		\$27,394.00	\$25,053.00
Florence	4,041					
Houston	3,903		\$35,880.00		\$26,520.00	\$26,520.00
Iuka	3,028	\$51,878.32		\$39,312.00	\$32,136.00	\$29,224.00
Verona	3,019	\$48,972.00				\$38,480.00
Ruleville	2,877				\$9/hour	\$8.25/hour
Collins	2,586	\$39,974.00	\$57,412.00	\$46,780.00		\$29,120.00
Quitman	2,323		\$55,661.00		\$28,600.00	\$27,248.00
Marks	2,300	\$42,970.00				\$20,800.00
Charleston	2,193		\$31,200.00			\$20,800.00
Purvis	2,175	\$54,204.00				
Eupora	2,157	\$47,475.00	\$37,350.00			\$24,960.00
Belmont	2,021	\$51,200.00		\$37,150.00		\$28,700.00
Nettleton	1,992	\$44,802.00				\$41,322.32

PUBLIC WORKS SALARIES

CONTINUED

Municipality	Population	Public Works Director	Street Superintendent	Foreman	Truck Driver	Laborer
Bruce	1,939	\$52,000.00				\$27,851.00
Raymond	1,933		\$33,280.00			\$25,000.00
Flora	1,886	\$48,171.50				\$26,208.00
Rosedale	1,873	\$22,880.00				\$18,720.00
Decatur	1,841	\$43,932.00				
Hatley	1,751	\$41,000.00				
Sardis	1,703	\$38,000.00				
Monticello	1,571	\$38,000.00		\$33,000.00		\$22,880.00
Ackerman	1,510	\$58,710.00	\$51,025.00	\$45,600.00	\$31,512.00	\$28,900.00
Marion	1,479					
Sumrall	1,421					
Byhalia	1,302	\$50,870.30				\$31,200.00
Caledonia	1,100					
Woodville	1,096	\$43,591.68	\$52,419.84	\$30,708.48		\$23,664.00
Edwards	1,034					
Tunica	1,030	\$50,537.00	\$52,337.24	\$46,800.00		\$22,800.00
Blue Mountain	990	\$29,640.00				\$27,040.00
Ecrú	980	\$42,000.00				
Vaiden	980			\$18,540.00		\$14,156.00
Beaumont	951	\$42,500.00				\$9,900.00
Crowder	766	\$31,200.00				\$24,960.00
Scooba	760					
Liberty	728	\$37,152.00				\$27,000.00
Smithville	642	\$36,940.00	\$34,340.80			\$4,320.00
Sidon	600					
Algoma	590					
Arcola	564					\$17,734.50
Sledge	540					
Enterprise	526	\$40,598.52				\$9,524.00
Meadville	519	\$30,663.36				\$22,880.00
Cruger	479	\$8,400.00				
Tremont	477	\$53,760.00				\$23,040.00
North Carrollton	473					\$6,315.00
D'Lo	452					\$31,200.00
Noxapater	443	\$33,800.00				\$31,200.00
Osyka	441	\$36,240.00				\$16,800.00
Blue Springs	428					
Glen	413					
Soso	400					
Mize	340					
Taylor	322					
Cary	320					\$19,200.00
Lyon	300	\$31,000.00				
Sebastopol	275					
Georgetown	260					
Morgan City	255					
Sturgis	254					
Alligator	208					
Golden	191	\$8,320.00				\$31,200.00
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

PARKS & RECREATION SALARIES

BY POPULATION

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Jackson	173,514	\$76,741.60	\$24,221.60
Gulfport	72,000	\$71,858.80	\$23,943.92
Southaven	54,000	\$88,000.00	\$26,000.00
Biloxi	45,975	\$80,000.00	\$24,436.49
Meridian	39,113	\$80,000.00	\$22,796.80
Tupelo	38,842	\$82,851.00	\$28,466.00
Greenville	33,418	\$65,000.00	\$17,845.00
Olive Branch	32,000	\$84,489.60	\$26,104.00
Horn Lake	27,000	\$55,000.00	\$27,515.20
Starkville	25,570	\$75,000.12	\$25,948.00
Columbus	25,172	\$66,955.20	\$21,840.00
Ridgeland	25,000	\$88,899.20	\$25,979.20
Clinton	24,650	\$70,616.00	\$24,000.00
Pascagoula	22,000		
Laurel	18,500	\$70,975.00	\$23,414.00
Gautier	18,471	\$59,186.00	\$21,840.00
Oxford	18,000	\$76,143.24	
Clarksdale	17,962		
Corinth	14,573		
Moss Point	13,570		
Brookhaven	12,359		
Cleveland	12,334	\$68,042.00	\$36,209.00
D'Iberville	11,426	\$58,656.00	\$26,478.00
Indianola	10,683	\$40,882.66	\$20,800.00
Bay St. Louis	9,259		\$23,920.00
New Albany	8,526	\$67,288.00	\$37,536.00
Diamondhead	8,103		
Flowood	7,823	\$48,585.00	\$36,816.00
Batesville	7,463	\$46,363.00	\$29,993.00
Amory	7,100	\$53,025.00	\$31,165.34
Louisville	6,631	\$56,275.44	\$22,734.40
Forest	5,684	\$47,065.00	\$24,960.00
Pontotoc	5,625	\$55,809.52	\$43,784.00
Carthage	5,075	\$53,000.00	\$17,680.00
Waynesboro	5,043		\$26,000.00
Crystal Springs	5,014	\$40,400.00	\$19,510.40
Saltillo	4,752	\$53,000.00	\$31,200.00
Pass Christian	4,613	\$39,115.50	\$27,300.00
Ellisville	4,448		
Leland	4,425	\$19,999.00	\$13,104.00
Florence	4,041	\$49,000.00	\$33,750.00
Houston	3,903	\$12hr	
Iuka	3,028		
Verona	3,019		
Ruleville	2,877	\$10/hour	\$10/hour
Collins	2,586	\$46,000.00	\$29,120.00
Quitman	2,323		\$27,248.00
Marks	2,300		
Charleston	2,193		
Purvis	2,175		
Eupora	2,157	\$26,775.00	
Belmont	2,021	\$37,740.00	\$33,360.00
Nettleton	1,992	\$3,600.00	

PARKS & RECREATION SALARIES

CONTINUED

Municipality	Population	Parks & Recreation Director	Parks & Recreation Laborer
Bruce	1,939	\$22,939.28	\$23,566.40
Raymond	1,933		
Flora	1,886		
Rosedale	1,873		
Decatur	1,841		
Hatley	1,751		
Sardis	1,703		
Monticello	1,571	\$12,000.00	\$22,880.00
Ackerman	1,510		
Marion	1,479		
Sumrall	1,421		
Byhalia	1,302		
Caledonia	1,100		
Woodville	1,096		
Edwards	1,034		
Tunica	1,030		
Blue Mountain	990		
Ecru	980		
Vaiden	980		\$10,548.00
Beaumont	951		
Crowder	766		
Scooba	760		
Liberty	728		\$20,000.00
Smithville	642		
Sidon	600		
Algoma	590		
Arcola	564		
Sledge	540		
Enterprise	526		
Meadville	519		
Cruger	479		
Tremont	477		
North Carrollton	473		
D'Lo	452		
Noxapater	443		
Osyka	441		
Blue Springs	428		
Glen	413		
Soso	400		
Mize	340		
Taylor	322		
Cary	320		
Lyon	300		
Sebastopol	275	\$7,000.00	
Georgetown	260		
Morgan City	255		
Sturgis	254		
Alligator	208		
Golden	191		
Woodland	189		
Slate Springs	110		
Sylvarena	100		
Learned	95		
Satartia	63		

BUILDING CODE & ENFORCEMENT SALARIES

BY POPULATION

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Jackson	173,514		\$88,647.52	\$41,726.88		\$33,186.40	\$53,942.72
Gulfport	72,000	\$105,817.66	\$83,137.34	\$48,658.48	\$70,056.48	\$36,552.36	
Southaven	54,000			\$89,500.00	\$75,000.00	\$43,123.00	
Biloxi	45,975	\$72,072.29	\$80,000.00	\$68,994.56	\$84,611.09	\$39,373.99	\$41,173.51
Meridian	39,113				\$60,000.00		\$57,577.44
Tupelo	38,842	\$78,377.00	\$81,687.00		\$61,631.00	\$38,107.00	
Greenville	33,418		\$55,000.00		\$32,445.00	\$32,760.00	
Olive Branch	32,000	\$120,016.00	\$92,955.20	\$80,017.60	\$74,152.00	\$51,500.80	
Horn Lake	27,000			\$65,000.00	\$46,024.00	\$37,814.00	
Starkville	25,570	\$96,012.80		\$67,475.20	\$66,601.60	\$32,240.00	
Columbus	25,172			\$28,611.75	\$51,267.63	\$40,319.97	
Ridgeland	25,000	\$103,084.80	\$93,412.80	\$64,480.00	\$64,514.32	\$42,348.80	
Clinton	24,650		\$78,853.00		\$46,446.00	\$37,856.00	
Pascagoula	22,000						
Laurel	18,500		\$51,758.00		\$42,654.00	\$35,176.00	\$40,659.00
Gautier	18,471		\$63,735.00		\$34,278.00	\$30,617.60	
Oxford	18,000	PW Director	\$62,698.63	\$78,661.63		\$50,305.84	
Clarksdale	17,962	\$31,047.00	\$53,892.80			\$53,892.80	
Corinth	14,573		\$61,256.00		\$54,579.20	\$46,280.00	
Moss Point	13,570				\$56,103.84	\$37,454.56	
Brookhaven	12,359				\$46,000.00		
Cleveland	12,334		\$64,284.00		\$43,194.00	\$40,171.00	
D'Iberville	11,426				\$65,936.00		
Indianola	10,683					\$39,337.74	
Bay St. Louis	9,259		\$51,240.00		\$48,880.00	\$31,200.00	
New Albany	8,526				\$55,036.00	\$39,728.00	
Diamondhead	8,103				\$54,479.98	\$11,804.00	\$37,490.00
Flowood	7,823	\$86,151.42			\$72,962.52	\$24/hour	
Batesville	7,463				\$60,008.00	\$56,347.00	
Amory	7,100				\$58,925.08	\$45,450.08	
Louisville	6,631				\$53,434.68	\$68,258.58	
Forest	5,684		\$35,649.00		\$45,000.00	\$35,649.00	
Pontotoc	5,625				\$55,809.52	\$46,366.32	
Carthage	5,075				\$33,280.00	\$33,280.00	
Waynesboro	5,043		\$36,030.00				
Crystal Springs	5,014					\$11.28/hour	
Saltillo	4,752				\$46,150.00	\$12,480.00	
Pass Christian	4,613		\$48,000.00	\$41,995.20			
Ellisville	4,448				\$12,000.00	\$12,000.00	
Leland	4,425						
Florence	4,041		\$52,000.00				
Houston	3,903						
Iuka	3,028					\$18,000.00	
Verona	3,019		\$12,000.00			\$12,000.00	
Ruleville	2,877						
Collins	2,586						
Quitman	2,323					\$12,000.00	
Marks	2,300						
Charleston	2,193					\$2,400.00	
Purvis	2,175					\$14,400.00	
Eupora	2,157						
Belmont	2,021						
Nettleton	1,992					\$9,000.00	

BUILDING CODE & ENFORCEMENT SALARIES

CONTINUED

Municipality	Population	City Engineer	Director	Planner	Building Official	Code Enforcement Officer	Risk Manager
Bruce	1,939						
Raymond	1,933				\$25/hour		
Flora	1,886						
Rosedale	1,873						
Decatur	1,841						
Hatley	1,751						
Sardis	1,703						
Monticello	1,571		\$2,400.00		\$4,200.00		
Ackerman	1,510						
Marion	1,479	\$3,600.00			\$1,800.00		
Sumrall	1,421						
Byhalia	1,302					\$55,000.00	
Caledonia	1,100						
Woodville	1,096						
Edwards	1,034						
Tunica	1,030				\$7,000.00	\$4,200.00	
Blue Mountain	990						
Ecru	980				\$1,000/month		
Vaiden	980						
Beaumont	951						
Crowder	766						
Scooba	760						
Liberty	728						
Smithville	642					\$600.00	
Sidon	600						
Algoma	590						
Arcola	564						
Sledge	540						
Enterprise	526						
Meadville	519						
Cruger	479						
Tremont	477						
North Carrollton	473						
D'Lo	452						
Noxapater	443						
Osyka	441						
Blue Springs	428					\$1,800.00	
Glen	413						
Soso	400						
Mize	340						
Taylor	322				\$6,000.00		
Cary	320						
Lyon	300						
Sebastopol	275						
Georgetown	260						
Morgan City	255						
Sturgis	254						
Alligator	208						
Golden	191						
Woodland	189						
Slate Springs	110						
Sylvarena	100						
Learned	95						
Satartia	63						

POLICE DEPARTMENT SALARIES

BY POPULATION

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Jackson	173,514	Appointed	\$115,259.04	\$38,307.36	\$43,546.88	\$35,000.16
Gulfport	72,000	Appointed	\$93,527.46	\$53,751.88	\$48,077.64	\$38,582.96
Southaven	54,000	Appointed	\$96,616.00	\$57,948.00	\$52,748.00	\$45,531.00
Biloxi	45,975	Appointed	\$84,600.00	\$58,368.00	\$54,083.00	\$41,310.00
Meridian	39,113	Appointed	\$84,500.00	\$39,208.00	\$35,213.00	\$31,200.00
Tupelo	38,842	Appointed	\$102,265.00	\$58,944.00	\$53,582.00	\$41,477.00
Greenville	33,418	Appointed	\$58,000.00	\$36,906.00	\$33,500.00	\$30,087.00
Olive Branch	32,000	Appointed	\$118,019.20	\$59,924.80	\$52,977.60	\$49,100.40
Horn Lake	27,000	Appointed	\$86,600.00	\$61,152.00	\$56,456.40	\$41,408.40
Starkville	25,570	Appointed	\$85,009.60	\$59,948.20		\$35,271.60
Columbus	25,172	Appointed	\$74,160.00	\$52,454.01	\$47,081.16	\$37,485.00
Ridgeland	25,000	Appointed	\$100,588.80	\$75,181.60	\$49,358.40	\$34,200.00
Clinton	24,650	Appointed	\$90,000.00	\$47,000.00	\$40,000.00	\$37,500.00
Pascagoula	22,000					
Laurel	18,500	Appointed	\$74,507.00	\$51,943.00	\$48,243.00	\$39,541.00
Gautier	18,471	Appointed	\$62,400.00	\$45,754.00	\$42,042.00	\$33,633.60
Oxford	18,000	Appointed	\$92,459.26	\$55,000.00	\$52,161.94	\$48,842.00
Clarksdale	17,962	Appointed	\$71,446.96	\$46,522.00	\$45,022.12	\$32,022.00
Corinth	14,573	Appointed	\$85,396.50	\$42,806.40	\$36,582.00	\$33,349.68
Moss Point	13,570	Appointed	\$72,092.80		\$44,990.40	\$30,210.48
Brookhaven	12,359	Elected	\$68,625.00	\$50,112.00	\$47,000.00	\$28,084.00
Cleveland	12,334	Appointed	\$91,898.00	\$57,137.00	\$55,409.00	\$50,471.00
D'Iberville	11,426	Appointed	\$84,302.40	\$54,556.00	\$48,725.00	\$38,853.00
Indianola	10,683	Appointed	\$57,999.76	\$35,755.20	\$34,632.00	\$31,200.00
Bay St. Louis	9,259	Appointed	\$62,500.00	\$44,226.00	\$42,178.89	\$38,758.98
New Albany	8,526	Elected	\$71,896.24	\$39,853.00	\$38,200.00	\$32,364.00
Diamondhead	8,103					
Flowood	7,823	Appointed	\$89,303.08	\$66,770.96	\$50,174.49	\$42,173.04
Batesville	7,463	Appointed	\$80,683.00	\$61,601.00	\$49,616.00	\$43,602.00
Amory	7,100	Elected	\$65,965.26		\$44,038.02	\$35,776.00
Louisville	6,631	Appointed	\$62,999.82	\$45,010.68	\$41,992.08	\$34,993.40
Forest	5,684	Appointed	\$55,980.00	\$42,349.00	\$35,466.00	\$28,112.00
Pontotoc	5,625	Appointed	\$55,809.52	\$51,738.96	\$46,366.32	\$45,754.80
Carthage	5,075	Appointed	\$53,000.00	\$37,128.00	\$34,950.00	\$30,576.00
Waynesboro	5,043	Appointed	\$61,155.00	\$52,000.00		\$33,735.00
Crystal Springs	5,014	Appointed	\$40,400.00	\$33,093.90		\$29,472.22
Saltillo	4,752	Appointed	\$48,120.00			\$32,760.00
Pass Christian	4,613	Appointed	\$56,816.45	\$42,000.00	\$37,654.34	\$34,942.34
Ellisville	4,448	Appointed	\$51,000.00			\$33,567.00
Leland	4,425	Appointed	\$65,000.00	\$41,960.48	\$40,803.00	\$24,551.00
Florence	4,041	Appointed	\$60,000.00	\$40,937.00	\$36,816.00	\$31,824.00
Houston	3,903	Elected	\$40,601.60			\$32,240.00
Iuka	3,028	Elected	\$51,878.32			\$29,669.71
Verona	3,019	Appointed	\$38,000.00			\$28,392.00
Ruleville	2,877	Appointed	\$43,000.00			\$21,500.00
Collins	2,586	Appointed	\$57,654.00	\$41,500.00	\$38,300.00	\$31,500.00
Quitman	2,323	Appointed	\$50,960.00		\$38,251.00	\$35,506.00
Marks	2,300	Appointed	\$47,000.00	\$37,000.00	\$34,500.00	\$30,500.00
Charleston	2,193	Appointed	\$35,000.00	\$34,320.00	\$32,240.00	\$28,080.00
Purvis	2,175	Appointed	\$50,273.00			\$39,137.00
Eupora	2,157	Appointed	\$51,390.00			\$34,350.00
Belmont	2,021	Appointed	\$45,900.00			\$33,925.00
Nettleton	1,992	Elected	\$44,802.29			\$35,042.56

POLICE DEPARTMENT SALARIES

CONTINUED

Municipality	Population	Police Chief Elected/Appointed	Police Chief Salary	Police Lieutenant	Police Sergeant	Police Officer
Bruce	1,939	Appointed	\$46,349.00			\$34,278.00
Raymond	1,933	Appointed	\$54,080.00	\$43,602.00	\$37,296.00	\$31,304.00
Flora	1,886	Appointed	\$18,935.02	\$35,019.92		\$28,500.00
Rosedale	1,873	Appointed	\$26,000.00			\$22,360.00
Decatur	1,841	Appointed	\$43,932.00		\$35,797.00	\$30,326.00
Hatley	1,751	Appointed	\$3,000.00			
Sardis	1,703	Appointed	\$25,000.00	\$32,310.00	\$32,310.00	\$31,300.00
Monticello	1,571	Appointed	\$60,000.00			\$26,800.00
Ackerman	1,510	Appointed	\$48,048.00			\$41,167.00
Marion	1,479	Appointed	\$1,800.00			
Sumrall	1,421	Appointed	\$44,262.40		\$33,306.00	\$31,600.00
Byhalia	1,302	Appointed	\$56,000.00	\$49,628.00		\$33,280.00
Caledonia	1,100	Appointed	\$48,781.00			\$15/hour
Woodville	1,096	Appointed	\$45,000.00			\$28,224.00
Edwards	1,034	Appointed	\$36,400.00			\$24,960.00
Tunica	1,030	Appointed	\$60,000.00			\$37,440.00
Blue Mountain	990	Appointed	\$30,680.00			\$9,152.00
Ecu	980	Elected	\$46,200.00	\$38,849.00	\$36,749.00	\$33,999.00
Vaiden	980					
Beaumont	951	Appointed	\$41,675.00			\$29,000.00
Crowder	766	Appointed	\$6,500.00	\$6,500.00		
Scooba	760	Appointed				
Liberty	728	Appointed	\$35,000.00			\$26,000.00
Smithville	642	Appointed	\$38,396.80	\$12,896.00		\$10.19/hour
Sidon	600					
Algoma	590	Appointed	\$1,200.00			\$9/hour
Arcola	564	Appointed	\$9,984.00			
Sledge	540	Appointed				
Enterprise	526	Appointed	\$33,400.00			
Meadville	519	Appointed	\$36,241.21			\$13,068.93
Cruger	479	Appointed	\$14,400.00			
Tremont	477	Appointed	\$23,000.00			
North Carrollton	473					
D'Lo	452					
Noxapater	443					
Osyka	441	Appointed	\$32,400.00			\$12,900.00
Blue Springs	428	Appointed	\$24,960.00			\$20,800.00
Glen	413					
Soso	400	Appointed	\$25,000.00			
Mize	340	Appointed	\$20,800.00			\$11,440.00
Taylor	322	Appointed				\$1,200.00
Cary	320					
Lyon	300	Appointed	\$14,000.00			
Sebastopol	275	Appointed	\$15.95/hour			\$11.50/hour
Georgetown	260					\$12,480.60
Morgan City	255					
Sturgis	254	Appointed	\$26,382.00			
Alligator	208					
Golden	191					
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

FIRE DEPARTMENT SALARIES

BY POPULATION

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Jackson	173,514	Appointed	\$88,647.52	\$26,700.96		\$26,012.48
Gulfport	72,000	Appointed	\$89,260.86	\$50,185.46		\$30,492.80
Southaven	54,000	Appointed	\$91,208.00			
Biloxi	45,975	Appointed	\$81,950.82			\$41,310.00
Meridian	39,113		\$82,214.08			\$36,160.80
Tupelo	38,842	Appointed	\$85,855.00		\$39,977.00	\$32,849.00
Greenville	33,418	Appointed	\$65,604.00	\$32,149.00	\$30,614.00	\$27,551.00
Olive Branch	32,000	Appointed	\$92,955.20	\$54,610.56		\$43,475.04
Horn Lake	27,000	Appointed	\$81,300.00	\$59,180.16		\$47,590.40
Starkville	25,570	Appointed	\$83,408.00	\$34,926.40	\$29,110.54	\$24,810.37
Columbus	25,172	Appointed	\$71,084.83			\$34,567.94
Ridgeland	25,000	Appointed	\$93,371.20	\$48,223.80	\$31,631.80	\$32,061.60
Clinton	24,650	Appointed	\$90,000.00	\$37,033.00		\$32,181.00
Pascagoula	22,000	Appointed				
Laurel	18,500	Appointed	\$70,975.00	\$39,956.00		\$32,997.00
Gautier	18,471	Appointed	\$61,100.00	\$33,800.00	\$39,000.00	\$27,950.00
Oxford	18,000	Appointed	\$61,277.62	\$44,995.35	\$55,706.39	\$38,556.76
Clarksdale	17,962	Appointed	\$67,412.90	\$40,022.06		\$32,022.12
Corinth	14,573	Appointed	\$65,336.70	\$45,489.60		\$32,292.00
Moss Point	13,570	Appointed	\$67,000.00	\$43,091.51		\$34,602.34
Brookhaven	12,359	Appointed	\$59,000.00	\$43,889.52	\$37,447.84	\$31,010.31
Cleveland	12,334	Appointed	\$74,643.00			
D'Iberville	11,426	Appointed	\$82,035.00	\$50,159.00		\$38,914.00
Indianola	10,683	Appointed	\$45,079.84		\$19,032.00	\$18,720.00
Bay St. Louis	9,259	Appointed	\$59,010.00	\$42,106.50	\$38,207.75	\$35,463.03
New Albany	8,526	Appointed	\$57,854.68	\$45,864.00	\$43,472.00	\$30,347.00
Diamondhead	8,103					
Flowood	7,823	Appointed	\$87,124.84	\$50,682.15		\$37,728.00
Batesville	7,463	Appointed	\$62,920.00	\$33,920.00	\$38,200.00	\$26,630.00
Amory	7,100	Appointed	\$58,000.00	\$36,450.90		\$29,174.86
Louisville	6,631	Appointed	\$54,600.00	\$37,662.14	\$35,315.62	
Forest	5,684	Appointed	\$56,500.00	\$44,329.00		\$29,952.00
Pontotoc	5,625	Appointed	\$55,809.52	\$47,427.64	\$44,790.46	\$42,557.32
Carthage	5,075	Appointed	\$53,000.00	\$47,424.00	\$44,928.00	\$41,184.00
Waynesboro	5,043	Appointed	\$25,020.00			
Crystal Springs	5,014	Appointed	\$40,400.00			\$11.28/hour
Saltillo	4,752	Appointed	\$53,000.00			\$40,000.00
Pass Christian	4,613	Appointed	\$57,909.07	\$40,787.83	\$39,137.27	\$34,947.39
Ellisville	4,448	Appointed	\$47,476.00	\$30,032.44	\$36,241.28	\$27,335.00
Leland	4,425	Appointed	\$38,500.00			
Florence	4,041					
Houston	3,903	Appointed	\$54,995.20			\$23,920.00
Iuka	3,028	Appointed	\$48,921.60			\$28,080.00
Verona	3,019	Appointed	\$38,984.00			\$10/hour
Ruleville	2,877	Appointed	\$100/month			
Collins	2,586	Appointed	\$57,654.00	\$40,000.00	\$36,800.00	\$31,500.00
Quitman	2,323	Appointed				
Marks	2,300					
Charleston	2,193	Appointed	\$4,000.00	\$3,058.68		\$2,352.72
Purvis	2,175					
Eupora	2,157	Appointed	\$1,800.00			
Belmont	2,021	Appointed	\$18,800.00			volunteer
Nettleton	1,992					

FIRE DEPARTMENT SALARIES

CONTINUED

Municipality	Population	Fire Chief Elected/Appointed	Fire Chief Salary	Fire Lieutenant	Fire Sergeant	Firefighter
Bruce	1,939					
Raymond	1,933					
Flora	1,886	Appointed	\$19,397.56			\$12.37/hour
Rosedale	1,873	Appointed				
Decatur	1,841	Appointed				
Hatley	1,751	Appointed				
Sardis	1,703					
Monticello	1,571	Appointed	\$41,500.00	\$38,000.00	\$33,000.00	\$28,800.00
Ackerman	1,510	Appointed	volunteer		volunteer	volunteer
Marion	1,479	Appointed	\$2,400.00			
Sumrall	1,421					
Byhalia	1,302	Appointed	\$50,611.34	\$29,120.00		
Caledonia	1,100	Appointed				
Woodville	1,096	Appointed	\$7,809.96			\$42,917.00
Edwards	1,034					
Tunica	1,030					
Blue Mountain	990	Appointed	volunteer			
Ecru	980					
Vaiden	980					
Beaumont	951					
Crowder	766					
Scooba	760					
Liberty	728	Appointed	volunteer			
Smithville	642	Appointed	\$2,288.28			
Sidon	600					
Algoma	590					
Arcola	564		\$1,200.00			
Sledge	540	Appointed				
Enterprise	526	Appointed				
Meadville	519	Appointed				
Cruger	479					
Tremont	477	Appointed	volunteer			
North Carrollton	473					
D'Lo	452					
Noxapater	443					
Osyka	441					
Blue Springs	428					
Glen	413					
Soso	400					
Mize	340	Elected	volunteer			
Taylor	322					
Cary	320					
Lyon	300	Appointed				
Sebastopol	275	Appointed	volunteer			
Georgetown	260					
Morgan City	255					
Sturgis	254	Appointed				
Alligator	208					
Golden	191					
Woodland	189					
Slate Springs	110					
Sylvarena	100					
Learned	95					
Satartia	63					

MEDICAL INSURANCE - FULL-TIME

BY POPULATION

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	yes	1674	1029	yes	656	Jointly Paid
Gulfport	72,000	yes	570	235	yes	237	Jointly Paid
Southaven	54,000	yes	445	445	yes	0	100% Employer Paid
Biloxi	45,975	yes	607	146	yes	435	Jointly Paid
Meridian	39,113	yes	378	373	yes	105	Jointly Paid
Tupelo	38,842	yes	456	456	yes	217	100% Employer Paid
Greenville	33,418	yes	312	312	yes		Jointly Paid
Olive Branch	32,000	yes	416	414	yes	234	100% Employer Paid
Horn Lake	27,000	yes	188	98	yes	72	100% Employer Paid
Starkville	25,570	yes	306	286	yes	106	100% Employer Paid
Columbus	25,172	yes	245	112	yes	46	Jointly Paid
Ridgeland	25,000	yes	260	260	yes	75	100% Employer Paid
Clinton	24,650	yes	246	189	yes	12	100% Employer Paid
Pascagoula	22,000	yes			yes		
Laurel	18,500	yes	254	254	yes		100% Employer Paid
Gautier	18,471	yes	134	62	yes	57	100% Employer Paid
Oxford	18,000	yes	400	397	yes	84	100% Employer Paid
Clarksdale	17,962	yes	135	127	yes	3	100% Employer Paid
Corinth	14,573	yes	159	156	yes	8	100% Employer Paid
Moss Point	13,570	yes	95	35	yes	41	Jointly Paid
Brookhaven	12,359	yes	152	152	yes	0	100% Employee Paid
Cleveland	12,334	yes	126	126	yes	7	100% Employer Paid
D'Iberville	11,426	yes	149	121	yes		Jointly Paid
Indianola	10,683	yes	80	80	yes	2	Jointly Paid
Bay St. Louis	9,259	yes	120	68	yes	26	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employer Paid
Diamondhead	8,103	yes	28	23	yes	2	Jointly Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Batesville	7,463	yes	179	179	yes	16	100% Employer Paid
Amory	7,100	yes	114	103	yes	10	100% Employer Paid
Louisville	6,631	yes	61	61	yes	2	100% Employer Paid
Forest	5,684	yes	89	76	yes	20	100% Employer Paid
Pontotoc	5,625	yes	88	88	yes	5	100% Employer Paid
Carthage	5,075	yes	61	61	yes	9	100% Employer Paid
Waynesboro	5,043	yes	36	32	yes	15	Jointly Paid
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Saltillo	4,752	yes	32	31	yes	1	100% Employer Paid
Pass Christian	4,613	yes	89	80	yes	0	100% Employer Paid
Ellisville	4,448	yes	40	40	yes	2	100% Employer Paid
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Florence	4,041	yes	33	33	yes	4	100% Employer Paid
Houston	3,903	yes	33	31	yes	2	100% Employer Paid
Iuka	3,028	yes	37	37	yes	0	100% Employer Paid
Verona	3,019	yes	18	18	yes	1	100% Employer Paid
Ruleville	2,877	no					
Collins	2,586	yes	56	50	yes	3	100% Employer Paid
Quitman	2,323	yes	37	22	yes	5	Jointly Paid
Marks	2,300	yes	12	12	yes	0	100% Employer Paid
Charleston	2,193	yes	20	12	yes	1	100% Employer Paid
Purvis	2,175	yes	32	22	no		100% Employer Paid
Eupora	2,157	yes	17	17	yes	1	100% Employer Paid
Belmont	2,021	yes	25	25	yes	0	100% Employer Paid
Nettleton	1,992	yes	12	5	yes	0	100% Employer Paid

MEDICAL INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	no		100% Employer Paid
Raymond	1,933	yes	13	10	yes	1	Jointly Paid
Flora	1,886	yes	12	12	yes	1	100% Employer Paid
Rosedale	1,873	yes	8	5	yes	0	Jointly Paid
Decatur	1,841	yes	11	11	yes	0	100% Employer Paid
Hatley	1,751	no					
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Monticello	1,571	yes	19	19	yes	3	100% Employer Paid
Ackerman	1,510	yes	13	13	yes	0	100% Employer Paid
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Sumrall	1,421	yes	13	12	yes	1	100% Employer Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	yes	0	0	no		100% Employee Paid
Woodville	1,096	yes	17	13	yes	1	Jointly Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Tunica	1,030	yes	34	31	yes	3	Jointly Paid
Blue Mountain	990	yes	7	5	yes	1	100% Employer Paid
Ecru	980	yes	9	9	yes	3	100% Employer Paid
Vaiden	980	yes	7	3	no		Jointly Paid
Beaumont	951	yes	6	6	no		100% Employer Paid
Crowder	766	no					
Scooba	760	yes	3	3	no	0	100% Employer Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Smithville	642	yes	5	5	no		100% Employer Paid
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Meadville	519	yes	4	3	no	0	Jointly Paid
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	yes	2	2	no	0	100% Employer Paid
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	yes	2	2	no		100% Employer Paid
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

MEDICAL INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no					
Starkville	25,570	no					
Columbus	25,172	yes	6	6	YES	2	JOINTLY PAID
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier	18,471	no					
Oxford	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no					
Cleveland	12,334	no					
D'Iberville	11,426	no					
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no					
Flowood	7,823	no					
Batesville	7,463	no					
Amory	7,100	no					
Louisville	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no					
Pass Christian	4,613	no					
Ellisville	4,448	no					
Leland	4,425	yes	6	6	NO		100% EMPLOYER PAID
Florence	4,041	no					
Houston	3,903	no					
Iuka	3,028	no					
Verona	3,019	no					
Ruleville	2,877	no					
Collins	2,586	no					
Quitman	2,323	no					
Marks	2,300	no					
Charleston	2,193	no					
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	no					
Nettleton	1,992	no					

MEDICAL INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Medical Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	no					
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					
Monticello	1,571	yes	1	1	yes	0	100% Employer Paid
Ackerman	1,510	no					
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Woodville	1,096	no					
Edwards	1,034	no					
Tunica	1,030	no					
Blue Mountain	990	no					
Ecru	980	no					
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	no					
Liberty	728	no					
Smithville	642	no					
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	no					
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

DENTAL INSURANCE - FULL-TIME

BY POPULATION

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	yes	1674	938	yes	631	100% Employee Paid
Gulfport	72,000	yes	570	220	yes	268	Jointly Paid
Southaven	54,000	yes			no		100% Employee Paid
Biloxi	45,975	yes	607	187	yes	393	100% Employer Paid
Meridian	39,113	yes	378	375	yes	123	100% Employer Paid
Tupelo	38,842	yes	456	391	yes	186	100% Employee Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Olive Branch	32,000	yes	416	413	yes	244	100% Employer Paid
Horn Lake	27,000	yes	188	88	yes	79	Jointly Paid
Starkville	25,570	yes	306	292	yes	210	100% Employer Paid
Columbus	25,172	yes	245	130	yes	128	Jointly Paid
Ridgeland	25,000	yes	265	265	yes	80	100% Employer Paid
Clinton	24,650	yes	246	194	yes	17	100% Employer Paid
Pascagoula	22,000	yes					
Laurel	18,500	yes			yes		100% Employer Paid
Gautier	18,471	yes	134	54	yes	52	100% Employee Paid
Oxford	18,000	yes	400	310	yes	60	100% Employee Paid
Clarksdale	17,962	yes	135	104	yes	17	100% Employee Paid
Corinth	14,573	yes	159	99	yes	36	100% Employee Paid
Moss Point	13,570	yes	95	24	yes	42	100% Employee Paid
Brookhaven	12,359	yes	155	152	yes		100% Employer Paid
Cleveland	12,334	yes	126	32	no		100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly Paid
Indianola	10,683	yes	80	39	yes	11	100% Employee Paid
Bay St. Louis	9,259	yes	120	85	yes	35	100% Employer Paid
New Albany	8,526	yes	94	94	yes	12	100% Employee Paid
Diamondhead	8,103	yes	28	8	yes	5	100% Employee Paid
Flowood	7,823	yes	213		yes		100% Employer Paid
Batesville	7,463	yes	179	179	yes		100% Employer Paid
Amory	7,100	yes	114	82	yes	31	100% Employer Paid
Louisville	6,631	yes	61	36	yes	4	100% Employee Paid
Forest	5,684	yes	89	40	yes	11	100% Employee Paid
Pontotoc	5,625	yes	88	44	yes	25	100% Employee Paid
Carthage	5,075	yes	61	24	yes	7	100% Employee Paid
Waynesboro	5,043	yes	36	24	yes	13	100% Employee Paid
Crystal Springs	5,014	yes	44	21	yes	12	Jointly Paid
Saltillo	4,752	yes	32	15	yes	5	100% Employee Paid
Pass Christian	4,613	yes	89	73	yes	22	100% Employee Paid
Ellisville	4,448	yes	40	17	yes	6	100% Employer Paid
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Florence	4,041	yes	33	18	yes	3	100% Employee Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Iuka	3,028	yes	37	27	yes	0	100% Employee Paid
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Ruleville	2,877	no					
Collins	2,586	yes	56	51	yes	10	100% Employer Paid
Quitman	2,323	no			no		
Marks	2,300	yes	12	12	no		100% Employee Paid
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Purvis	2,175	yes	32	9	no		100% Employee Paid
Eupora	2,157	no					
Belmont	2,021	yes	25	3	yes	0	100% Employer Paid
Nettleton	1,992	yes	12	5	no		100% Employee Paid

DENTAL INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	no		100% Employer Paid
Raymond	1,933	yes	13	0	yes	0	100% Employee Paid
Flora	1,886	yes	12	2	no		100% Employee Paid
Rosedale	1,873	yes	8	3	no		100% Employee Paid
Decatur	1,841	yes	11	0	yes		100% Employee Paid
Hatley	1,751	no					
Sardis	1,703	yes	19	17	yes	1	100% Employee Paid
Monticello	1,571	yes	19	9	no		100% Employee Paid
Ackerman	1,510	yes	13	13	yes	4	100% Employee Paid
Marion	1,479	yes	6	6	yes	0	100% Employer Paid
Sumrall	1,421	yes	13	6	no		100% Employee Paid
Byhalia	1,302	yes	39	39	yes	0	100% Employer Paid
Caledonia	1,100	no					
Woodville	1,096	yes	17	6	yes	3	100% Employee Paid
Edwards	1,034	yes	6	6	no		100% Employer Paid
Tunica	1,030	yes	34	27	yes	11	100% Employee Paid
Blue Mountain	990	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	yes	3	2	no		100% Employee Paid
Liberty	728	yes	8	8	yes	0	100% Employer Paid
Smithville	642	yes	5	5	no		100% Employer Paid
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5	yes	2	100% Employer Paid
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	yes	2	1	no		100% Employee Paid
Woodland	189	no			no		
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

DENTAL INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no					
Starkville	25,570	no					
Columbus	25,172	yes	6	6	yes	3	Jointly Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier	18,471	no					
Oxford	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no					
Cleveland	12,334	no					
D'Iberville	11,426	no					
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no					
Flowood	7,823	no					
Batesville	7,463	no					
Amory	7,100	no					
Louisville	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no					
Pass Christian	4,613	no					
Ellisville	4,448	no					
Leland	4,425	yes	6	6	no		100% Employer Paid
Florence	4,041	no					
Houston	3,903	no					
Iuka	3,028	no					
Verona	3,019	no					
Ruleville	2,877	no					
Collins	2,586	no					
Quitman	2,323	no					
Marks	2,300	no					
Charleston	2,193	no					
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	no					
Nettleton	1,992	no					

DENTAL INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Dental Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	yes	4	1	no		100% Employee Paid
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					
Monticello	1,571	no					
Ackerman	1,510	no					
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Woodville	1,096	no					
Edwards	1,034	no					
Tunica	1,030	no					
Blue Mountain	990	no					
Ecru	980	no					
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	no					
Liberty	728	no					
Smithville	642	no					
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	no					
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

VISION INSURANCE - FULL-TIME

BY POPULATION

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	yes	570	191	yes	223	100% Employee Paid
Southaven	54,000	yes			yes		100% Employee Paid
Biloxi	45,975	yes	607	154	yes	359	100% Employee Paid
Meridian	39,113	yes	378	378	no		100% Employer Paid
Tupelo	38,842	yes	456	443	yes	199	100% Employer Paid
Greenville	33,418	yes	312	312	no		Jointly Paid
Olive Branch	32,000	yes	416	154	yes	216	100% Employee Paid
Horn Lake	27,000	yes	188	89	yes	77	Jointly Paid
Starkville	25,570	yes	306	213	yes	176	100% Employee Paid
Columbus	25,172	yes	245	66		64	100% Employee Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	yes					
Laurel	18,500	yes			yes		100% Employee Paid
Gautier	18,471	yes	134	44	yes	34	100% Employee Paid
Oxford	18,000	yes	400	201	yes	70	100% Employee Paid
Clarksdale	17,962	yes	135	79	yes	17	100% Employee Paid
Corinth	14,573	yes	159	83	yes	37	100% Employee Paid
Moss Point	13,570	yes	95	22	no	38	100% Employee Paid
Brookhaven	12,359	yes	152	152	yes		100% Employer Paid
Cleveland	12,334	yes	126	21	yes	7	100% Employee Paid
D'Iberville	11,426	yes	149		yes		Jointly paid
Indianola	10,683	yes	80	25	yes	6	100% Employee Paid
Bay St. Louis	9,259	yes	120	0	yes	0	100% Employee Paid
New Albany	8,526	yes	94	21	yes	21	100% Employee Paid
Diamondhead	8,103	yes	28	7	yes	3	100% Employee Paid
Flowood	7,823	yes	213	112	yes	89	100% Employee Paid
Batesville	7,463	yes			yes		100% Employee Paid
Amory	7,100	yes	114	46	yes	20	100% Employee Paid
Louisville	6,631	yes	61	32	yes	4	100% Employee Paid
Forest	5,684	no					
Pontotoc	5,625	yes	88	37	yes	31	100% Employee Paid
Carthage	5,075	yes	61	23	yes	7	100% Employee Paid
Waynesboro	5,043	yes	36	27	yes	12	100% Employee Paid
Crystal Springs	5,014	yes	44	26	yes	8	100% Employer Paid
Saltillo	4,752	yes	32	18	yes	5	100% Employee Paid
Pass Christian	4,613	yes	89	59	yes	18	100% Employee Paid
Ellisville	4,448	no					
Leland	4,425	yes	63	54	yes	4	100% Employer Paid
Florence	4,041	yes	33	6	yes	3	100% Employee Paid
Houston	3,903	yes	33	33	yes	4	100% Employer Paid
Iuka	3,028	yes	37	23	yes	3	100% Employee Paid
Verona	3,019	yes	18	10	yes	0	100% Employee Paid
Ruleville	2,877	no					
Collins	2,586	yes	56	28	yes	9	100% Employee Paid
Quitman	2,323	no					
Marks	2,300	yes	12	12	yes		100% Employee Paid
Charleston	2,193	yes	20	10	yes	2	100% Employee Paid
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	yes	25	7	yes	4	100% Employee Paid
Nettleton	1,992	yes	12	12	yes		100% Employee Paid

VISION INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	yes	16	16	yes		100% Employee Paid
Raymond	1,933	yes	13	2	yes		100% Employee Paid
Flora	1,886	yes	12	0	no		100% Employee Paid
Rosedale	1,873	no					
Decatur	1,841	yes	11				
Hatley	1,751	no					
Sardis	1,703	yes	19	17	yes		100% Employee Paid
Monticello	1,571	yes	19	3	yes		100% Employee Paid
Ackerman	1,510	no					
Marion	1,479	yes	6	6	yes	1	100% Employer Paid
Sumrall	1,421	yes	13	5	yes	2	100% Employee Paid
Byhalia	1,302	yes	39	0	yes	0	100% Employee Paid
Caledonia	1,100	no					
Woodville	1,096	yes	17	8	yes	8	100% Employee Paid
Edwards	1,034	no					
Tunica	1,030	yes	34	23	yes	11	100% Employee Paid
Blue Mountain	990	no					
Ecru	980	yes	9	9	yes	2	100% Employer Paid
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	yes			yes	2	100% Employee Paid
Liberty	728	no					
Smithville	642	yes	5	5	no		100% Employer Paid
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	yes	5	5		2	100% Employer Paid
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

VISION INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no					
Gulfport	72,000	no					
Southaven	54,000	no					
Biloxi	45,975	no					
Meridian	39,113	no					
Tupelo	38,842	no					
Greenville	33,418	no					
Olive Branch	32,000	no					
Horn Lake	27,000	no					
Starkville	25,570	no					
Columbus	25,172	yes	6	0	yes	1	100% Employee Paid
Ridgeland	25,000	no					
Clinton	24,650	no					
Pascagoula	22,000	no					
Laurel	18,500	no					
Gautier	18,471	no					
Oxford	18,000	no					
Clarksdale	17,962	no					
Corinth	14,573	no					
Moss Point	13,570	no					
Brookhaven	12,359	no					
Cleveland	12,334	no					
D'Iberville	11,426	no					
Indianola	10,683	no					
Bay St. Louis	9,259	no					
New Albany	8,526	no					
Diamondhead	8,103	no					
Flowood	7,823	no					
Batesville	7,463	no					
Amory	7,100	no					
Louisville	6,631	no					
Forest	5,684	no					
Pontotoc	5,625	no					
Carthage	5,075	no					
Waynesboro	5,043	no					
Crystal Springs	5,014	no					
Saltillo	4,752	no					
Pass Christian	4,613	no					
Ellisville	4,448	no					
Leland	4,425	yes	6	6	NO		100% EMPLOYER PAID
Florence	4,041	no					
Houston	3,903	no					
Iuka	3,028	no					
Verona	3,019	no					
Ruleville	2,877	no					
Collins	2,586	no					
Quitman	2,323	no					
Marks	2,300	no					
Charleston	2,193	no					
Purvis	2,175	no					
Eupora	2,157	no					
Belmont	2,021	no					
Nettleton	1,992	no					

VISION INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Vision Insurance	How Many Offered?	How Many Enrolled?	Spouses and Dependents	How Many Spouses and Dependents Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no					
Raymond	1,933	no					
Flora	1,886	no					
Rosedale	1,873	no					
Decatur	1,841	no					
Hatley	1,751	no					
Sardis	1,703	no					
Monticello	1,571	no					
Ackerman	1,510	no					
Marion	1,479	no					
Sumrall	1,421	no					
Byhalia	1,302	no					
Caledonia	1,100	no					
Woodville	1,096	no					
Edwards	1,034	no					
Tunica	1,030	no					
Blue Mountain	990	no					
Ecru	980	no					
Vaiden	980	no					
Beaumont	951	no					
Crowder	766	no					
Scooba	760	no					
Liberty	728	no					
Smithville	642	no					
Sidon	600	no					
Algoma	590	no					
Arcola	564	no					
Sledge	540	no					
Enterprise	526	no					
Meadville	519	no					
Cruger	479	no					
Tremont	477	no					
North Carrollton	473	no					
D'Lo	452	no					
Noxapater	443	no					
Osyka	441	no					
Blue Springs	428	no					
Glen	413	no					
Soso	400	no					
Mize	340	no					
Taylor	322	no					
Cary	320	no					
Lyon	300	no					
Sebastopol	275	no					
Georgetown	260	no					
Morgan City	255	no					
Sturgis	254	no					
Alligator	208	no					
Golden	191	no					
Woodland	189	no					
Slate Springs	110	no					
Sylvarena	100	no					
Learned	95	no					
Satartia	63	no					

SHORT-TERM DISABILITY - FULL-TIME

BY POPULATION

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	yes	570	100	100% Employee Paid
Southaven	54,000	yes			100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Meridian	39,113	no			
Tupelo	38,842	yes	456	214	100% Employee Paid
Greenville	33,418	yes	312	312	Jointly Paid
Olive Branch	32,000	no			
Horn Lake	27,000	yes	188	10	100% Employee Paid
Starkville	25,570	yes	306	45	100% Employee Paid
Columbus	25,172	yes	245	5	100% Employee Paid
Ridgeland	25,000	yes	260		100% Employee Paid
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	yes	245		100% Employee Paid
Gautier	18,471	yes	134	5	100% Employee Paid
Oxford	18,000	yes	400	86	100% Employee Paid
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	yes	95	20	100% Employee Paid
Brookhaven	12,359	yes	152	152	100% Employer Paid
Cleveland	12,334	yes	126	42	100% Employee Paid
D'Iberville	11,426	no			
Indianola	10,683	yes	80	19	100% Employee Paid
Bay St. Louis	9,259	no			
New Albany	8,526	yes	94	24	100% Employee Paid
Diamondhead	8,103	yes	28	8	100% Employee Paid
Flowood	7,823	yes	213	213	100% Employer Paid
Batesville	7,463	yes	179		100% Employee Paid
Amory	7,100	yes	114	114	Jointly Paid
Louisville	6,631	yes	61	26	100% Employee Paid
Forest	5,684	no			
Pontotoc	5,625	yes	88	0	100% Employee Paid
Carthage	5,075	yes	61	9	100% Employee Paid
Waynesboro	5,043	yes	36	10	100% Employee Paid
Crystal Springs	5,014	yes	44	3	100% Employee Paid
Saltillo	4,752	yes	32	8	100% Employee Paid
Pass Christian	4,613	yes	89	7	100% Employee Paid
Ellisville	4,448	no			
Leland	4,425	yes	63	0	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	yes	12	4	100% Employee Paid
Charleston	2,193	yes	20	10	100% Employee Paid
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	yes	25	6	100% Employee Paid
Nettleton	1,992	yes	12	4	100% Employee Paid

SHORT-TERM DISABILITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	yes	13	1	100% Employee Paid
Flora	1,886	yes	12	3	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	yes	11		100% Employee Paid
Hatley	1,751	no			
Sardis	1,703	yes	19	6	100% Employee Paid
Monticello	1,571	yes	19	5	100% Employee Paid
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	4	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	17		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	yes	7	0	JOINTLY PAID
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	yes	5	3	100% EMPLOYEE PAID
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

SHORT-TERM DISABILITY - PART-TIME

BY POPULATION

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	no			
Southaven	54,000	no			
Biloxi	45,975	no			
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	no			
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	yes	6	0	100% Employee Paid
Ridgeland	25,000	no			
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	no			
Gautier	18,471	no			
Oxford	18,000	no			
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	no			
Brookhaven	12,359	no			
Cleveland	12,334	no			
D'Iberville	11,426	no			
Indianola	10,683	no			
Bay St. Louis	9,259	no			
New Albany	8,526	no			
Diamondhead	8,103	no			
Flowood	7,823	no			
Batesville	7,463	yes			100% EMPLOYEE PAID
Amory	7,100	no			
Louisville	6,631	no			
Forest	5,684	no			
Pontotoc	5,625	no			
Carthage	5,075	no			
Waynesboro	5,043	no			
Crystal Springs	5,014	yes	26	0	100% EMPLOYEE PAID
Saltillo	4,752	no			
Pass Christian	4,613	no			
Ellisville	4,448	no			
Leland	4,425	no			
Florence	4,041	no			
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	no			
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	no			
Nettleton	1,992	no			

SHORT-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Short Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	5	0	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	21	1	100% Employee Paid
Monticello	1,571	no			
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	no			
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	12		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	no			
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	no			
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

LONG-TERM DISABILITY - FULL-TIME

BY POPULATION

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	yes	570	137	100% Employee Paid
Southaven	54,000	yes			100% Employee Paid
Biloxi	45,975	yes	607	149	100% Employee Paid
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	yes	312	312	Jointly Paid
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	no			
Ridgeland	25,000	yes	260		100% Employer Paid
Clinton	24,650	yes	246		100% Employer Paid
Pascagoula	22,000	no			
Laurel	18,500	yes	254		100% Employee Paid
Gautier	18,471	yes	134	10	100% Employee Paid
Oxford	18,000	no			
Clarksdale	17,962	no			
Corinth	14,573	yes	159	159	100% Employer Paid
Moss Point	13,570	yes	95	11	100% Employee Paid
Brookhaven	12,359	no			
Cleveland	12,334	yes	126	11	100% Employee Paid
D'Iberville	11,426	no			
Indianola	10,683	yes	80	5	100% Employee Paid
Bay St. Louis	9,259	no			
New Albany	8,526	yes	94	12	100% Employee Paid
Diamondhead	8,103	no			
Flowood	7,823	yes	213	213	100% Employer Paid
Batesville	7,463	yes	179		100% Employee Paid
Amory	7,100	yes	114	0	100% Employee Paid
Louisville	6,631	no			
Forest	5,684	no			
Pontotoc	5,625	yes	88	0	100% Employee Paid
Carthage	5,075	yes	61	0	100% Employee Paid
Waynesboro	5,043	no			
Crystal Springs	5,014	yes	44	0	100% Employee Paid
Saltillo	4,752	yes	32	32	100% Employer Paid
Pass Christian	4,613	yes	89	7	100% Employee Paid
Ellisville	4,448	no			
Leland	4,425	yes	63	0	100% Employee Paid
Florence	4,041	yes	33	14	100% Employee Paid
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	yes	20	3	100% Employee Paid
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	yes	25	0	100% Employee Paid
Nettleton	1,992	yes	12	1	100% Employee Paid

LONG-TERM DISABILITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	12	1	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	0	0	
Monticello	1,571	yes	19	0	100% Employee Paid
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	17		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	no			
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	yes	5	3	100% Employee Paid
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

LONG-TERM DISABILITY - PART-TIME

BY POPULATION

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Jackson	173,514	no			
Gulfport	72,000	no			
Southaven	54,000	no			
Biloxi	45,975	no			
Meridian	39,113	no			
Tupelo	38,842	no			
Greenville	33,418	no			
Olive Branch	32,000	no			
Horn Lake	27,000	no			
Starkville	25,570	no			
Columbus	25,172	no			
Ridgeland	25,000	no			
Clinton	24,650	no			
Pascagoula	22,000	no			
Laurel	18,500	no			
Gautier	18,471	no			
Oxford	18,000	no			
Clarksdale	17,962	no			
Corinth	14,573	no			
Moss Point	13,570	no			
Brookhaven	12,359	no			
Cleveland	12,334	no			
D'Iberville	11,426	no			
Indianola	10,683	no			
Bay St. Louis	9,259	no			
New Albany	8,526	no			
Diamondhead	8,103	no			
Flowood	7,823	no			
Batesville	7,463	yes	8		100% Employee Paid
Amory	7,100	no			
Louisville	6,631	no			
Forest	5,684	no			
Pontotoc	5,625	no			
Carthage	5,075	no			
Waynesboro	5,043	no			
Crystal Springs	5,014	yes	26	0	100% EMPLOYEE PAID
Saltillo	4,752	no			
Pass Christian	4,613	no			
Ellisville	4,448	no			
Leland	4,425	no			
Florence	4,041	no			
Houston	3,903	no			
Iuka	3,028	no			
Verona	3,019	no			
Ruleville	2,877	no			
Collins	2,586	no			
Quitman	2,323	no			
Marks	2,300	no			
Charleston	2,193	no			
Purvis	2,175	no			
Eupora	2,157	no			
Belmont	2,021	no			
Nettleton	1,992	no			

LONG-TERM DISABILITY - PART-TIME

CONTINUED

Municipality	Population	Offer Long Term Disability	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?
Bruce	1,939	no			
Raymond	1,933	no			
Flora	1,886	yes	5	0	100% Employee Paid
Rosedale	1,873	no			
Decatur	1,841	no			
Hatley	1,751	no			
Sardis	1,703	yes	0	0	
Monticello	1,571	no			
Ackerman	1,510	no			
Marion	1,479	no			
Sumrall	1,421	yes	13	0	100% Employee Paid
Byhalia	1,302	no			
Caledonia	1,100	no			
Woodville	1,096	yes	12		100% Employee Paid
Edwards	1,034	no			
Tunica	1,030	no			
Blue Mountain	990	no			
Ecru	980	no			
Vaiden	980	no			
Beaumont	951	no			
Crowder	766	no			
Scooba	760	no			
Liberty	728	no			
Smithville	642	no			
Sidon	600	no			
Algoma	590	no			
Arcola	564	no			
Sledge	540	no			
Enterprise	526	no			
Meadville	519	no			
Cruger	479	no			
Tremont	477	no			
North Carrollton	473	no			
D'Lo	452	no			
Noxapater	443	no			
Osyka	441	no			
Blue Springs	428	no			
Glen	413	no			
Soso	400	no			
Mize	340	no			
Taylor	322	no			
Cary	320	no			
Lyon	300	no			
Sebastopol	275	no			
Georgetown	260	no			
Morgan City	255	no			
Sturgis	254	no			
Alligator	208	no			
Golden	191	no			
Woodland	189	no			
Slate Springs	110	no			
Sylvarena	100	no			
Learned	95	no			
Satartia	63	no			

PAID PERSONAL & VACATION - FULL-TIME

BY POPULATION

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Jackson	173,514	yes				yes			
Gulfport	72,000	yes				yes	18	21	24
Southaven	54,000	yes				yes			
Biloxi	45,975	no				yes	18	21	24
Meridian	39,113	yes				yes	18	21	24
Tupelo	38,842	yes				yes	10	10	15
Greenville	33,418	no				yes	12	12	12
Olive Branch	32,000	yes				yes	5	16	20
Horn Lake	27,000	yes	19.5	22.75	26	yes	19.5	22.75	26
Starkville	25,570	yes	18	21	24	no			
Columbus	25,172	no				yes	10	10	15
Ridgeland	25,000	yes	5	10	20	yes			
Clinton	24,650	yes	12	12	18	no			
Pascagoula	22,000	yes				yes			
Laurel	18,500	yes				yes	10	10	15
Gautier	18,471	yes	8.25	12	18	yes	8.25	12	18
Oxford	18,000	yes				yes	12	15	21
Clarksdale	17,962	no				no			
Corinth	14,573	yes				yes	5	10	15
Moss Point	13,570	yes				yes	4	11	16
Brookhaven	12,359	yes	5	5	5	yes	5	5	10
Cleveland	12,334	yes	2	2	2	yes	5	10	15
D'Iberville	11,426	yes				yes	9	18	24
Indianola	10,683	yes	0	0	1	yes	5	10	13
Bay St. Louis	9,259	yes				yes			
New Albany	8,526	yes	5	5	5	yes	5	10	15
Diamondhead	8,103	no				yes	5	5	10
Flowood	7,823	yes				yes	5	10	15
Batesville	7,463	no				yes	12	12	18
Amory	7,100	no				yes	5	5	15
Louisville	6,631	no				yes	7	7	14
Forest	5,684	no				no			
Pontotoc	5,625	yes				yes	5	10	15
Carthage	5,075	no				yes	5	12	15
Waynesboro	5,043	no				no			
Crystal Springs	5,014	yes	3	3	3	yes	10	10	10
Saltillo	4,752	yes	12	15	18	yes	12	15	18
Pass Christian	4,613	no				yes	18	21	24
Ellisville	4,448	yes	2	2	2	yes	5	10	15
Leland	4,425	no				yes	5	10	15
Florence	4,041	yes	4.5	9	9	yes	18	21	24
Houston	3,903	yes				yes	5	8	10
Iuka	3,028	yes				yes	5		15
Verona	3,019	no				no			
Ruleville	2,877	no				no			
Collins	2,586	yes	3	3	3	yes	5	10	15
Quitman	2,323	no				yes	5	5	10
Marks	2,300	yes	2	2	2	yes	5	10	10
Charleston	2,193	yes	5	10	20	yes	5	10	20
Purvis	2,175	no				yes	10	10	15
Eupora	2,157	yes				yes	5	10	12
Belmont	2,021	no				yes	5	5	10
Nettleton	1,992	yes	5	5	5	yes	5	10	15

PAID PERSONAL & VACATION - FULL-TIME

CONTINUED

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Bruce	1,939	yes	5	10	15	no			
Raymond	1,933	yes				yes	7.5	15	18
Flora	1,886	yes	10	11	17	no			
Rosedale	1,873	yes				yes	5	10	11
Decatur	1,841	no				no			
Hatley	1,751	yes	7	7	7	yes	7	14	21
Sardis	1,703	yes	60	60	60	yes	10	10	20
Monticello	1,571	yes	5	10	15	yes	5	10	15
Ackerman	1,510	no				yes	10	10	15
Marion	1,479	no				yes	12	12	18
Sumrall	1,421	no				yes	5	10	15
Byhalia	1,302	no				yes	10	15	20
Caledonia	1,100	no				no			
Woodville	1,096	yes				yes	5	10	15
Edwards	1,034	yes	5	10	15	no			
Tunica	1,030	yes	10.5	10.5	15	no			
Blue Mountain	990	no				yes	5	10	10
Ecru	980	yes	5	5	5	yes	10	15	20
Vaiden	980	no				yes	7	14	21
Beaumont	951	yes	1	1	1	yes	5	10	10
Crowder	766	no				yes	5	10	15
Scooba	760	yes				yes	5	5	10
Liberty	728	no				yes	10	10	15
Smithville	642	no				yes	5	10	15
Sidon	600	no				no			
Algoma	590	no				no			
Arcola	564	no				yes	5	10	15
Sledge	540	no				no			
Enterprise	526	yes				yes	5	10	15
Meadville	519	no				yes	10	10	10
Cruger	479	no				no			
Tremont	477	no				yes	5	15	15
North Carrollton	473	yes	5	5	5	yes	5	5	5
D'Lo	452	yes	5	5	5	yes	5	5	5
Noxapater	443	no				yes	10	10	15
Osyka	441	yes	10	14	20	yes	5	5	10
Blue Springs	428	no				no			
Glen	413	no				no			
Soso	400	no				yes	7	14	14
Mize	340	yes				yes			
Taylor	322	no				no			
Cary	320	yes				yes	5	5	7
Lyon	300	no				no			
Sebastopol	275	no				yes	5	10	15
Georgetown	260	no				yes	5		
Morgan City	255	no				no			
Sturgis	254	no				no			
Alligator	208	no				no			
Golden	191	no				yes	5	5	15
Woodland	189	no				no			
Slate Springs	110	no				no			
Sylvarena	100	no				no			
Learned	95	no				no			
Satartia	63	no				no			

PAID PERSONAL & VACATION - PART-TIME

BY POPULATION

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Jackson	173,514	yes				yes			
Gulfport	72,000	no				yes	9	10.5	12
Southaven	54,000	no				no			
Biloxi	45,975	no				yes	9	10.5	12
Meridian	39,113	no				no			
Tupelo	38,842	no				no			
Greenville	33,418	no				no			
Olive Branch	32,000	no				no			
Horn Lake	27,000	no				no			
Starkville	25,570	no				no			
Columbus	25,172	no				no			
Ridgeland	25,000	no				no			
Clinton	24,650	no				no			
Pascagoula	22,000	no				no			
Laurel	18,500	no				no			
Gautier	18,471	no				no			
Oxford	18,000	no				no			
Clarksdale	17,962	no				no			
Corinth	14,573	no				no			
Moss Point	13,570	no				no			
Brookhaven	12,359	no				no			
Cleveland	12,334	no				no			
D'Iberville	11,426	no				no			
Indianola	10,683	no				no			
Bay St. Louis	9,259	no				no			
New Albany	8,526	no				no			
Diamondhead	8,103	no				no			
Flowood	7,823	no				no			
Batesville	7,463	no				no			
Amory	7,100	no				yes	5	5	15
Louisville	6,631	no				no			
Forest	5,684	no				no			
Pontotoc	5,625	no				no			
Carthage	5,075	no				no			
Waynesboro	5,043	no				no			
Crystal Springs	5,014	no				no			
Saltillo	4,752	no				no			
Pass Christian	4,613	no				no			
Ellisville	4,448	no				no			
Leland	4,425	no				no			
Florence	4,041	no				no			
Houston	3,903	no				no			
Iuka	3,028	no				no			
Verona	3,019	no				no			
Ruleville	2,877	no				no			
Collins	2,586	no				no			
Quitman	2,323	no				no			
Marks	2,300	no				no			
Charleston	2,193	no				no			
Purvis	2,175	no				no			
Eupora	2,157	no				no			
Belmont	2,021	no				no			
Nettleton	1,992	no				no			

PAID PERSONAL & VACATION - PART-TIME

CONTINUED

Municipality	Population	Offer Paid Personal Leave	Number of Days Offerd			Offer Paid Vacation Leave	Number of Days Offerd		
			1 Year	4 Years	10 Years		1 Year	4 Years	10 Years
Bruce	1,939	no				no			
Raymond	1,933	no				no			
Flora	1,886	no				no			
Rosedale	1,873	no				no			
Decatur	1,841	no				no			
Hatley	1,751	no				no			
Sardis	1,703	no				no			
Monticello	1,571	no				no			
Ackerman	1,510	no				no			
Marion	1,479	no				no			
Sumrall	1,421	no				no			
Byhalia	1,302	no				no			
Caledonia	1,100	no				no			
Woodville	1,096	no				no			
Edwards	1,034	no				no			
Tunica	1,030	no				no			
Blue Mountain	990	no				no			
Ecrú	980	no				no			
Vaiden	980	no				no			
Beaumont	951	no				no			
Crowder	766	no				no			
Scooba	760	no				no			
Liberty	728	no				no			
Smithville	642	no				no			
Sidon	600	no				yes	8	8	8
Algoma	590	no				no			
Arcola	564	no				no			
Sledge	540	no				no			
Enterprise	526	no				no			
Meadville	519	no				no			
Cruger	479	no				no			
Tremont	477	no				no			
North Carrollton	473	yes	5	5	5	yes	5	5	5
D'Lo	452	no				no			
Noxapater	443	no				no			
Osyka	441	no				no			
Blue Springs	428	no				no			
Glen	413	no				no			
Soso	400	no				no			
Mize	340	no				no			
Taylor	322	no				no			
Cary	320	no				no			
Lyon	300	no				no			
Sebastopol	275	no				no			
Georgetown	260	no				no			
Morgan City	255	no				no			
Sturgis	254	no				no			
Alligator	208	no				no			
Golden	191	no				no			
Woodland	189	no				no			
Slate Springs	110	no				no			
Sylvarena	100	no				no			
Learned	95	no				no			
Satartia	63	no				no			

PAID SICK & HOLIDAYS - FULL-TIME

BY POPULATION

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Jackson	173,514	yes				yes	9
Gulfport	72,000	yes	12	10.5	9	yes	10
Southaven	54,000	yes				yes	12
Biloxi	45,975	yes	9.75	9.75	9.75	yes	12
Meridian	39,113	yes	12	10.5	9	yes	10
Tupelo	38,842	yes	12	12	12	yes	10
Greenville	33,418	yes	12	12	12	yes	10
Olive Branch	32,000	yes	12	10.5	9	yes	10
Horn Lake	27,000	yes	6.5	9.75	13	yes	12
Starkville	25,570	yes	12	10.5	9	yes	12
Columbus	25,172	yes	12	12	12	yes	12
Ridgeland	25,000	yes	12	12	12	yes	10
Clinton	24,650	yes	12	12	12	yes	10
Pascagoula	22,000	yes				yes	
Laurel	18,500	yes	12	12	12	yes	11
Gautier	18,471	yes	12	12	18	yes	10
Oxford	18,000	yes	12	12	12	yes	11
Clarksdale	17,962	no				no	
Corinth	14,573	yes	15	15	15	yes	10
Moss Point	13,570	yes	12	12	12	yes	12
Brookhaven	12,359	yes				yes	10
Cleveland	12,334	yes	10	10	10	yes	10
D'Iberville	11,426	yes	12	12	12	yes	10
Indianola	10,683	yes	9.75	9.75	9.75	yes	13
Bay St. Louis	9,259	yes				yes	10
New Albany	8,526	yes	12	12	12	yes	11
Diamondhead	8,103	yes	12	12	12	yes	11
Flowood	7,823	yes	12	12	12	yes	12
Batesville	7,463	yes	12	12	12	yes	12
Amory	7,100	yes	5	5	15	yes	10
Louisville	6,631	yes	12	12	12	yes	10
Forest	5,684	no				no	
Pontotoc	5,625	yes	12	12	12	yes	12
Carthage	5,075	yes	5	7	12	yes	13
Waynesboro	5,043	no				no	
Crystal Springs	5,014	yes	6	6	6	yes	10
Saltillo	4,752	yes	12	8	6	yes	14
Pass Christian	4,613	yes	5.53	4.85	4.16	yes	13
Ellisville	4,448	yes	12	12	12	yes	12
Leland	4,425	yes	12	12	12	yes	10
Florence	4,041	yes				yes	10
Houston	3,903	yes	12	12	12	yes	11
Iuka	3,028	yes	10	10	10	yes	11
Verona	3,019	no				no	
Ruleville	2,877	no				no	
Collins	2,586	yes	10	10	10	yes	12
Quitman	2,323	yes	5	5	10	yes	10
Marks	2,300	yes	5	5	5	yes	14
Charleston	2,193	yes	5	10	20	yes	12
Purvis	2,175	yes	12	12	12	yes	12
Eupora	2,157	yes	5	10	12	yes	10
Belmont	2,021	yes	5	5	5	yes	10
Nettleton	1,992	no				yes	12

PAID SICK & HOLIDAYS - FULL-TIME

CONTINUED

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Bruce	1,939	yes	5	5	5	yes	10
Raymond	1,933	yes	12	12	12	yes	8
Flora	1,886	yes	6	6	6	yes	12
Rosedale	1,873	yes	7	15	15	yes	13
Decatur	1,841	no				no	
Hatley	1,751	yes	7	7	7	yes	10
Sardis	1,703	yes	12	12	12	yes	11
Monticello	1,571	yes	5	10	10	yes	11
Ackerman	1,510	yes	12	12	12	yes	12
Marion	1,479	yes				yes	10
Sumrall	1,421	yes	12	12	12	yes	10
Byhalia	1,302	yes	12	12	12	yes	7
Caledonia	1,100	no				no	
Woodville	1,096	yes	10	10	10	yes	12
Edwards	1,034	yes	12	10.5	9	yes	10
Tunica	1,030	yes	12	12	10.5	yes	12
Blue Mountain	990	yes	6	6	6	yes	11
Ecru	980	yes	12	30	30	yes	13
Vaiden	980	yes	5	5	5	yes	15
Beaumont	951	yes	2	4	4	yes	12
Crowder	766	no				yes	11
Scooba	760	yes	12	12	12	yes	10
Liberty	728	yes	12	12	12	yes	12
Smithville	642	yes	12	12	12	yes	12
Sidon	600	no				no	
Algoma	590	no				no	
Arcola	564	yes	12	12	12	yes	11
Sledge	540	no				no	
Enterprise	526	yes	12	10	9	yes	12
Meadville	519	yes	12	12	12	yes	10
Cruger	479	no				no	
Tremont	477	yes	12	12	12	yes	11
North Carrollton	473	yes	5	5	5	yes	12
D'Lo	452	yes	5	5	5	yes	10
Noxapater	443	yes	12	12	12	yes	10
Osyka	441	yes	10	14	20	yes	14
Blue Springs	428	no				no	
Glen	413	no				no	
Soso	400	no				yes	8
Mize	340	yes	1.5	1.5	1.5	yes	7
Taylor	322	no				no	
Cary	320	yes	5	5	7	yes	11
Lyon	300	no				no	
Sebastopol	275	yes	5	5	5	yes	12
Georgetown	260	no				yes	13
Morgan City	255	no				no	
Sturgis	254	no				yes	9
Alligator	208	no				no	
Golden	191	yes	6	6	6	yes	10
Woodland	189	no				no	
Slate Springs	110	no				no	
Sylvarena	100	no				no	
Learned	95	no				no	
Satartia	63	no				no	

PAID SICK & HOLIDAYS - PART-TIME

BY POPULATION

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Jackson	173,514	yes				yes	9
Gulfport	72,000	yes	6	5.25	4.5	yes	10
Southaven	54,000	no				no	
Biloxi	45,975	yes	6	6	6	yes	12
Meridian	39,113	no				no	
Tupelo	38,842	no				no	
Greenville	33,418	no				no	
Olive Branch	32,000	no				no	
Horn Lake	27,000	no				no	
Starkville	25,570	no				no	
Columbus	25,172	no				no	
Ridgeland	25,000	no				no	
Clinton	24,650	no				no	
Pascagoula	22,000	no				no	
Laurel	18,500	no				no	
Gautier	18,471	no				no	
Oxford	18,000	no				no	
Clarksdale	17,962	no				no	
Corinth	14,573	no				no	
Moss Point	13,570	no				no	
Brookhaven	12,359	no				yes	10
Cleveland	12,334	no				no	
D'Iberville	11,426	no				no	
Indianola	10,683	no				no	
Bay St. Louis	9,259	no				no	
New Albany	8,526	yes	12	12	12	no	
Diamondhead	8,103	no				no	
Flowood	7,823	no				no	
Batesville	7,463	no				no	
Amory	7,100	no				no	
Louisville	6,631	no				no	
Forest	5,684	no				no	
Pontotoc	5,625	no				no	
Carthage	5,075	no				no	
Waynesboro	5,043	no				no	
Crystal Springs	5,014	no				no	
Saltillo	4,752	no				no	
Pass Christian	4,613	no				no	
Ellisville	4,448	no				no	
Leland	4,425	no				no	
Florence	4,041	no				no	
Houston	3,903	no				no	
Iuka	3,028	no				no	
Verona	3,019	no				no	
Ruleville	2,877	no				no	
Collins	2,586	no				no	
Quitman	2,323	no				no	
Marks	2,300	no				no	
Charleston	2,193	no				no	
Purvis	2,175	no				no	
Eupora	2,157	yes	5	5	5	no	
Belmont	2,021	no				no	
Nettleton	1,992	no				no	

PAID SICK & HOLIDAYS - PART-TIME

CONTINUED

Municipality	Population	Offer Paid Sick Leave	Number of Days Offerd			Offer Paid Holidays	Number of Days Offerd
			1 Year	4 Years	10 Years		
Bruce	1,939	no				no	
Raymond	1,933	no				no	
Flora	1,886	no				no	
Rosedale	1,873	no				no	
Decatur	1,841	no				no	
Hatley	1,751	yes				no	
Sardis	1,703	no				no	
Monticello	1,571	no				no	
Ackerman	1,510	no				no	
Marion	1,479	no				no	
Sumrall	1,421	no				no	
Byhalia	1,302	no				no	
Caledonia	1,100	no				no	
Woodville	1,096	no				no	
Edwards	1,034	no				no	
Tunica	1,030	no				no	
Blue Mountain	990	no				no	
Ecru	980	no				no	
Vaiden	980	no				no	
Beaumont	951	no				no	
Crowder	766	no				yes	11
Scooba	760	no				no	
Liberty	728	no				no	
Smithville	642	no				no	
Sidon	600	yes	8	8	8	yes	18
Algoma	590	no				no	
Arcola	564	no				no	
Sledge	540	no				no	
Enterprise	526	no				no	
Meadville	519	no				no	
Cruger	479	no				no	
Tremont	477	no				yes	11
North Carrollton	473	yes	5	5	5	yes	12
D'Lo	452	no				yes	10
Noxapater	443	no				no	
Osyka	441	no				no	
Blue Springs	428	no				no	
Glen	413	no				no	
Soso	400	no				no	
Mize	340	no				no	
Taylor	322	no				no	
Cary	320	no				no	
Lyon	300	no				no	
Sebastopol	275	no				no	
Georgetown	260	no				no	
Morgan City	255	no				no	
Sturgis	254	no				no	
Alligator	208	no				no	
Golden	191	no				no	
Woodland	189	no				no	
Slate Springs	110	no				no	
Sylvarena	100	no				no	
Learned	95	no				no	
Satartia	63	no				no	

LIFE INSURANCE - FULL-TIME

BY POPULATION

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Jackson	173,514	yes	1685	1685	100% Employer Paid	\$10,000-\$25,000
Gulfport	72,000	yes	570	570	100% Employer Paid	More than \$25,000
Southaven	54,000	yes				
Biloxi	45,975	yes	607	607	100% Employer Paid	more than \$25,000
Meridian	39,113	yes	378	378	100% Employer Paid	\$10,000 to \$25,000
Tupelo	38,842	yes	456	456	100% Employer Paid	More than \$25,000
Greenville	33,418	yes	312	312	100% Employer Paid	More than \$25,000
Olive Branch	32,000	yes	416	416	100% Employer Paid	\$10,000-\$25,000
Horn Lake	27,000	yes	188	188	100% Employer Paid	More than \$25,000
Starkville	25,570	yes	306	306	100% Employer Paid	\$10,000-\$25,000
Columbus	25,172	yes	239	239	100% Employer Paid	\$10,000 to \$25,000
Ridgeland	25,000	yes			100% Employer Paid	More than \$25,000
Clinton	24,650	yes	246	246	100% Employer Paid	More than \$25,000
Pascagoula	22,000	yes				
Laurel	18,500	yes	254		100% Employer Paid	\$10,000 to \$25,000
Gautier	18,471	yes	134	123	100% Employer Paid	\$10,000-\$25,000
Oxford	18,000	yes	400	400	100% Employer Paid	\$10,000-\$25,000
Clarksdale	17,962	yes	135	127	100% Employer Paid	\$10,000 to \$25,000
Corinth	14,573	yes	159	159	100% Employer Paid	\$10,000 - \$25,000
Moss Point	13,570	yes	95	95	100% Employer Paid	\$10,000 to \$25,000
Brookhaven	12,359	yes	152	152	100% Employer Paid	More than \$25,000
Cleveland	12,334	yes	126	126	100% Employer Paid	\$10,000 - \$25,000
D'Iberville	11,426	yes	149	149	100% Employer Paid	more than \$25,000
Indianola	10,683	yes	80	76	100% Employer Paid	\$10,000-\$25,000
Bay St. Louis	9,259	yes	120	120	100% Employer Paid	\$10,000-\$25,000
New Albany	8,526	yes	94	94	100% Employer Paid	Less than \$10,000
Diamondhead	8,103	yes	28	28	100% Employer Paid	\$10,000-\$25,000
Flowood	7,823	yes	213	213	100% Employer Paid	\$10,000-\$25,000
Batesville	7,463	yes	179			More than \$25,000
Amory	7,100	yes	114	114	Jointly Paid	More than \$25,000
Louisville	6,631	yes	61	61	100% Employer Paid	less than \$10,000
Forest	5,684	yes	89	81	100% Employer Paid	\$10,000 to \$25,000
Pontotoc	5,625	yes	88	88	100% Employer Paid	Less than \$10,000
Carthage	5,075	no				
Waynesboro	5,043	yes	36	36	100% Employer Paid	\$10,000 to \$25,000
Crystal Springs	5,014	yes	44	20	Jointly Paid	\$10,000-\$25,000
Saltillo	4,752	yes	32	32	100% Employer Paid	(no entry)
Pass Christian	4,613	yes	89	89	100% Employer Paid	\$10,000-\$25,000
Ellisville	4,448	yes	40	1	100% Employee Paid	
Leland	4,425	yes	63	54	100% Employer Paid	\$10,000-\$25,000
Florence	4,041	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Houston	3,903	yes	33	33	100% Employer Paid	\$10,000-\$25,000
Iuka	3,028	yes	37	37	100% Employer Paid	\$10,000-\$25,000
Verona	3,019	yes	18	18	100% Employer Paid	\$10,000-\$25,000
Ruleville	2,877	no				
Collins	2,586	yes	56	56	100% Employer Paid	\$10,000 - \$25,000
Quitman	2,323	yes	37	37	100% Employer Paid	\$10,000 to \$25,000
Marks	2,300	yes	12	12	100% Employer Paid	\$10,000 - \$25,000
Charleston	2,193	yes	20	20	100% Employer Paid	less than \$10,000
Purvis	2,175	no				
Eupora	2,157	yes	17	17	100% Employer Paid	\$10,000 to \$25,000
Belmont	2,021	yes	25	25	100% Employer Paid	\$10,000-\$25,000
Nettleton	1,992	yes	12	12	100% Employer Paid	\$10,000 - \$25,000

LIFE INSURANCE - FULL-TIME

CONTINUED

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Bruce	1,939	yes	16	16	100% Employer Paid	\$10,000-\$25,000
Raymond	1,933	yes	13	10	Jointly Paid	\$10,000 to \$25,000
Flora	1,886	yes	12	12	100% Employer Paid	\$10,000-\$25,000
Rosedale	1,873	yes	8	5	100% Employer Paid	\$10,000 to \$25,000
Decatur	1,841	yes	11		100% Employer Paid	\$10,000 to \$25,000
Hatley	1,751	no				
Sardis	1,703	yes	19	17	100% Employer Paid	More than \$25,000
Monticello	1,571	yes	19	19	100% Employer Paid	\$10,000 - \$25,000
Ackerman	1,510	yes	13	13	100% EMPLOYER PAID	\$10,000-\$25,000
Marion	1,479	yes	6	6	100% Employer Paid	More than \$25,000
Sumrall	1,421	yes	13	1	100% Employee Paid	
Byhalia	1,302	yes	39	39	100% Employer Paid	\$10,000-\$25,000
Caledonia	1,100	no				
Woodville	1,096	yes	17	15	Jointly Paid	More than \$25,000
Edwards	1,034	yes	6	6	100% Employer Paid	\$10,000-\$25,000
Tunica	1,030	yes	34	34	100% Employer Paid	\$10,000-\$25,000
Blue Mountain	990	no				
Ecrú	980	yes	9	9	100% Employer Paid	\$10,000-\$25,000
Vaiden	980	yes	7	1	Jointly Paid	More than \$25,000
Beaumont	951	yes	6	6	100% EMPLOYER PAID	\$10,000-\$25,000
Crowder	766	no				
Scooba	760	yes	3	3	100% EMPLOYER PAID	\$10,000 - \$25,000
Liberty	728	yes	8	8	100% Employer Paid	\$10,000-\$25,000
Smithville	642	yes	5	5	100% Employer Paid	\$10,000-\$25,000
Sidon	600	no				
Algoma	590	no				
Arcola	564	no				
Sledge	540	no				
Enterprise	526	yes	5	5	100% Employer Paid	More than \$25,000
Meadville	519	no				
Cruger	479	no				
Tremont	477	no				
North Carrollton	473	no				
D'Lo	452	no				
Noxapater	443	no				
Osyka	441	no				
Blue Springs	428	no				
Glen	413	no				
Soso	400	no				
Mize	340	no				
Taylor	322	no				
Cary	320	no				
Lyon	300	no				
Sebastopol	275	no				
Georgetown	260	no				
Morgan City	255	no				
Sturgis	254	no				
Alligator	208	no				
Golden	191	no				
Woodland	189	no				
Slate Springs	110	no				
Sylvarena	100	no				
Learned	95	no				
Satartia	63	no				

LIFE INSURANCE - PART-TIME

BY POPULATION

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Jackson	173,514	no				
Gulfport	72,000	no				
Southaven	54,000	no				
Biloxi	45,975	no				
Meridian	39,113	no				
Tupelo	38,842	no				
Greenville	33,418	no				
Olive Branch	32,000	no				
Horn Lake	27,000	no				
Starkville	25,570	no				
Columbus	25,172	yes	6	6	100% Employer Paid	More than \$25,000
Ridgeland	25,000	no				
Clinton	24,650	no				
Pascagoula	22,000	no				
Laurel	18,500	no				
Gautier	18,471	no				
Oxford	18,000	no				
Clarksdale	17,962	no				
Corinth	14,573	no				
Moss Point	13,570	no				
Brookhaven	12,359	no				
Cleveland	12,334	no				
D'Iberville	11,426	no				
Indianola	10,683	no				
Bay St. Louis	9,259	no				
New Albany	8,526	no				
Diamondhead	8,103	no				
Flowood	7,823	no				
Batesville	7,463	no				
Amory	7,100	no				
Louisville	6,631	no				
Forest	5,684	no				
Pontotoc	5,625	no				
Carthage	5,075	no				
Waynesboro	5,043	no				
Crystal Springs	5,014	yes	26	2	100% EMPLOYEE PAID	MORE THAN \$25,000
Saltillo	4,752	no				
Pass Christian	4,613	no				
Ellisville	4,448	no				
Leland	4,425	yes	7	6	100% EMPLOYER PAID	\$10,000-\$25,000
Florence	4,041	no				
Houston	3,903	no				
Iuka	3,028	no				
Verona	3,019	no				
Ruleville	2,877	no				
Collins	2,586	no				
Quitman	2,323	no				
Marks	2,300	no				
Charleston	2,193	no				
Purvis	2,175	no				
Eupora	2,157	no				
Belmont	2,021	no				
Nettleton	1,992	no				

LIFE INSURANCE - PART-TIME

CONTINUED

Municipality	Population	Offer Life Insurance	How Many Offered?	How Many Enrolled?	Insurance Premiums Paid?	What Amount Offered?
Bruce	1,939	no				
Raymond	1,933	no				
Flora	1,886	no				
Rosedale	1,873	no				
Decatur	1,841	no				
Hatley	1,751	no				
Sardis	1,703	no				
Monticello	1,571	no				
Ackerman	1,510	no				
Marion	1,479	no				
Sumrall	1,421	yes	12	0	100% Employee Paid	
Byhalia	1,302	no				
Caledonia	1,100	no				
Woodville	1,096	no				
Edwards	1,034	no				
Tunica	1,030	no				
Blue Mountain	990	no				
Ecrú	980	no				
Vaiden	980	no				
Beaumont	951	no				
Crowder	766	no				
Scooba	760	no				
Liberty	728	no				
Smithville	642	no				
Sidon	600	no				
Algoma	590	no				
Arcola	564	no				
Sledge	540	no				
Enterprise	526	no				
Meadville	519	no				
Cruger	479	no				
Tremont	477	no				
North Carrollton	473	no				
D'Lo	452	no				
Noxapater	443	no				
Osyka	441	no				
Blue Springs	428	no				
Glen	413	yes	7	7	100% Employer Paid	Less than \$10,000
Soso	400	no				
Mize	340	no				
Taylor	322	no				
Cary	320	no				
Lyon	300	no				
Sebastopol	275	no				
Georgetown	260	no				
Morgan City	255	no				
Sturgis	254	no				
Alligator	208	no				
Golden	191	no				
Woodland	189	no				
Slate Springs	110	no				
Sylvarena	100	no				
Learned	95	no				
Satartia	63	no				

RETIREMENT & LONGEVITY - FULL-TIME

BY POPULATION

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Jackson	173,514	yes	yes	no						
Gulfport	72,000	yes	yes	no						
Southaven	54,000	yes	no	yes						
Biloxi	45,975	yes	yes	yes		\$600.00	\$1,200.00	\$1,800.00	\$2,400.00	
Meridian	39,113	yes	yes	no						
Tupelo	38,842	yes	yes	no						
Greenville	33,418	yes	yes	yes		\$250.00	\$250.00	\$250.00	\$250.00	\$250.00
Olive Branch	32,000	yes	yes	no						
Horn Lake	27,000	yes	yes	yes	\$200-\$5,400	\$600.00	\$1,600.00	\$2,600.00	\$3,600.00	\$4,600.00
Starkville	25,570	yes	yes	yes	3%		3%	3%	3%	3%
Columbus	25,172	yes	yes	no						
Ridgeland	25,000	yes	yes	no						
Clinton	24,650	yes	yes	no						
Pascagoula	22,000	yes	no	no						
Laurel	18,500	yes	no	yes			2.5%	5.0%	7.5%	10.0%
Gautier	18,471	yes	yes	yes		\$120.00	\$600.00	\$1,200.00		
Oxford	18,000	yes	yes	no						
Clarksdale	17,962	yes	yes	yes		1%	3%	5%	8%	10%
Corinth	14,573	yes	yes	no						
Moss Point	13,570	yes	yes	no						
Brookhaven	12,359	yes	yes	no						
Cleveland	12,334	yes	yes	yes		3%	5%	8%	10%	10%
D'Iberville	11,426	yes	yes	yes		\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00
Indianola	10,683	yes	yes	no						
Bay St. Louis	9,259	yes	yes	no						
New Albany	8,526	yes	yes	yes			15%			
Diamondhead	8,103	no	yes	no						
Flowood	7,823	yes	yes	no						
Batesville	7,463	yes	yes	yes		0.50%	0.50%	0.50%	0.50%	0.50%
Amory	7,100	yes	yes	no						
Louisville	6,631	yes	yes	no						
Forest	5,684	yes	no	yes		\$52.00	\$260.00	\$520.00	\$780.00	\$1,040.00
Pontotoc	5,625	yes	yes	no						
Carthage	5,075	yes	no	no						
Waynesboro	5,043	yes	yes	no						
Crystal Springs	5,014	yes	yes	yes	\$20/year	\$100.00	\$200.00	\$300.00	\$400.00	\$500.00
Saltillo	4,752	yes	yes	no						
Pass Christian	4,613	yes	yes	no						
Ellisville	4,448	yes	no	no						
Leland	4,425	yes	yes	no						
Florence	4,041	yes	yes	no						
Houston	3,903	yes	yes	no						
Iuka	3,028	yes	no	no						
Verona	3,019	yes	no	no						
Ruleville	2,877	no	no	no						
Collins	2,586	yes	yes	no						
Quitman	2,323	yes	yes	no						
Marks	2,300	yes	no	no						
Charleston	2,193	yes	yes	no						
Purvis	2,175	yes	yes	no						
Eupora	2,157	yes	no	no						
Belmont	2,021	yes	yes	no						
Nettleton	1,992	yes	no	no						

RETIREMENT & LONGEVITY - FULL-TIME

CONTINUED

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Bruce	1,939	yes	yes	no						
Raymond	1,933	yes	no	no						
Flora	1,886	yes	no	no						
Rosedale	1,873	yes	no	no						
Decatur	1,841	yes	no	no						
Hatley	1,751	yes	no	no						
Sardis	1,703	yes	no	no						
Monticello	1,571	yes	no	yes			2%	4%		
Ackerman	1,510	yes	yes	no						
Marion	1,479	yes	yes	no						
Sumrall	1,421	yes	yes	no						
Byhalia	1,302	yes	no	no						
Caledonia	1,100	yes	no	no						
Woodville	1,096	yes	yes	no						
Edwards	1,034	yes	no	no						
Tunica	1,030	yes	yes	no						
Blue Mountain	990	no	no	no						
Ecrú	980	yes	no	no						
Vaiden	980	yes	yes	no						
Beaumont	951	yes	no	no						
Crowder	766	no	no	no						
Scooba	760	no	no	no						
Liberty	728	yes	no	no						
Smithville	642	yes	yes	no						
Sidon	600	no	no	no						
Algoma	590	yes	no	no						
Arcola	564	yes	no	no						
Sledge	540	no	no	no						
Enterprise	526	yes	no	no						
Meadville	519	yes	yes	no						
Cruger	479	no	no	no						
Tremont	477	yes	no	no						
North Carrollton	473	yes	no	no						
D'Lo	452	yes	no	no						
Noxapater	443	yes	no	no						
Osyka	441	yes	no	no						
Blue Springs	428	no	no	no						
Glen	413	no	no	no						
Soso	400	yes	no	no						
Mize	340	yes	no	no						
Taylor	322	no	no	no						
Cary	320	no	no	no						
Lyon	300	no	no	no						
Sebastopol	275	yes	no	no						
Georgetown	260	no	no	no						
Morgan City	255	no	no	no						
Sturgis	254	yes	no	no						
Alligator	208	no	no	no						
Golden	191	yes	no	no						
Woodland	189	no	no	no						
Slate Springs	110	no	no	no						
Sylvarena	100	no	no	no						
Learned	95	no	no	no						
Satartia	63	no	no	no						

RETIREMENT & LONGEVITY - PART-TIME

BY POPULATION

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Jackson	173,514	no	no	no						
Gulfport	72,000	no	no	no						
Southaven	54,000	no	no	no						
Biloxi	45,975	no	no	no						
Meridian	39,113	yes	yes	no						
Tupelo	38,842	yes	yes	no						
Greenville	33,418	no	no	no						
Olive Branch	32,000	no	no	no						
Horn Lake	27,000	no	no	no						
Starkville	25,570	no	no	no						
Columbus	25,172	no	no	no						
Ridgeland	25,000	no	no	no						
Clinton	24,650	no	no	no						
Pascagoula	22,000	no	no	no						
Laurel	18,500	no	no	no						
Gautier	18,471	no	no	no						
Oxford	18,000	no	no	no						
Clarksdale	17,962	no	no	no						
Corinth	14,573	no	no	no						
Moss Point	13,570	yes	yes	no						
Brookhaven	12,359	no	no	no						
Cleveland	12,334	no	no	no						
D'Iberville	11,426	no	no	no						
Indianola	10,683	no	no	no						
Bay St. Louis	9,259	no	no	no						
New Albany	8,526	no	no	no						
Diamondhead	8,103	no	no	no						
Flowood	7,823	no	no	no						
Batesville	7,463	no	no	no						
Amory	7,100	no	no	no						
Louisville	6,631	no	no	no						
Forest	5,684	no	no	no						
Pontotoc	5,625	no	no	no						
Carthage	5,075	no	no	no						
Waynesboro	5,043	no	no	no						
Crystal Springs	5,014	no	no	no						
Saltillo	4,752	no	no	no						
Pass Christian	4,613	no	no	no						
Ellisville	4,448	no	no	no						
Leland	4,425	no	no	no						
Florence	4,041	no	no	no						
Houston	3,903	no	no	no						
Iuka	3,028	no	no	no						
Verona	3,019	no	no	no						
Ruleville	2,877	no	no	no						
Collins	2,586	no	no	no						
Quitman	2,323	no	no	no						
Marks	2,300	no	no	no						
Charleston	2,193	no	no	no						
Purvis	2,175	yes	yes	no						
Eupora	2,157	no	no	no						
Belmont	2,021	no	no	no						
Nettleton	1,992	no	no	no						

RETIREMENT & LONGEVITY - PART-TIME

CONTINUED

Municipality	Population	Offer Retirement	Offer Supplemental Insurance	Offer Longevity Pay	How Much Offered?	Years of Service				
						5 Years	10 Years	15 Years	20 Years	25 Years
Bruce	1,939	no	no	no						
Raymond	1,933	no	no	no						
Flora	1,886	no	no	no						
Rosedale	1,873	no	no	no						
Decatur	1,841	no	no	no						
Hatley	1,751	no	no	no						
Sardis	1,703	no	no	no						
Monticello	1,571	yes	no	no						
Ackerman	1,510	no	no	no						
Marion	1,479	no	no	no						
Sumrall	1,421	no	yes	no						
Byhalia	1,302	no	no	no						
Caledonia	1,100	no	no	no						
Woodville	1,096	yes	yes	no						
Edwards	1,034	no	no	no						
Tunica	1,030	no	no	no						
Blue Mountain	990	no	no	no						
Ecu	980	no	no	no						
Vaiden	980	no	no	no						
Beaumont	951	no	no	no						
Crowder	766	no	no	no						
Scooba	760	no	no	no						
Liberty	728	no	no	no						
Smithville	642	yes	yes	no						
Sidon	600	no	no	no						
Algoma	590	no	no	no						
Arcola	564	no	no	no						
Sledge	540	no	no	no						
Enterprise	526	no	no	no						
Meadville	519	no	no	no						
Cruger	479	no	no	no						
Tremont	477	no	no	no						
North Carrollton	473	yes	no	no						
D'Lo	452	no	no	no						
Noxapater	443	no	no	no						
Osyka	441	no	no	no						
Blue Springs	428	no	no	no						
Glen	413	no	no	no						
Soso	400	yes	no	no						
Mize	340	no	no	no						
Taylor	322	no	no	no						
Cary	320	no	no	no						
Lyon	300	no	no	no						
Sebastopol	275	no	no	no						
Georgetown	260	no	no	no						
Morgan City	255	no	no	no						
Sturgis	254	no	no	no						
Alligator	208	no	no	no						
Golden	191	no	no	no						
Woodland	189	no	no	no						
Slate Springs	110	no	no	no						
Sylvarena	100	no	no	no						
Learned	95	no	no	no						
Satartia	63	no	no	no						

MISCELLANEOUS BENEFITS - FULL-TIME

BY POPULATION

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Jackson	173,514	no	no	yes	yes	no	no		no	no	no
Gulfport	72,000	no	no	yes	yes	yes	no		yes	no	no
Southaven	54,000	no	no	no	yes	no	no		no	no	no
Biloxi	45,975	no	no	no	yes	no	no		yes	yes	yes
Meridian	39,113	no	no	no	yes	yes	yes		no	yes	no
Tupelo	38,842	yes	no	yes	yes	no	no		yes	no	no
Greenville	33,418	no	no	no	yes	no	no		no	no	no
Olive Branch	32,000	no	no	no	yes	no	no		yes	no	no
Horn Lake	27,000	no	no	yes	yes	yes	yes	Education, Certificates, Training	yes	no	no
Starkville	25,570	no	no	no	yes	yes	no		yes	no	no
Columbus	25,172	no	no	no	yes	no	no		yes	no	no
Ridgeland	25,000	no	no	yes	yes	yes	yes		no	no	no
Clinton	24,650	no	no	no	yes	no	no		no	no	no
Pascagoula	22,000	no	no	no	yes	no	no		no	no	no
Laurel	18,500	no	no	no	yes	no	no		no	yes	no
Gautier	18,471	no	no	yes	yes	no	no		no	no	no
Oxford	18,000	no	no	yes	yes	no	no		yes	yes	no
Clarksdale	17,962	no	no	no	yes	no	no		no	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	yes	no
D'Iberville	11,426	no	no	no	yes	no	no		no	yes	yes
Indianola	10,683	no	no	no	yes	no	no		no	no	no
Bay St. Louis	9,259	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	yes	yes	no	no		no	no	no
Diamondhead	8,103	no	no	no	no	no	no		no	no	no
Flowood	7,823	no	no	yes	yes	no	yes	Paramedic	yes	yes	yes
Batesville	7,463	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	yes	yes
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Forest	5,684	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
Waynesboro	5,043	no	no	no	yes	no	no		no	no	no
Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Saltillo	4,752	no	no	no	yes	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Ellisville	4,448	no	no	no	yes	no	no		no	no	no
Leland	4,425	no	no	no	yes	no	yes	Per Diem for Police Uniform Cleaning	no	no	no
Florence	4,041	no	no	no	yes	no	no		no	no	no
Houston	3,903	no	no	no	yes	no	no		no	no	no
Iuka	3,028	no	no	no	yes	yes	no		no	no	no
Verona	3,019	no	no	no	yes	no	no		no	no	no
Ruleville	2,877	no	no	no	no	no	no		no	no	no
Collins	2,586	no	no	no	yes	no	no		no	no	no
Quitman	2,323	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Charleston	2,193	no	no	no	yes	yes	no		no	no	no
Purvis	2,175	no	no	no	yes	no	no		no	no	no
Eupora	2,157	no	no	no	yes	yes	no		no	no	no
Belmont	2,021	no	no	no	yes	no	no		no	yes	yes
Nettleton	1,992	no	no	no	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - FULL-TIME

CONTINUED

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Bruce	1,939	no	no	no	no	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Flora	1,886	no	no	no	yes	no	no		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Hatley	1,751	no	no	no	no	no	no		yes	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
Monticello	1,571	no	no	no	yes	no	no		no	no	no
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	no	no	no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Tunica	1,030	no	no	no	yes	no	no		no	no	no
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Vaiden	980	no	no	no	no	no	no		no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	no	no	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Smithville	642	no	no	yes	no	no	no		no	no	no
Sidon	600	no	no	no	no	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Arcola	564	no	no	no	no	no	no		no	no	no
Sledge	540	no	no	no	no	no	no		no	no	no
Enterprise	526	no	no	no	no	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Cruger	479	no	no	no	no	no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
North Carrollton	473	no	no	no	no	no	no		no	no	no
D'Lo	452	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
Osyka	441	no	no	no	no	no	no		no	no	no
Blue Springs	428	no	no	no	no	no	no		no	no	no
Glen	413	no	no	no	no	no	no		no	no	no
Soso	400	no	no	no	no	no	no		no	no	no
Mize	340	no	no	no	no	no	no		no	no	no
Taylor	322	no	no	no	no	no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Sebastopol	275	no	no	no	no	no	no		no	no	no
Georgetown	260	no	no	no	no	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Sturgis	254	no	no	no	no	no	no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Golden	191	no	no	no	no	no	no		no	no	no
Woodland	189	no	no	no	no	no	no		no	no	no
Slate Springs	110	no	no	no	no	no	no		no	no	no
Sylvarena	100	no	no	no	no	no	no		no	no	no
Learned	95	no	no	no	no	no	no		no	no	no
Satartia	63	no	no	no	no	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

BY POPULATION

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Jackson	173,514	no	no	no	no	no	no		no	no	no
Gulfport	72,000	no	no	no	yes	yes	no		no	no	no
Southaven	54,000	no	no	no	yes	no	no		no	no	no
Biloxi	45,975	no	no	no	yes	no	no		no	no	yes
Meridian	39,113	no	no	no	yes	no	no	Clothing allowance for Criminal Investigations (Police)	no	no	no
Tupelo	38,842	no	no	no	yes	no	no		no	no	no
Greenville	33,418	no	no	no	no	no	no		no	no	no
Olive Branch	32,000	no	no	no	no	no	no		no	no	no
Horn Lake	27,000	no	no	no	no	no	no		no	no	no
Starkville	25,570	no	no	no	yes	yes	no		no	no	no
Columbus	25,172	no	no	no	yes	no	no		no	no	no
Ridgeland	25,000	no	no	no	no	no	no	Paramedic	no	no	no
Clinton	24,650	no	no	no	yes	no	no		no	no	no
Pascagoula	22,000	no	no	no	no	no	no		no	no	no
Laurel	18,500	no	no	no	no	no	no		no	no	no
Gautier	18,471	no	no	no	no	no	no		no	no	no
Oxford	18,000	no	no	no	no	no	no		no	no	no
Clarksdale	17,962	no	no	no	no	no	no		no	no	no
Corinth	14,573	no	no	no	yes	no	no		no	no	no
Moss Point	13,570	no	no	no	yes	no	no		no	no	no
Brookhaven	12,359	no	no	no	yes	no	no		no	no	no
Cleveland	12,334	no	no	no	yes	no	no		no	no	no
D'Iberville	11,426	no	no	no	yes	no	no		no	yes	no
Indianola	10,683	no	no	no	yes	no	no		no	no	no
Bay St. Louis	9,259	no	no	no	yes	no	no		no	no	no
New Albany	8,526	no	no	no	no	no	no		no	no	no
Diamondhead	8,103	no	no	no	no	no	no		no	no	no
Flowood	7,823	no	no	no	no	no	no		no	no	no
Batesville	7,463	no	no	no	no	no	no		no	no	no
Amory	7,100	no	no	no	yes	no	no		no	no	yes
Louisville	6,631	no	no	no	yes	no	no		no	no	no
Forest	5,684	no	no	no	yes	no	no		no	no	no
Pontotoc	5,625	no	no	no	yes	no	no		no	no	no
Carthage	5,075	no	no	no	no	no	no		no	no	no
Waynesboro	5,043	no	no	no	yes	no	no		no	no	no
Crystal Springs	5,014	no	no	no	yes	no	no		no	no	no
Saltillo	4,752	no	no	no	no	no	no		no	no	no
Pass Christian	4,613	no	no	no	yes	no	no		no	no	no
Ellisville	4,448	no	no	no	yes	no	no		no	no	no
Leland	4,425	no	no	no	no	no	no		no	no	no
Florence	4,041	no	no	no	yes	no	no		no	no	no
Houston	3,903	no	no	no	yes	no	no		no	no	no
Iuka	3,028	no	no	no	no	no	no		no	no	no
Verona	3,019	no	no	no	yes	no	no		no	no	no
Ruleville	2,877	no	no	no	no	no	no		no	no	no
Collins	2,586	no	no	no	yes	no	no		no	no	no
Quitman	2,323	no	no	no	yes	no	no		no	no	no
Marks	2,300	no	no	no	yes	no	no		no	no	no
Charleston	2,193	no	no	no	yes	yes	no		no	no	no
Purvis	2,175	no	no	no	yes	no	no		no	no	no
Eupora	2,157	no	no	no	yes	yes	no		no	no	no
Belmont	2,021	no	no	no	no	no	no		no	no	no
Nettleton	1,992	no	no	no	yes	no	no		no	no	no

MISCELLANEOUS BENEFITS - PART-TIME

CONTINUED

Municipality	Population	Offer Childcare Benefits	Offer Child Tuition Assistance	Offer Flexible Spending Accounts	Operate on Shifts	Offer Shift Differentials	Offer Stipends	What Types of Stipends	Education Reimbursement	Education Attainment	Performance Based Pay
Bruce	1,939	no	no	no	no	no	no		no	no	no
Raymond	1,933	no	no	no	yes	no	no		no	no	no
Flora	1,886	no	no	no	yes	no	no		no	no	no
Rosedale	1,873	no	no	no	yes	no	no		no	no	no
Decatur	1,841	no	no	no	no	no	no		no	no	no
Hatley	1,751	no	no	no	no	no	no		yes	no	no
Sardis	1,703	no	no	no	yes	no	no		no	no	no
Monticello	1,571	no	no	no	no	no	no		no	no	no
Ackerman	1,510	no	no	no	yes	no	no		no	no	no
Marion	1,479	no	no	no	yes	no	no		no	no	no
Sumrall	1,421	no	no	no	no	no	no		no	no	no
Byhalia	1,302	no	no	no	yes	no	no		no	no	no
Caledonia	1,100	no	no	no	yes	no	no		no	no	no
Woodville	1,096	no	no	no	no	no	no		no	no	no
Edwards	1,034	no	no	no	yes	no	no		no	no	no
Tunica	1,030	no	no	no	no	no	no		no	no	no
Blue Mountain	990	no	no	no	yes	no	no		no	no	no
Ecru	980	no	no	no	yes	no	no		no	no	no
Vaiden	980	no	no	no	no	no	yes	Firefighters \$15 per call	no	no	no
Beaumont	951	no	no	no	yes	no	no		no	no	no
Crowder	766	no	no	no	yes	no	no		no	no	no
Scooba	760	no	no	no	no	no	no		no	no	no
Liberty	728	no	no	no	yes	no	no		no	no	no
Smithville	642	no	no	no	yes	no	no		no	no	no
Sidon	600	no	no	no	no	no	no		no	no	no
Algoma	590	no	no	no	no	no	no		no	no	no
Arcola	564	no	no	no	no	no	no		no	no	no
Sledge	540	no	no	no	no	no	no		no	no	no
Enterprise	526	no	no	no	yes	no	no		no	no	no
Meadville	519	no	no	no	no	no	no		no	no	no
Cruger	479	no	no	no	no	no	no		no	no	no
Tremont	477	no	no	no	no	no	no		no	no	no
North Carrollton	473	no	no	no	no	no	no		no	no	no
D'Lo	452	no	no	no	no	no	no		no	no	no
Noxapater	443	no	no	no	no	no	no		no	no	no
Osyka	441	no	no	no	no	no	no		no	no	no
Blue Springs	428	no	no	no	no	no	no		no	no	no
Glen	413	no	no	no	no	no	no		no	no	no
Soso	400	no	no	no	yes	no	no		no	no	no
Mize	340	no	no	no	no	no	no		no	no	no
Taylor	322	no	no	no	no	no	no		no	no	no
Cary	320	no	no	no	no	no	no		no	no	no
Lyon	300	no	no	no	no	no	no		no	no	no
Sebastopol	275	no	no	no	no	no	no		no	no	no
Georgetown	260	no	no	no	no	no	no		no	no	no
Morgan City	255	no	no	no	no	no	no		no	no	no
Sturgis	254	no	no	no	no	no	no		no	no	no
Alligator	208	no	no	no	no	no	no		no	no	no
Golden	191	no	no	no	yes	no	no		no	no	no
Woodland	189	no	no	no	no	no	no		no	no	no
Slate Springs	110	no	no	no	no	no	no		no	no	no
Sylvarena	100	no	no	no	no	no	no		no	no	no
Learned	95	no	no	no	no	no	no		no	no	no
Satartia	63	no	no	no	no	no	no		no	no	no

COST OF BENEFITS

BY POPULATION

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Jackson	173,514	\$1,500,000.00	
Gulfport	72,000	\$4,171,722.67	\$4,659,610.85
Southaven	54,000		
Biloxi	45,975	\$6,574,262.00	\$5,356,517.00
Meridian	39,113	\$608.27	17.4%
Tupelo	38,842	\$1,630,179.75	\$2,198,224.11
Greenville	33,418	\$2,127,357.05	\$2,088,401.81
Olive Branch	32,000	\$3,498,020.72	\$3,243,749.66
Horn Lake	27,000	\$944,700.00	\$1,742,254.58
Starkville	25,570	\$1,195,435.00	\$1,684,035.52
Columbus	25,172	\$1,200,894.31	\$1,027,359.20
Ridgeland	25,000	\$509.86	17.4%
Clinton	24,650	\$1,453,846.00	\$1,679,198.00
Pascagoula	22,000		
Laurel	18,500	\$5,997.00	17.4%
Gautier	18,471	\$1,211,297.00	\$820,340.00
Oxford	18,000	\$421.60 Per Month/Per Employee	17.4%
Clarksdale	17,962	\$700,466.00	\$925,782.00
Corinth	14,573	\$793,243.55	\$1,503,369.96
Moss Point	13,570	\$36,077.20	\$320,518.13
Brookhaven	12,359		
Cleveland	12,334	\$80,470.00	17.24%
D'Iberville	11,426	\$479.00	17.25%
Indianola	10,683	\$699,068.76	\$537,079.09
Bay St. Louis	9,259	\$782,057.13	\$1,153,279.61
New Albany	8,526	\$556,000.00	\$590,708.00
Diamondhead	8,103	\$154,537.44	\$34,938.50
Flowood	7,823		
Batesville	7,463	\$1,006,230.60	\$1,206,956.04
Amory	7,100	\$1,235,988.14	\$871,715.32
Louisville	6,631	\$463,421.88	\$394,897.94
Forest	5,684	\$406,924.00	\$534,236.00
Pontotoc	5,625	\$470,112.24	\$684,044.82
Carthage	5,075	\$347,972.00	\$381,657.00
Waynesboro	5,043	\$202,956.67	\$292,969.70
Crystal Springs	5,014	\$298,162.44	\$323,150.16
Saltillo	4,752	\$160,673.00	\$248,579.00
Pass Christian	4,613	\$509,735.70	\$540,974.21
Ellisville	4,448	\$212,768.80	\$124,346.85
Leland	4,425	\$341,225.76	\$293,446.29
Florence	4,041	\$257,298.00	\$275,343.00
Houston	3,903	\$209,815.08	\$199,474.79
Iuka	3,028		
Verona	3,019	\$83,992.00	\$111,927.00
Ruleville	2,877		
Collins	2,586	\$298,516.08	\$367,177.15
Quitman	2,323	\$154,106.00	\$135,413.00
Marks	2,300		
Charleston	2,193	\$84,000.00	\$85,000.00
Purvis	2,175	\$205,867.20	\$152,051.11
Eupora	2,157	\$6,836.89	\$10,407.00
Belmont	2,021	\$173,394.51	\$161,889.05
Nettleton	1,992	\$102,538.56	\$144,043.00

COST OF BENEFITS

CONTINUED

Municipality	Population	Cost of Insurance	Cost of Retirement Plans
Bruce	1,939	\$144,048.00	\$122,289.45
Raymond	1,933		
Flora	1,886	\$51,600.00	\$101,101.00
Rosedale	1,873	\$2,400.00	\$6,000.00
Decatur	1,841	\$62,996.00	\$33,740.00
Hatley	1,751		18%
Sardis	1,703	\$47,754.00	\$44,140.00
Monticello	1,571	\$117,000.00	\$137,000.00
Ackerman	1,510	\$112,700.00	\$93,790.00
Marion	1,479	\$78,619.20	17.4%
Sumrall	1,421	\$106,968.00	\$105,733.63
Byhalia	1,302	\$179,705.81	\$223,961.87
Caledonia	1,100		\$32,021.00
Woodville	1,096	\$88,786.67	\$66,841.55
Edwards	1,034	\$27,315.00	\$40,377.00
Tunica	1,030	\$280,000.00	\$209,000.00
Blue Mountain	990	\$40,278.00	\$44,125.00
Ecru	980	\$25,379.48	\$33,899.30
Vaiden	980	\$7,996.64	\$18,175.56
Beaumont	951	\$51,000.00	\$48,748.00
Crowder	766		
Scooba	760	\$20,114.28	
Liberty	728	\$88,220.76	\$63,819.52
Smithville	642	\$41,591.20	\$39,731.75
Sidon	600		
Algoma	590		\$3,933.60
Arcola	564		\$10,290.54
Sledge	540		
Enterprise	526	\$46,934.00	\$31,012.00
Meadville	519	\$19,200.00	\$31,581.00
Cruger	479		
Tremont	477		
North Carrollton	473		17.4%
D'Lo	452		\$10,822.19
Noxapater	443	\$8,340.00	\$35,340.00
Osyka	441		
Blue Springs	428		
Glen	413		
Soso	400		
Mize	340		\$9,955.00
Taylor	322		
Cary	320		
Lyon	300		
Sebastopol	275		
Georgetown	260		
Morgan City	255		
Sturgis	254	\$627.36	\$4,822.38
Alligator	208		
Golden	191	\$14,217.12	\$10,753.56
Woodland	189		
Slate Springs	110		
Sylvarena	100		
Learned	95		
Satartia	63		

SURVEY INSTRUMENT



February 15, 2021



John C. Stennis Institute of Government and Community Development
Mississippi Municipal League
2021 Municipal Salary Survey

Dear Municipal Official,

The John C. Stennis Institute of Government and Community Development, on behalf of the Mississippi Municipal League, is conducting the 2021 Municipal Salary and Benefits Survey. The completed survey will be available in time for the Mississippi Municipal League (MML) Annual Conference this summer as well as online.

Please complete the attached survey, which includes a listing of common municipal positions from several departments. We understand that municipalities are different and may not have every position listed on the survey. Bearing this in mind, please provide as much information as possible. If you do not have the exact job title but have a job with similar responsibilities, please report the needed information for the similar job.

Please mail, fax, or e-mail the completed survey to us by **Friday, May 28, 2021**.

Mailing Address:
ATTN: 2021 MML Salary and Benefits Survey
Stennis Institute
P.O. Drawer LV,
Mississippi State, MS, 39762

Fax: 662-325-3772

E-mail: mpeterson@sig.msstate.edu

If you prefer, this survey is also available to be filled out online at the link below:
<https://www.sig.msstate.edu/salarysurvey-2021/>

If you have any questions regarding the enclosed survey, please do not hesitate to call me. On behalf of the Mississippi Municipal League and the Stennis Institute, we thank you for your time and effort.

Sincerely,

Matthew L. Peterson
Matthew L. Peterson, PhD
Research Associate
John C. Stennis Institute of Government
Office: 662-325-7010

Name of Municipality: _____

Mailing Address: _____

Physical Address: _____

Phone Number: _____ Fax Number: _____

Municipal Website: _____

Mayor's Name: _____

City Clerk's Name: _____

Person Completing This Form: _____
(Name/Job Title)

Total Municipal Population: _____

Total Number of Full-Time Employees: _____

Total Number of Part-Time Employees: _____

Elected Officials 2021 Annual Salaries

Mayor (According to State Statute): Full-Time: Part-Time:

Mayor Annual Salary: \$ _____

Council / Alderman / Commissioner / Selectmen
(Please Check One)

Elected Official Annual Salary: \$ _____

Building & Code Enforcement 2021 Annual Salaries

City Engineer: \$ _____

Director: \$ _____

Planner: \$ _____

Building Official: \$ _____

Code Enforcement Officer: \$ _____

Risk Manager: \$ _____

Public Safety 2021 Annual Salaries

Police Chief: Elected Appointed

Police Chief Annual Salary: \$ _____

Police Lieutenant: \$ _____

Police Sergeant: \$ _____

Police Officer: \$ _____

Fire Chief: Elected Appointed

Fire Chief Annual Salary: \$ _____

Fire Lieutenant: \$ _____

Fire Sergeant: \$ _____

Firefighter: \$ _____

Clerk of the Council: Elected Appointed
(Please Check One)

Clerk of the Council Annual Salary: \$ _____

City Clerk: Elected Appointed
(Please Check One)

City Clerk Annual Salary: \$ _____

Administration 2021 Annual Salaries

City Manager: \$ _____

HR Director: \$ _____

Deputy City Clerk: \$ _____

Municipal Court Clerk: \$ _____

Administrative Assistant: \$ _____

Public Works 2021 Annual Salaries

Public Works Director: \$ _____

Street Superintendent: \$ _____

Foreman: \$ _____

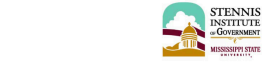
Truck Driver: \$ _____

Laborer: \$ _____

Parks & Recreation 2021 Annual Salaries

Parks & Recreation Director: \$ _____

Parks & Recreation Laborer: \$ _____



John C. Stennis Institute of Government and Community Development
Mississippi Municipal League
2021 Municipal Benefits Survey

Instructions:

- For accurate results, it is important that you fill out and return this survey even if your organization does not offer any benefits.
- All information provided will remain strictly confidential and presented in aggregate form to ensure that no individual response will be identifiable in the published results.
- Please answer the following questions for both full-time and part-time employees separately. If you have no part-time employees leave this column blank.

Medical, Dental, and Vision Insurance

Medical Insurance Employee	Full-Time Employees	Part-Time Employees
Does your municipality offer medical insurance?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many employees are offered medical insurance coverage for themselves?	_____ Employees	_____ Employees
How many employees are enrolled in medical insurance coverage for themselves?	_____ Employees	_____ Employees
Does your municipality offer medical insurance for spouses and dependents?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many employees are enrolled in medical insurance coverage for their spouses and dependents?	_____ Employees	_____ Employees
For most employees, are medical insurance premiums:	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>

Disability Insurance

Short Term Disability Insurance	Full-Time Employees	Part-Time Employees
Does your municipality offer short-term disability insurance? (excluding Worker's Compensation)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many employees are offered short-term disability insurance coverage?	_____ Employees	_____ Employees
How many employees are enrolled in short-term disability insurance coverage?	_____ Employees	_____ Employees
For most employees, are short-term disability insurance premiums:	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>
Long Term Disability Insurance	Full-Time Employees	Part-Time Employees
Does your municipality offer long-term disability insurance? (excluding Worker's Compensation)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many employees are offered long-term disability insurance coverage?	_____ Employees	_____ Employees
How many employees are enrolled in long-term disability insurance coverage?	_____ Employees	_____ Employees
For most employees, are long-term disability insurance premiums:	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>

Leave

Paid Personal Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid personal leave ?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
(Include sick leave and paid vacation leave if your municipality does not differentiate between these types of leave)		
How many days of paid personal leave are offered?		
At 1 year of employment?	Number of Days: _____	Number of Days: _____
At 4 years of employment?	Number of Days: _____	Number of Days: _____
At 10 years of employment?	Number of Days: _____	Number of Days: _____
Paid Vacation Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid vacation leave ?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many days of paid vacation leave are offered?		
At 1 year of employment?	Number of Days: _____	Number of Days: _____
At 4 years of employment?	Number of Days: _____	Number of Days: _____
At 10 years of employment?	Number of Days: _____	Number of Days: _____
Paid Sick Leave	Full-Time Employees	Part-Time Employees
Does your municipality offer paid sick leave ?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many days of paid sick leave are offered?		
At 1 year of employment?	Number of Days: _____	Number of Days: _____
At 4 years of employment?	Number of Days: _____	Number of Days: _____
At 10 years of employment?	Number of Days: _____	Number of Days: _____
Paid Holidays	Full-Time Employees	Part-Time Employees
Does your municipality offer paid holidays ?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, how many paid holidays are offered per year?	Number of Days: _____	Number of Days: _____

SURVEY INSTRUMENT

Life Insurance, Retirement, and Longevity Pay

Life Insurance	Full-Time Employees	Part-Time Employees
Does your municipality offer life insurance?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
How many employees are offered life insurance?	_____ Employees	_____ Employees
How many employees are enrolled in life insurance?	_____ Employees	_____ Employees
For most employees, are life insurance premiums:	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>	100% Employer Paid <input type="checkbox"/> 100% Employee Paid <input type="checkbox"/> Jointly Paid <input type="checkbox"/>
What amount of life insurance do you offer?	Less than \$10,000 <input type="checkbox"/> \$10,000 to \$25,000 <input type="checkbox"/> More than \$25,000 <input type="checkbox"/>	Less than \$10,000 <input type="checkbox"/> \$10,000 to \$25,000 <input type="checkbox"/> More than \$25,000 <input type="checkbox"/>
Retirement	Full-Time Employees	Part-Time Employees
Does your municipality offer a retirement plan to employees?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer a supplemental retirement plan? (ex: deferred compensation)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Longevity Pay	Full-Time Employees	Part-Time Employees
Does your municipality offer any type of longevity pay?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, how much is offered?	\$ _____	\$ _____
At 5 years of service?	\$ _____	\$ _____
At 10 years of service?	\$ _____	\$ _____
At 15 years of service?	\$ _____	\$ _____
At 20 years of service?	\$ _____	\$ _____
At 25 years of service?	\$ _____	\$ _____

Miscellaneous Benefits

Miscellaneous Benefits	Full-Time Employees	Part-Time Employees
Does your municipality offer childcare benefits? (on-site childcare, reimbursements, vouchers, etc.)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer child tuition or child educational assistance or reimbursement?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer flexible spending accounts? (Accounts allowing employees to set aside money out of their paycheck pre-tax to pay insurance or medical premiums)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does any part of your municipality operate on shifts? (ex: Fire or Police Departments)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, does your municipality offer shift differentials?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer any other types of stipends?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, what types? (please explain in the space provided)		
Does your municipality offer an employee education reimbursement program?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer additional pay for educational attainment? (ex: Associates', Bachelors', or Masters', etc.)	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Does your municipality offer any type of performance-based pay incentives?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>

Total Cost of Benefits and Comments

Current Cost of Benefits	
How much did your municipality spend on each of the following components of compensation?	
Insurance (employer contributions for medical, dental and vision)	\$ _____
Retirement plans (employer contributions only)	\$ _____
Thank you for taking the time to complete this survey! Please make any comments or clarifications to specific survey questions in the space below.	



"The purpose of the salary and benefits survey has always been to provide current market-based compensation data for many common local government positions. Completion of this publication has been worthwhile knowing that this information can benefit so many municipalities across the State of Mississippi."

- DR. MATTHEW PETERSON



2021 MISSISSIPPI MUNICIPAL SALARY SURVEY

**Made possible through a partnership between
The John C. Stennis Institute of Government & Community Development
and The Mississippi Municipal League.**

**Research & Data Collection: Matthew Peterson, Ph.D.
Graphic Design: Annie Price
Stennis Institute Executive Director: J. "Dallas" Breen, Ph.D.**

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